

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)

Building a Bridge to a Human Justice System



Nina Champion, Jacob Dunne and Prof. Alison Liebling (2026)

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Front cover images from Left to Right:

Just Leadership USA, Spark Inside and International Network of Formerly Incarcerated Women

(‘Pockets of the Future’ refers to the work of Bill Sharpe, The Patterning of Hope, 2013)

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68 participants

20 countries

3 online workshops (June 2025, March and April 2026) available on YouTube

What we did



5 vox pops available on YouTube

13 'human library' conversations available on YouTube

Our Aims

To bring together change-makers across the UK, USA, Brazil, Europe and beyond to explore what a transformed 'human' justice system would look like and how we build a bridge towards that future.

To carry out an appreciative inquiry looking for positive 'pockets of the future' happening now around the world.

To consider how we build a vibrant global community to exchange ideas and insights from across lived, learned and professional expertise.

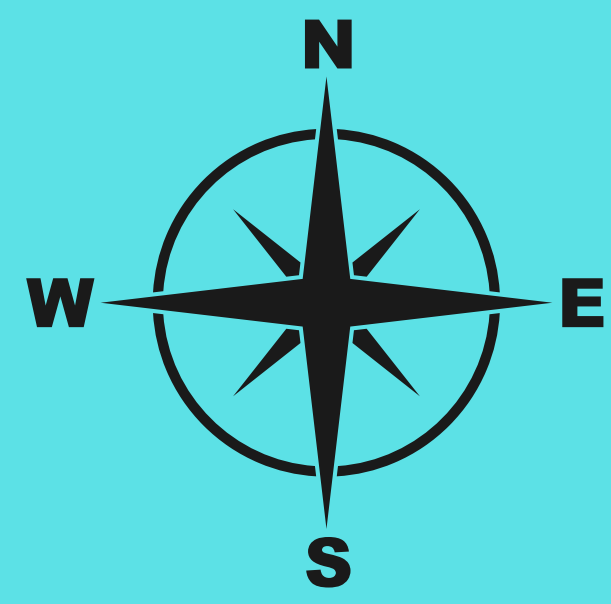
Inquiry questions we explored

- What would a future human justice system look and feel like?
- Where is this already happening in 'pockets of the future' across the world?
- What are the barriers to scaling up and how do we overcome them?
- What is needed to build a vibrant global community to achieve this future vision?

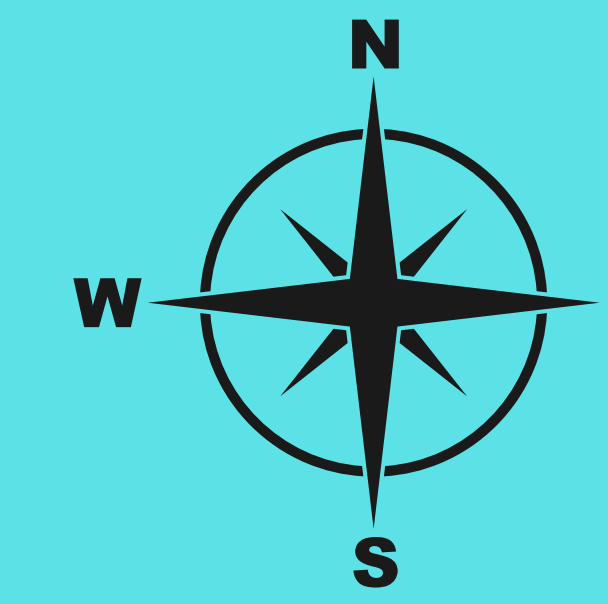


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Inspiration The Search for Humanity



The Future is Human Appreciative Inquiry was initially inspired by **Prof. Alison Liebling**'s new book “**Aristotle’s Prison: A Search for Humanity in Tragic Places**’.

Drawing on over 30 years of researching prisons, she argued that “When we see the prison world clearly, we learn a great deal about what creates and destroys human **personhood**. Understanding this makes it harder to imagine that the way we punish now can in any way uphold or create social order. **We need better solutions**. All of us need humanity.”

She added, “I didn't know when I set out on this journey that I'd be writing about the difference between life and death or **aliveness and devitalization**, but that's what's happened as I combed through my research findings and notebooks. Different prison environments demonstrate different degrees of what I now think of as concern for life. **Growing the life force** might be a helpful way to think about rehabilitation.”

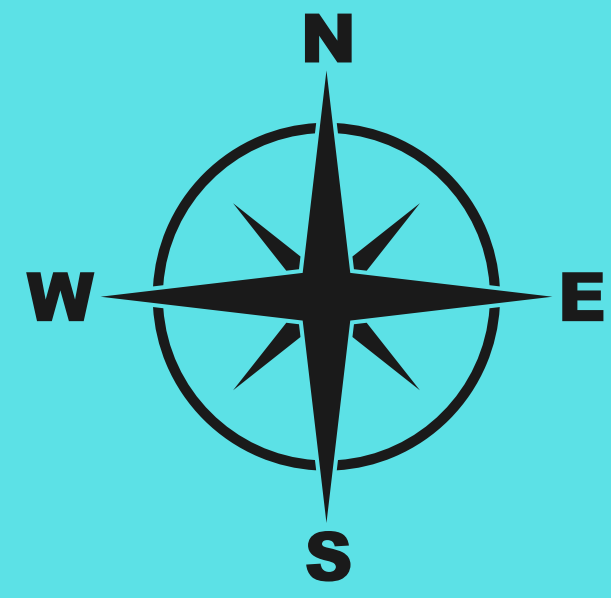
Through conversations with people in prison, Alison explored what it means to be treated as human: being recognised as **capable of authenticity, agency, feeling, suffering and growth**. One man described his best interactions with officers as “being humans together, honest and real.” She explained that some of this is practical, but it's also about ways of seeing. Staff in these outstanding prisons have a different philosophy of life, people and punishment. The key ingredients were expertise, presence, respect and having growth intentions. Alison spoke about the importance of ‘**co-presence**’ — the idea that we bring another person into being by connecting to what is alive in them.

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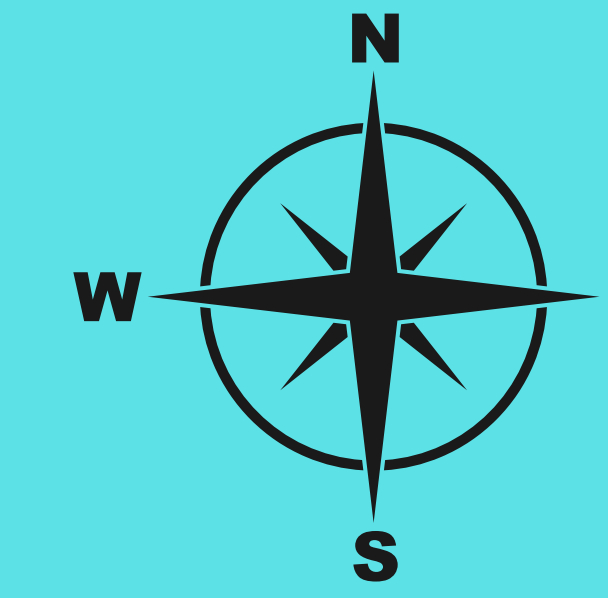
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Inspiration The Search for Humanity



She described these moments of genuine mutual contact as **the “between”**: spaces where people feel seen, where transformation becomes possible, and where “something new emerges and we find a foothold for **transformation.**’

Alison draws on the work of theologian-philosopher, Martin Buber, who distinguishes between what he calls ‘I-It relations’, in which people are treated as experienced objects and in mechanical ways, and ‘I-Thou relations’ or environments, in which people are seen and treated as experiencing subjects who have **complexity and potential**: as always unfolding. Alison now characterises different prisons as having either ‘I-It climates’ (the majority), or ‘I-Thou climates’ (an exceptional few).

