

BE A CHAMPION FOR SOCIAL CHANGE IN 2026 !



New Year Reflection and Planning Guide

Welcome to the 2026 'Champions for Social Change' New Year Reflection and Planning Guide. The first week back at work is a perfect time to reflect on what went well last year and what you have planned for the coming twelve months.

I have devised some questions to help you think more deeply about creating a legacy that lasts in 2026. You can use them in your one-to-ones and team meetings to catalyse conversations about improving, measuring and communicating your social change impact.

The third week of January is often when our good intentions drop away, so to keep you motivated, I have arranged a **free online workshop** on **Friday 23 January 3-4.30pm**. You will meet other inspiring champions for social change, share your hopes for the coming year and gain useful insights about how to turn them into reality.

Just fill in the form on my website: **championsforsocialchange.com** to register your interest.

May 2026 be filled with purpose, progress and personal growth.

Happy New Year!

Nina Champion (nina@championsforsocialchange.com)

Reflections on the Past Year

My proudest moment championing social change in 2025 was ...



What went well in 2025? The three activities I think had the greatest social change impact were ...



The key factors that made them a success were ...



The key audiences for these activities were ...



During / after the activities the key audiences were saying / thinking / feeling / doing ...

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The short and longer-term impacts were ...





The tools used to measure impact and learn from these activities were ...



**How useful were these tools in capturing and evidencing your impact?
Did they measure what really mattered?**



The impacts and learning were communicated by ...



The personal development / skills / self-care I focused on last year, that helped me to be a 'champion for social change', were ...



The one word (or value) that summed up my social change work in 2025 was ...



My social change legacy from 2025 was (one sentence) ...

Planning for the Year Ahead



What are you looking forward to in 2026? Three things I am planning, or would like to do, that will have a social change impact are ...



The key factors that will make them a success will be (learning from 2025) ...



The key audiences for these activities will be ...



During / after the activity the key audiences will be saying / thinking / feeling / doing ...



The short and longer-term impacts will be ...

What different tools might I use to measure what really matters?



The impacts and learning will be communicated by ...



The personal development / skills / self-care I will focus on this year, that will make me an even better 'champion for social change', are ...



The one word (or value) that will be the focus for my social change work in 2026 is ...



My social change legacy for 2026 will be (one sentence) ...



For more information about services offered by **Champions for Social Change Ltd** including: theory of change development, strategy facilitation, impact measurement, evaluation, network mapping, research, events, strategic communications and trustee recruitment, please see: championsforsocialchange.com