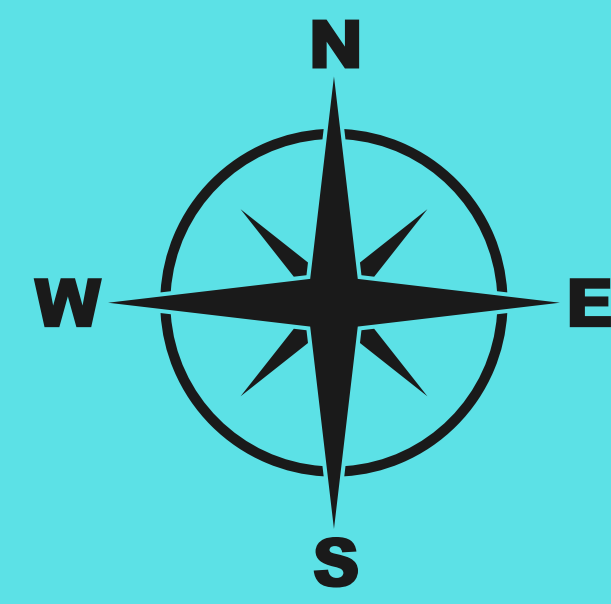
A reader of an early draft of her book described her account of a prison moving from an ‘I-Thou’ to an ‘I-It’ approach over many years as “the death of something beautiful”. She reflected that ‘It’s hard to call any kind of prison beautiful, but he put his finger on something important. What died [...] was a language of **humanity and professionalism**, a Thou intention. She argues that prisons in general, and the world outside, have hardened into a world of ‘It’, lacking an organic between. This extinguishes the life force. She adds, “The beautiful thing is still out there, but it’s getting harder to find.”

However, Alison maintains hope for a **future human justice system**. Reflecting on a book by Elaine Scarry, called *On Beauty and Being Just*, which describes something beautiful as ‘altering our consciousness and making us want to be **stewards of the fragments of beauty** we find already in the world’. Alison concluded, “I think that’s why I wrote my book, and I also think it’s what we’re doing here.”

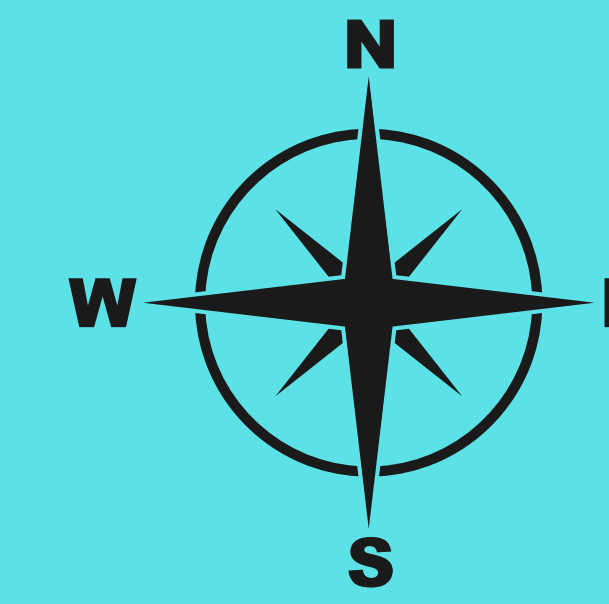


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Inspiration Finding Humanity



The Future is Human Inquiry was also inspired by **Jacob Dunne**'s Book '**Right from Wrong**' and his award-winning play '**Punch**', (performed across the UK, the West End and Broadway) drawing on his own powerful experience of finding humanity through restorative justice.

Jacob opened the conversation by reflecting on a quote from the film 'Sing Sing', by two men who were alumni of the Rehabilitation Through Arts Programme at the prison: *"Yes, it's ridiculous to have to speak about humanising people because all people are human. But what we need society to recognise is that all people are not being treated human. And then there's an expectation that after you get treated that way, that you're supposed to come home somehow miraculously rehabilitated."*

Jacob shared that **humanness** was about *"not being reduced to the worst moment in your life, your file or your failures. It means being allowed to feel, to grow and to make amends and, crucially, to be seen as someone still capable of belonging."*

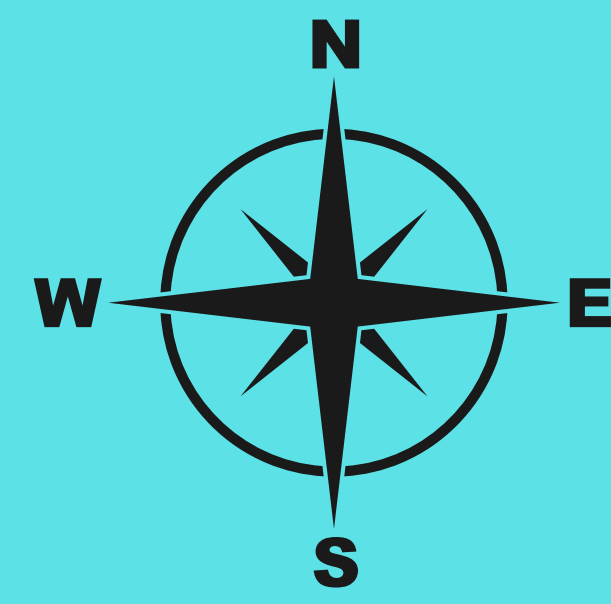
He explained how when he was sentenced to prison for manslaughter, *"no one asked who I was as a human being. I became a headline, a cautionary tale, a case to be processed, a prison number, or a statistic"*.

However, a **pivotal moment** in prison with the chaplain, lighting a candle to remember the young man he killed with one punch, *"I felt **something human** stirring again."*

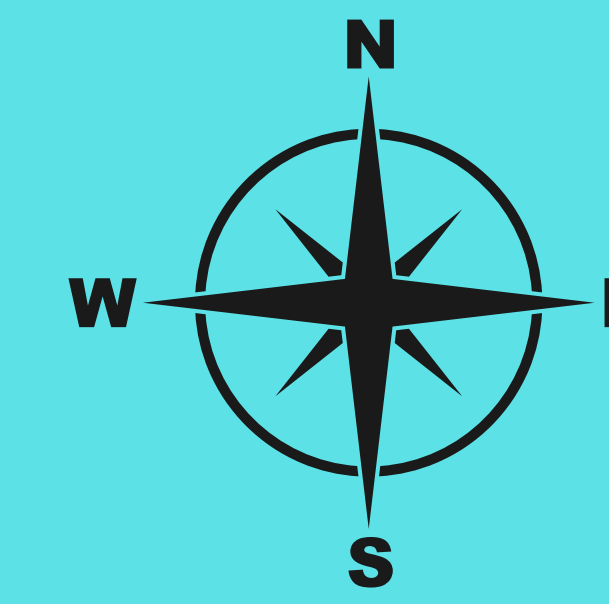


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Inspiration Finding Humanity



Jacob was describing a ‘resonant’ interaction, as Alison described. It was this moment that catalysed a journey leading to him eventually take part in a **restorative justice** process with the parents of the young man and work with them to promote a more restorative, and human, justice system. He argued that “*systems don't transform people, relationships do. Because if crime hurts society, justice should heal it. Accountability doesn't begin with humiliation. It begins with **humanisation**.*”

Exploring the idea Alison has posed that the extraordinary can come from the ordinary, he said, “*It really is so mundane, this stuff that we're talking about. And it's beautiful at the same time.*” He gave the example of fellowship meetings for addiction, where people who are strangers come together in a room and are vulnerable, forming trust and human connections.

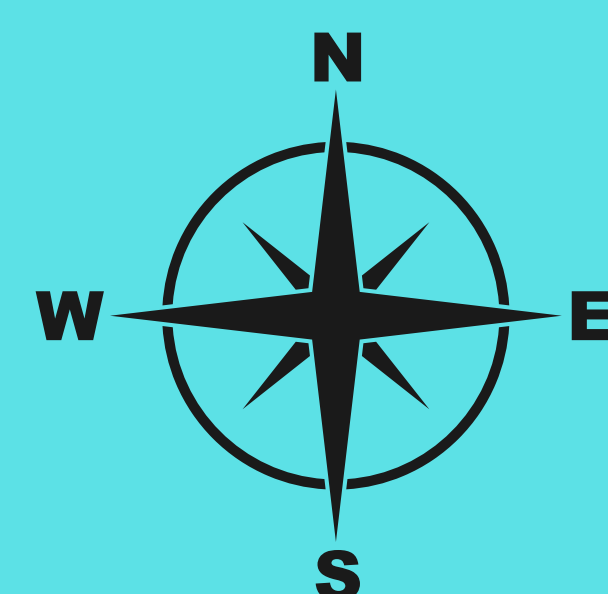
He reflected that the Punch play “*emerged from real pain*”, and it is beautiful how the theatre industry, in winning an Oliver-award, recognised the power and importance of a story about restorative justice, **connection and humanness**. He hopes that out of the pain and beautiful legacy will come a national (and international) conversation about what a human justice system looks and feels like.

Jacob then set us all the challenge: “***What if our systems were designed to protect and restore what is most human in everyone involved? What would that look like in practice?***”

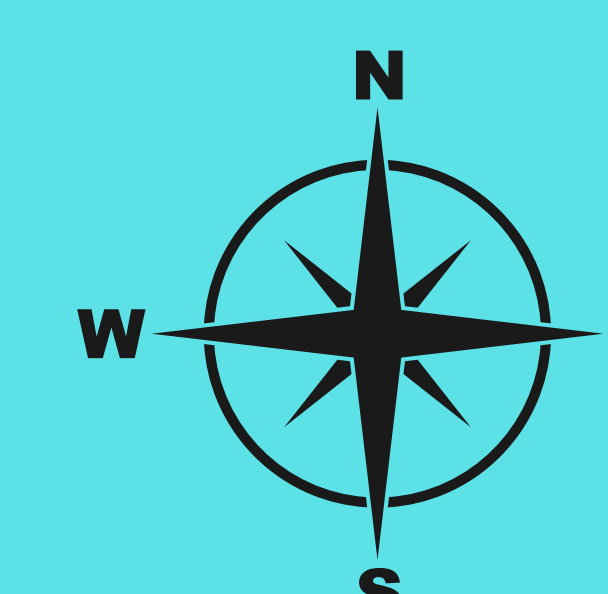
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Inspiration
The Search for Humanity



Finding Humanity

Watch Alison and Jacob's workshop contributions here:



Introducing ..
Prof. Alison
Liebling,
University of
Cambridge



Workshop June 2025

Prof. Alison Liebling

Workshop June 2025

Jacob Dunne

Workshop March 2026

Prof. Alison Liebling

Workshop March 2026

Jacob Dunne

Workshop April 2026

Prof. Alison Liebling

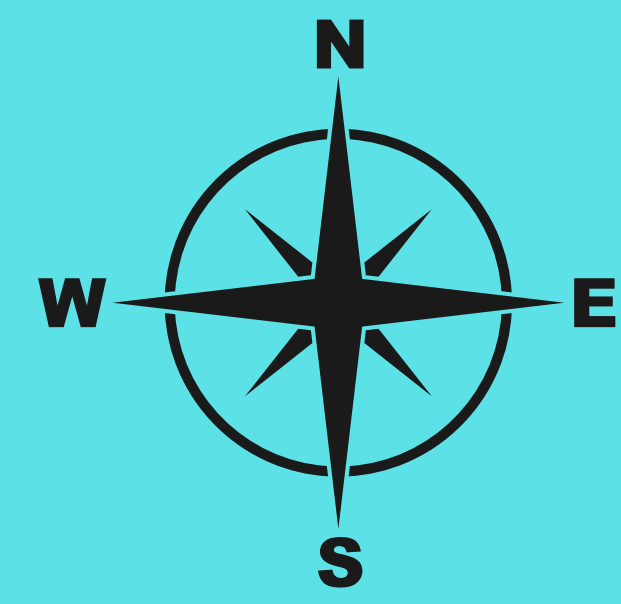
Workshop April 2026

Jacob Dunne

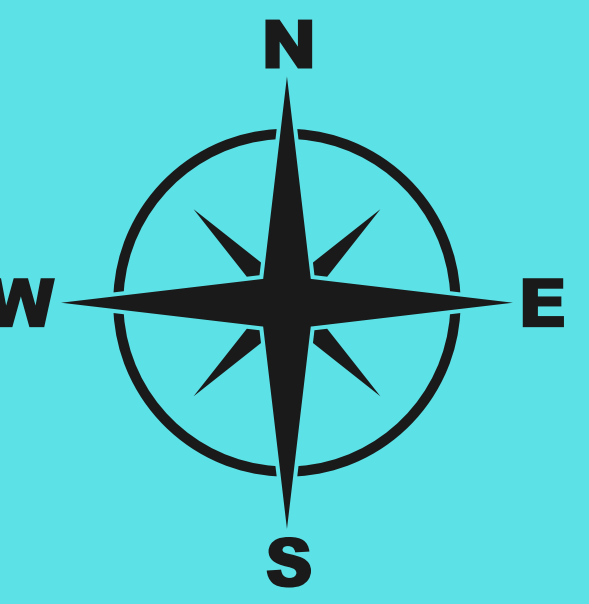


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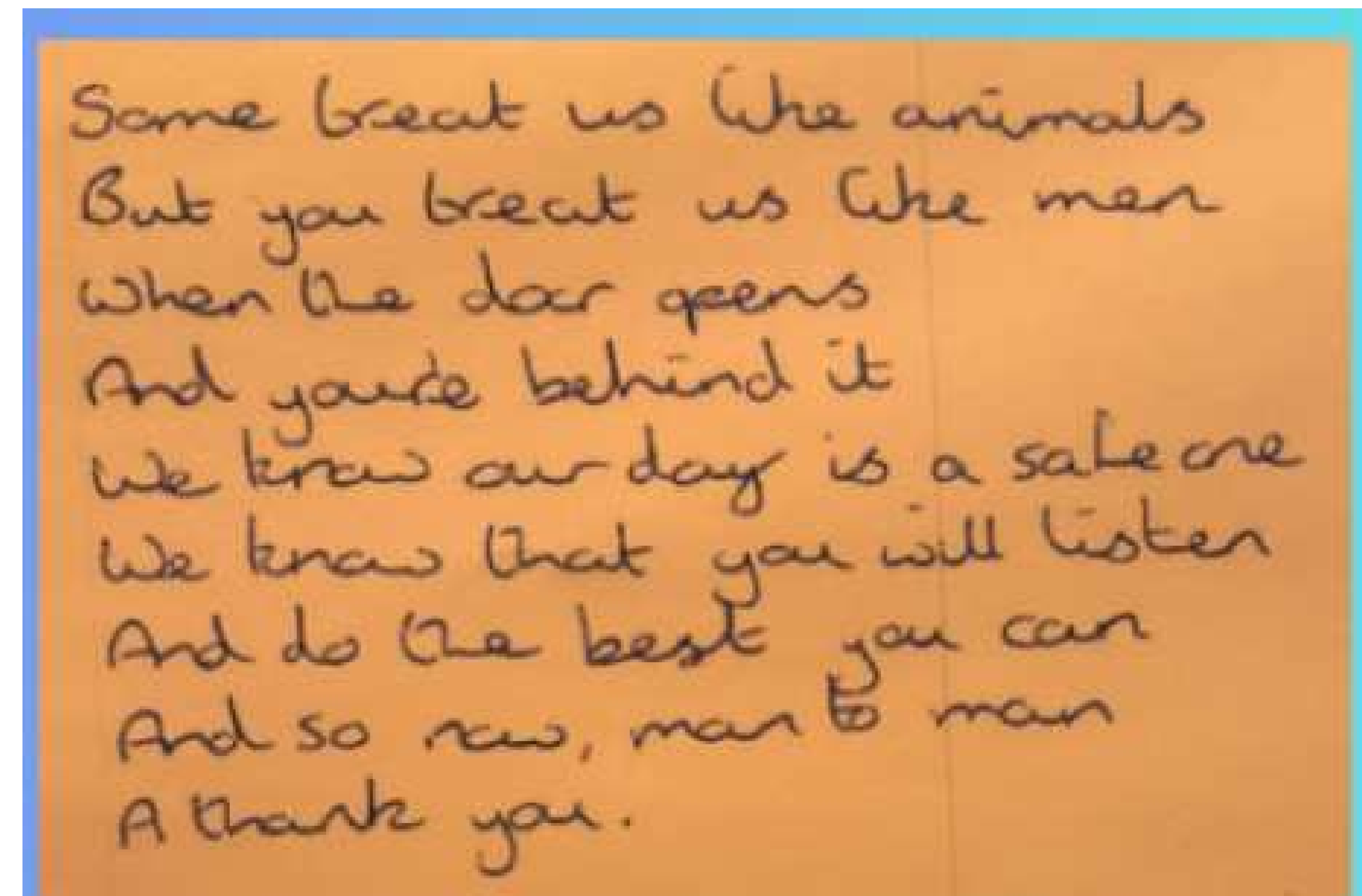
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Inspiration Insights on humanity from people in prison



Exhibits from the annual Koestler Arts exhibition of artwork from the criminal justice system



**Poetry by people in prison
on the theme of feeling human**
(With thanks to The Koestler Trust)



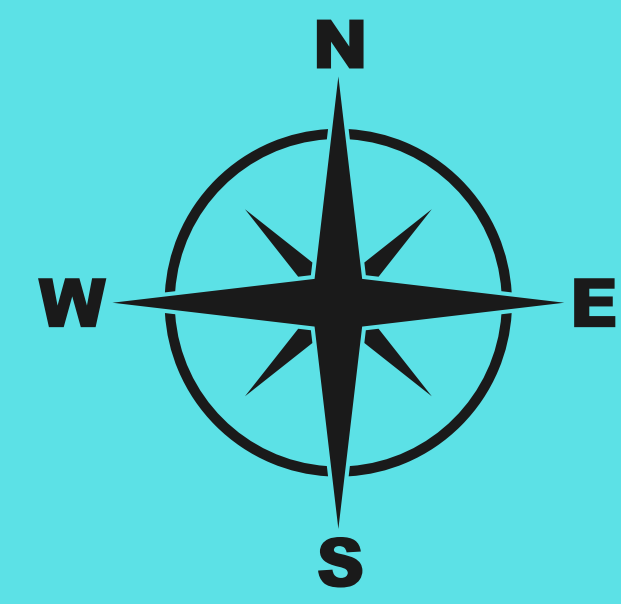


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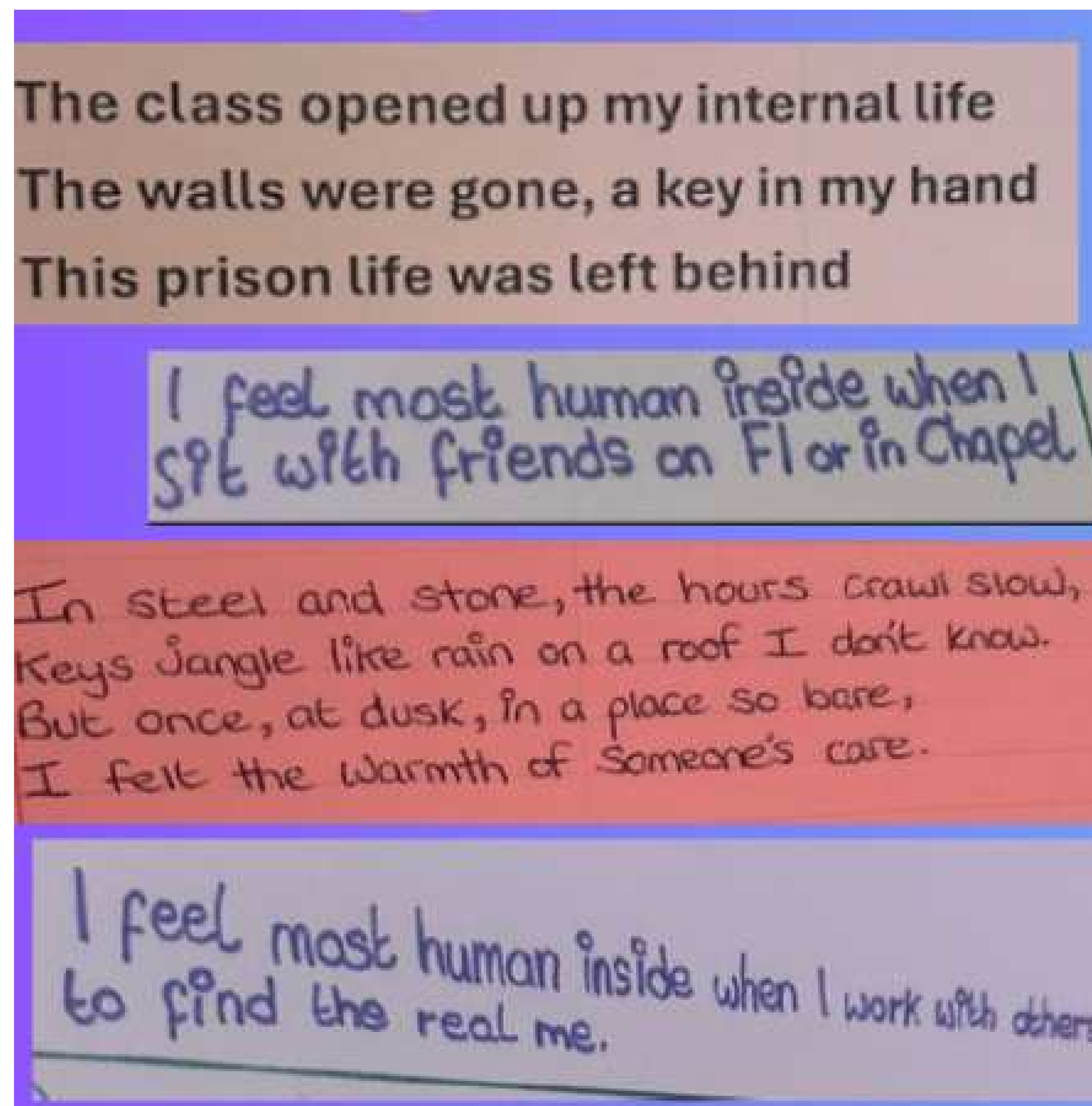
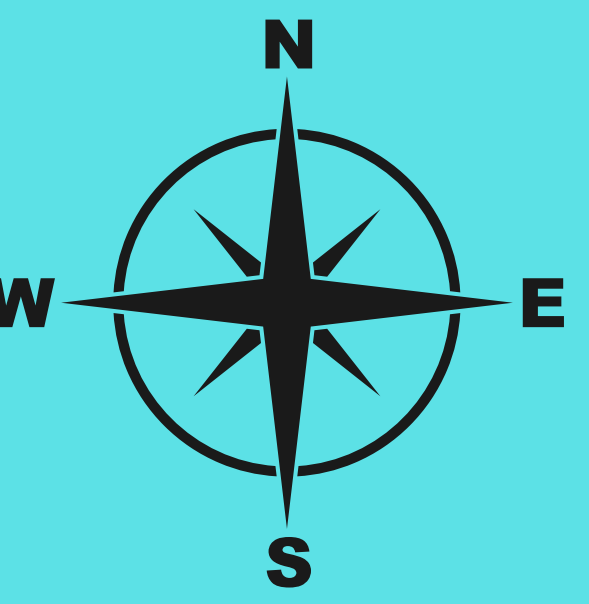
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Inspiration Insights on humanity from people in prison



Poetry and art work by people in prison, with thanks to The Koestler Trust.

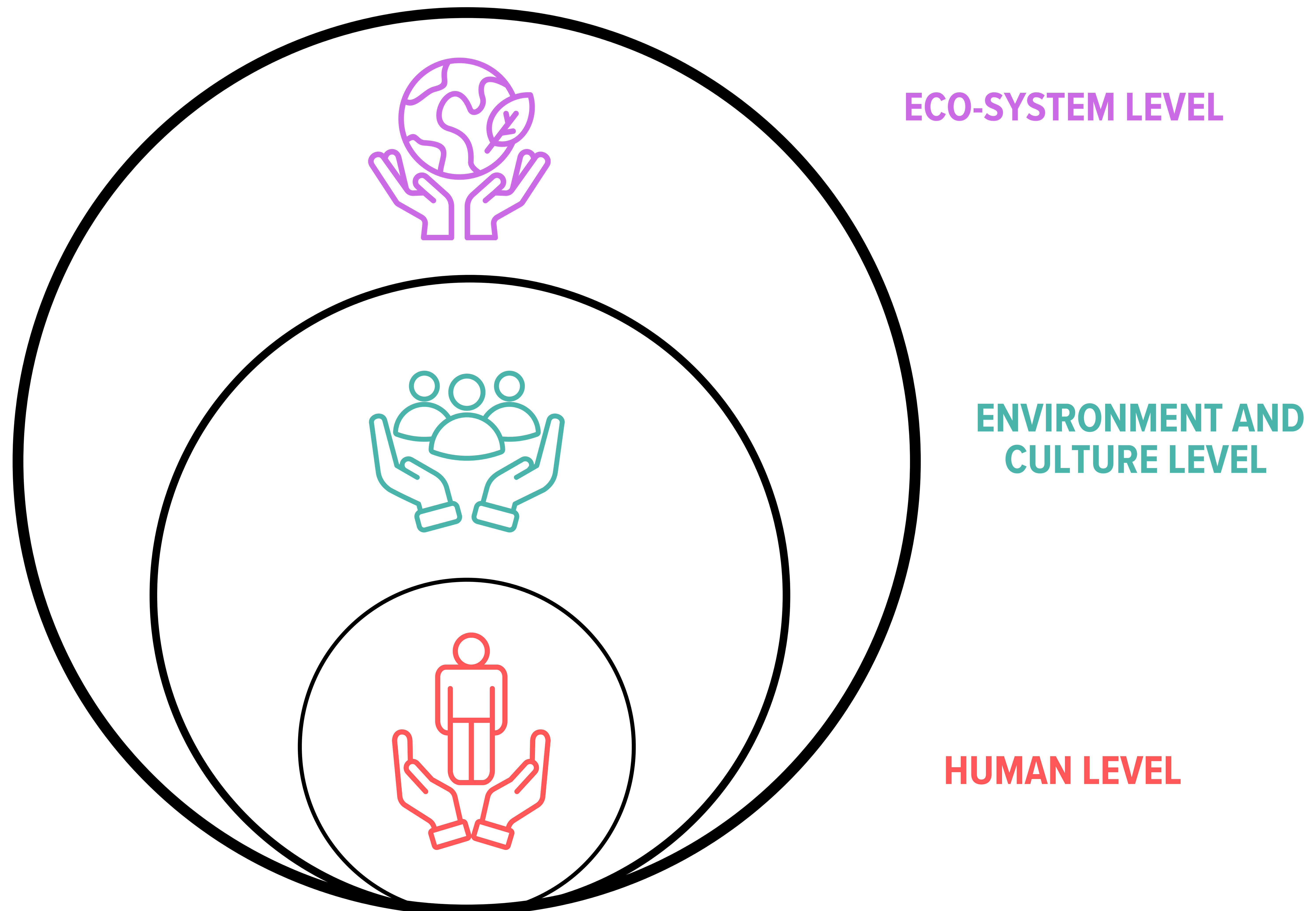
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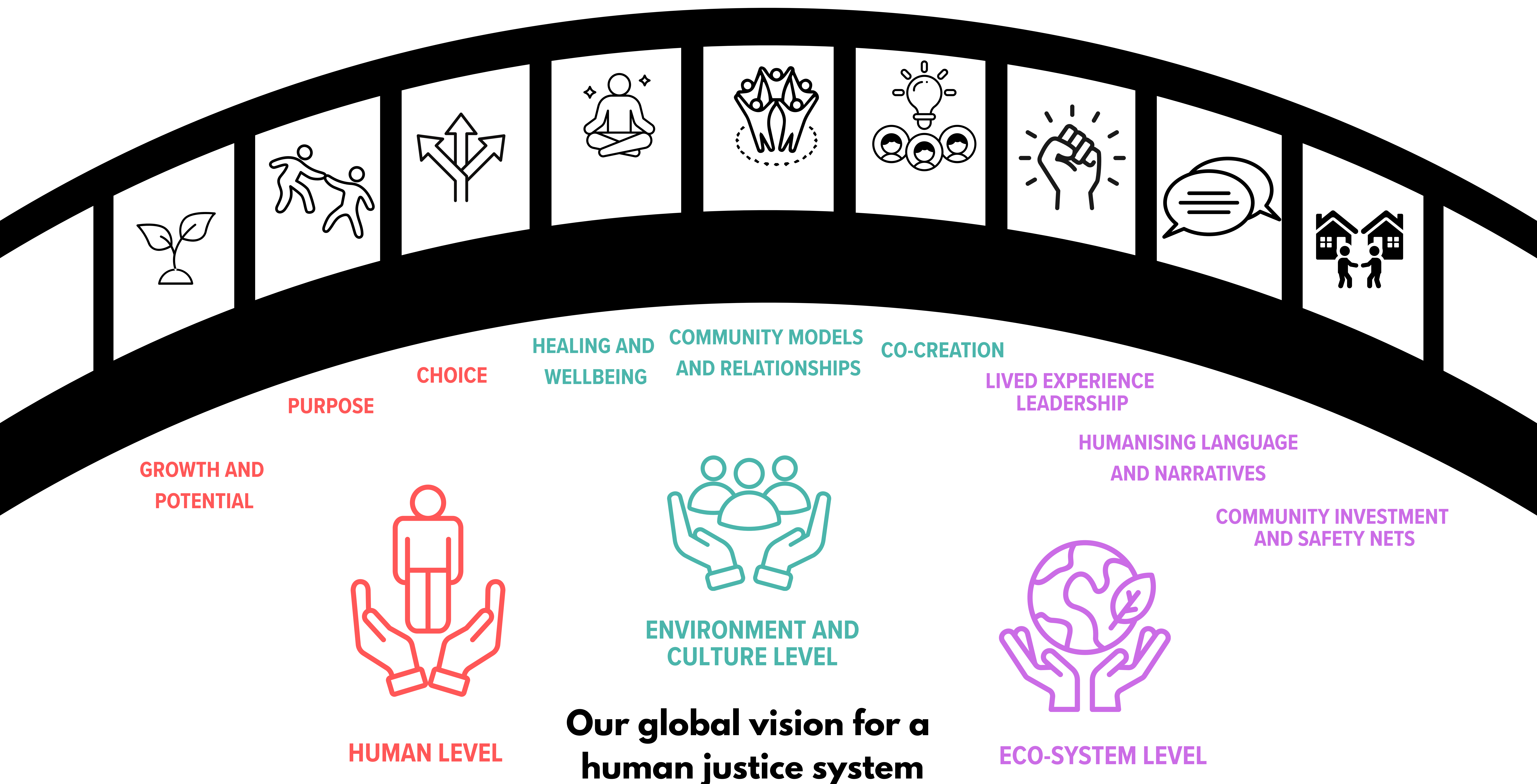
**When thinking about a human justice system,
we explored three different levels of change:**



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A human justice system would prioritise ..

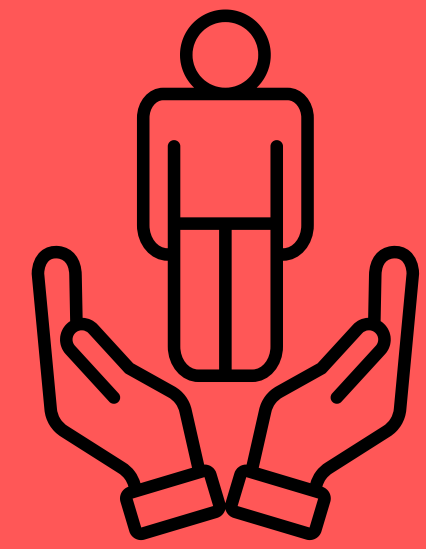


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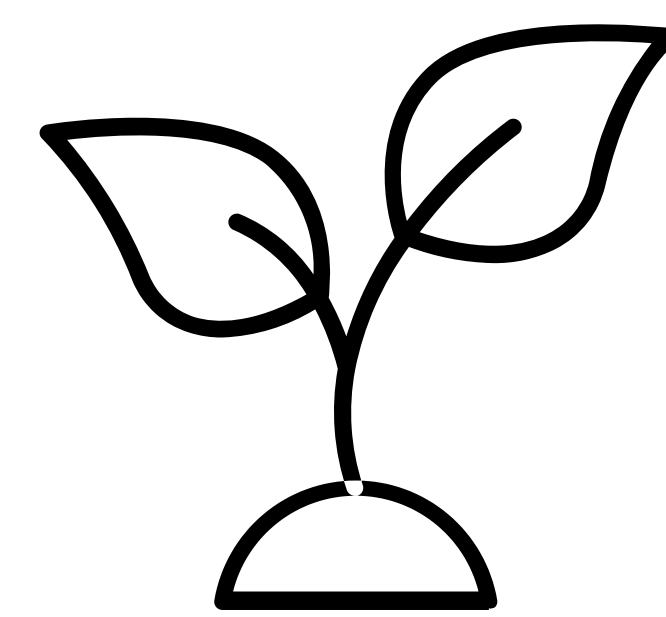
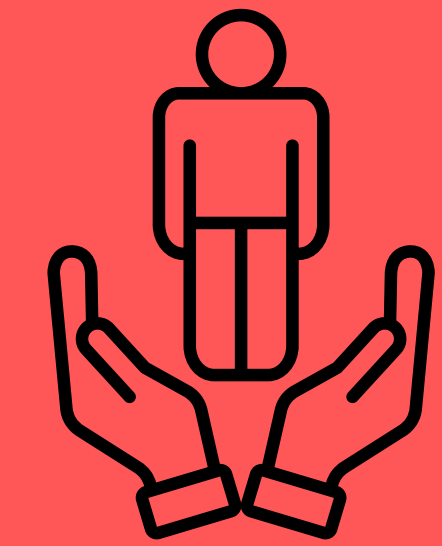
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Our global vision for a human justice system .. Human Level



GROWTH AND POTENTIAL

A human justice system would see people impacted by the justice system as **continually evolving**.

It would recognise their **potential for growth and transformation** and enable them to flourish.

A human justice system would support shifts in thinking and the emergence of **new identities**.

It would support their **self-discovery, vulnerability and individual needs** by promoting opportunities **for reflection and self expression**.

“It's creating spaces that enables people to be uncomfortable. And pathways where people can form newer identities and emerge into different versions of themselves.” (Jacob)

“If you don't find yourself uncomfortable, you haven't changed anything.” (Dan)

“You start having breakthroughs. You start making key discoveries about yourself.” (Javel)

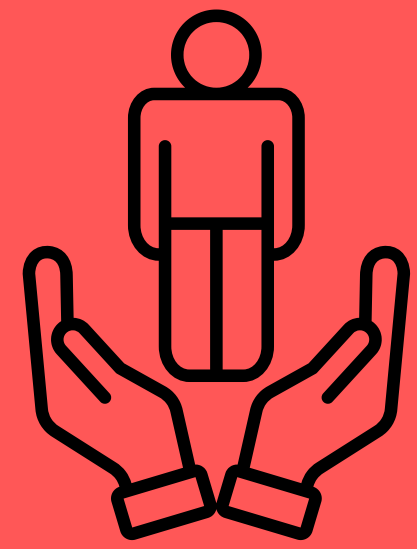
“Our work is focused on just seeing the full potential of human beings. When you give folks the tools to heal and to show their full humanity, you see them flowering in a way that is really incredible.” (Alex)

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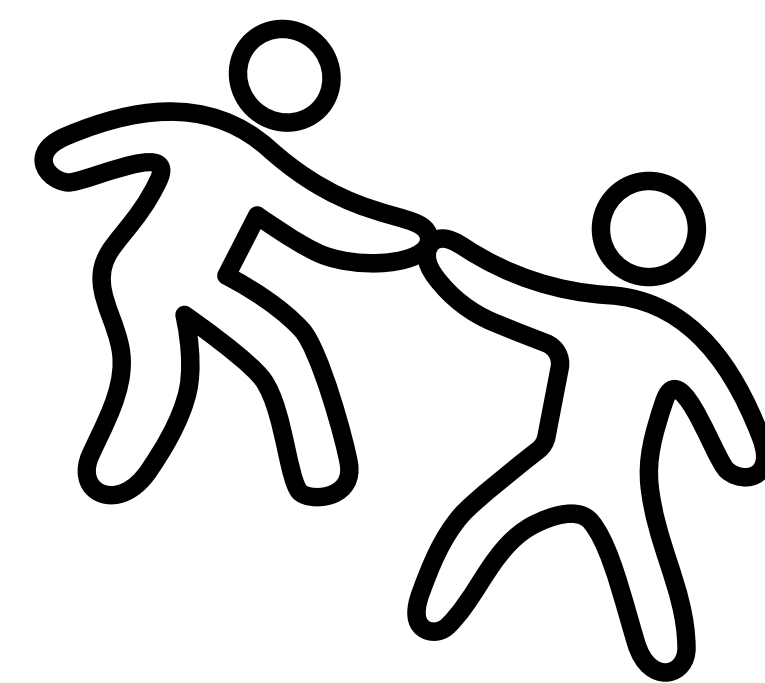
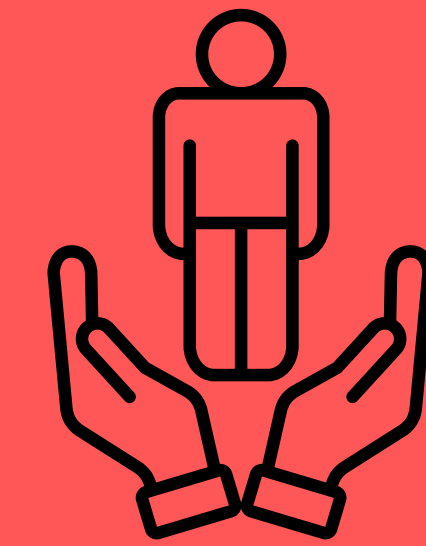
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Our global vision for a human justice system .. Human Level



PURPOSE

A human justice system would help people find their **purpose** and be of **service to others**.

It would help people to **set goals** and **new directions**.

“I found out 10 years ago that I really get happy from helping others”. (Khalil)

“[Helping students] always makes me feel that much better. My humanness is reflected in other people's eyes.” (Dan)

“That kind of lightbulb moment when it comes to youth I’ve been working with and it finally clicks for them.” (Dieter)

“Setting goals is a very human thing.” (Jacob)

“To me, being human is showing up, being the best version of yourself, working towards that.” (Javel)

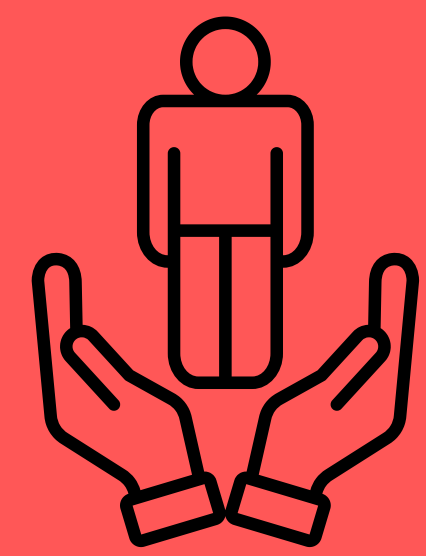
“Having a purpose in my day makes me feel human. Asking myself, what have I got to do today? What can I accomplish?” (Dan)

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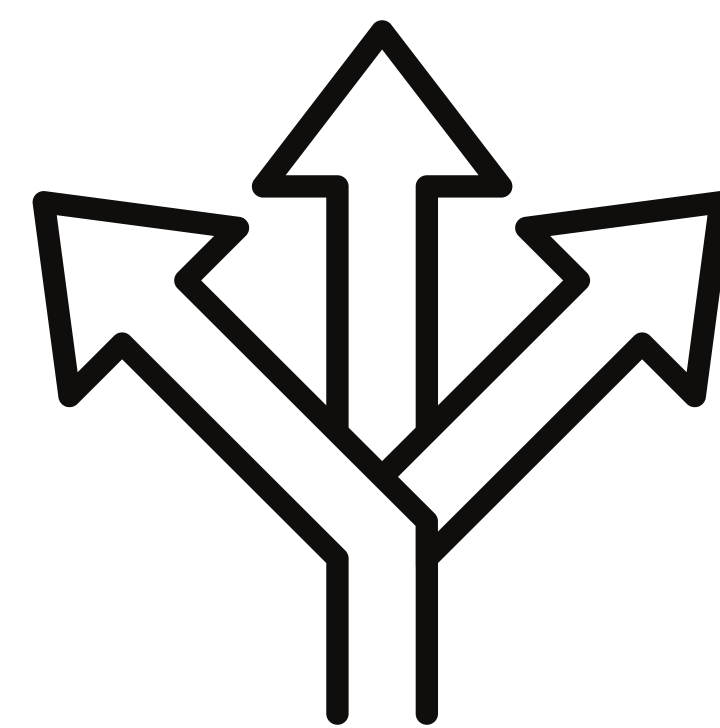
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Our global vision for a human justice system .. Human Level



A human justice system would empower people to **act independently** and make their **own decisions**.



CHOICE

It would give people **a stake** and 'skin in the game'.

It would focus on their positive **strengths, capabilities and future possibilities:**

“Let’s just build normality, freedom, choice, meaning and purpose and all these things that every human needs and wants.” (Sarah)

“It’s also about self-realization. How can you make a decision about your own life?” (Tamara)

“Being in a space surrounded by people who have wonderful things to say about me [‘possipping’ - positive gossiping] really opens people’s eyes to the capabilities and possibilities of themselves.” (Javel)

“How can we reinstitute agency and autonomy? How can we help this person understand that they are an important part of the community?” (Terrell)

“Coaching is more of a facilitated conversation where we will use questions to help the person make a choice or get to where they want to be .. rather than telling them what to do. So they think I trust myself. I make good decisions.” (Sophie)

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Our global vision for a human justice system .. Environment and Culture Level



A human justice system would create spaces and opportunities that **ground and regulate** the nervous system.

There would be **beautiful spaces** conducive to healing.



HEALING AND WELLBEING

It would take a **therapeutic** approach to support people to process trauma and heal.

It would ensure people could learn and practice **self-care**.

A human justice system would also **invigorate**, provide opportunities to **experience new things** and **find joy**.

“Encouraging people to be fully present in their bodies, in their mind, in their heart.” (Selina)

“We need to interrupt the greyish, brutish environment. I want everybody to have the right to beauty.” (Alex)

“How are we healing the community? The individual? The victims? Therapy has been a constant in my life. It keeps me in touch with my own humanity.” (Terrell)

“I experienced a sound bath with a group of prisoners and it was so profound because people said they've never actually felt that relaxed before.” (Javel)

“We take them for healing modalities like reiki, acupuncture, forest bathing, sweat lodge and sound baths. What we try to do is support folks' healing journey.” (Alex)

“Psychological safety is really, really important for humanness to thrive.” (Sophie)

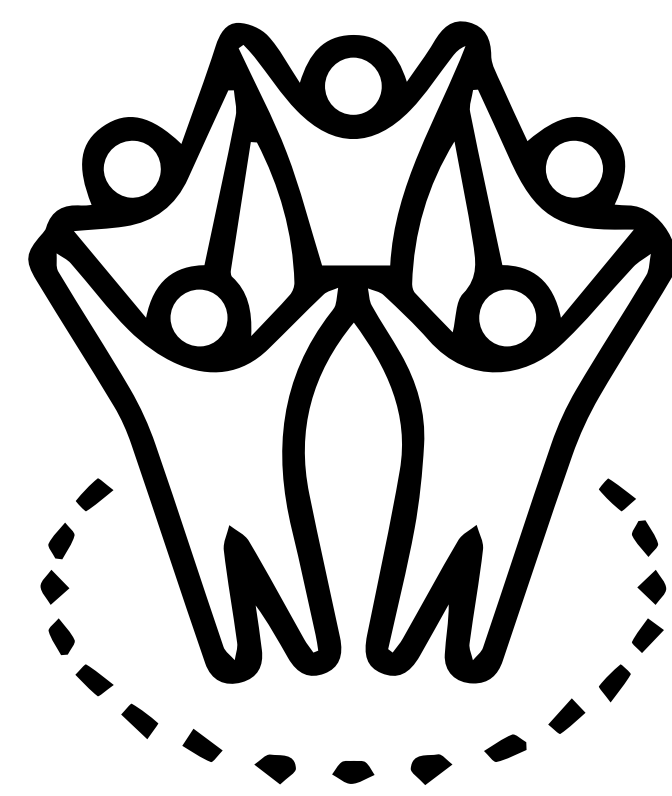
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Our global vision for a human justice system .. Environment and Culture Level



COMMUNITY MODELS AND RELATIONSHIPS

A human justice system would support 'I-thou' relationships, **treating each other as equals** and fellow humans.

A human justice system would be **compassionate** and loving, but also challenging to encourage **accountability**.

It would create the conditions for these simple, but **powerful human moments** to happen frequently.

It would also promote **trust** and be **non-judgmental**.

A human justice system would work more closely and holistically at the **community level**.

It would provide opportunities to build new **friendships and connections**, to expand networks and social capital.

It would be built on the **principle of normality** and be interested in the whole person.

"Establishing a strong relationship with the local community is key." (Noa)

"We create communities. Education does that to you. It brings people together." (Dan)

*"It's the first time I feel equal and not looked down on."
(Jamuel - quoting a young person)*

"You need to be surrounded by people uplifting you and holding you accountable." (Javel)

"When you're having that cuppa or a meal together that grows ideas and connection." (Tamara)

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Building a bridge to a human justice system

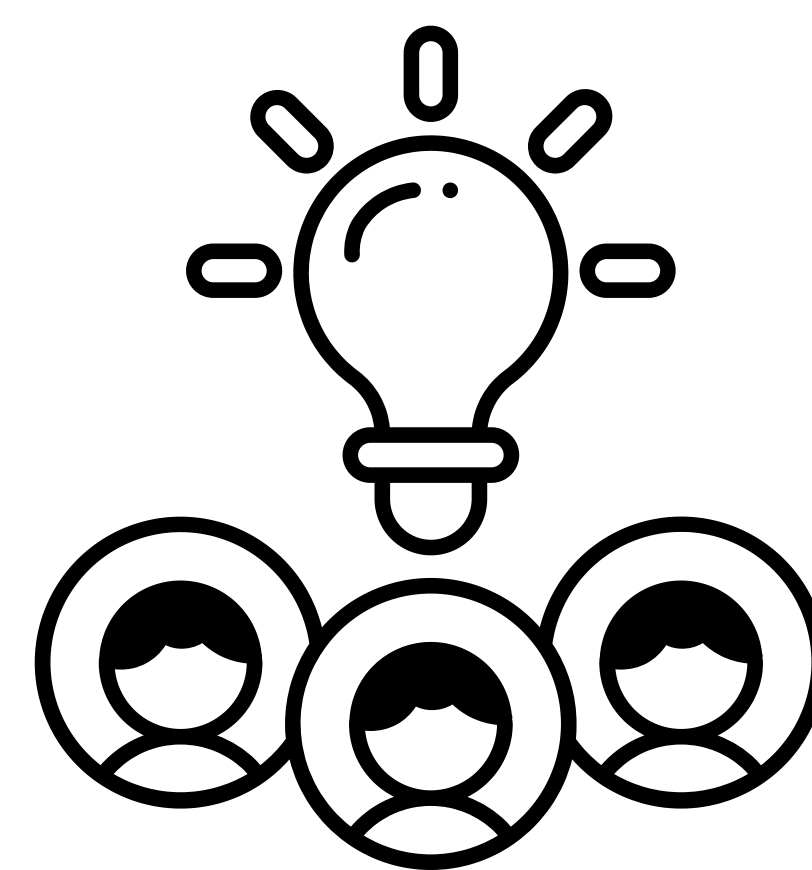
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Our global vision for a human justice system ..
Environment and Culture Level



A human justice system would **‘do with’** rather than **‘do to’** people with lived experience, involving them in decision-making as experts:



CO-CREATION

A human justice system would listen, **radically listen**, to marginalised voices and provide platforms for their stories, wisdom and insights to be heard:

“I believe that you feel human when a fellow human comes towards you from their humanity as equals. Luckily enough, I experienced a lot of human moments. I think that's the main reason why I'm sitting here.” (Khalil)

“Are we listening to all the different voices? What about Black authors and researchers? Are we listening to all the different experiences? We're not. We're only listening to some of those voices. Now I speak about radical listening.” (Caroline)

“We have to switch who we consider as the expert. People with lived experience need to be present in more of these conversations. We need to create a space where they can feel safe and they can be listened to and they're not judged. A place where there is mutual respect. We have been through the problems, so we know the solutions.” (Toni)

“[The Conversation] breaks down barriers and brings humanness into the room. The more that [staff and people in prison] can see each other as human, the better.” (Sophie)

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Our Global Vision for a Human Justice System .. Eco-System Level



LIVED EXPERIENCE LEADERSHIP

A human justice system would support the development of **system-impacted leaders** and their **lived expertise**.

“We provide a grant, leadership development, everything from management training, board governance, how to tell your story and the story of your work, etc. Everything you're going to need to be operating at a high level.” (Alex)

“We're not saying, oh, just put a person in position because they have this lived experience. We want to level these leaders up to where they're most effective for all organisations.” (Terrell)

“When lived experience is fully acknowledged and credibility given to it in decision making rooms, I think you'll see a drastic change to the system.” (Javel)

“How to transform this pain into power was something very important for me.” (Kim)

“Getting people with the lived experience in the writers' room, in production seats, in positions of power so that they have more control over how their story is told.” (Alessandra)

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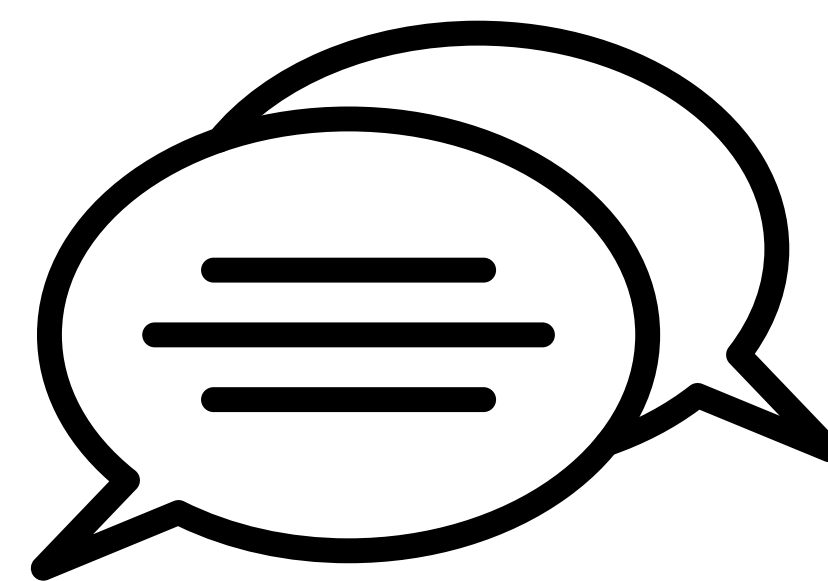
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Our Global Vision for a Human Justice System .. Eco-System Level



A human justice system would use names and **people-centred language**.



HUMANISING LANGUAGE AND NARRATIVES

It would centre **healing, rehabilitation and compassion**, which would be reflected in the language used.

Safety would be about **relationships not risk**, and there would be a shift away from a punishment mindset.

A human justice system would **promote fresh starts**.

“There should be healing centres or reintegration centres or something.” (Kirsty)

“Calling it rehab would reduce the stigma.” (Javel)

“Being addressed by their first name.” (Sophie)

“You don't refer to your neighbour with dehumanising language, you centre their whole humanity, right? “ (Alex)

“There's a lot of deconstruction that needs to happen when we use a term like security or safety.” (Noa)

“People would understand safety as connection, community and opportunity, not cages.” (Alessandra)

“Feeling safe is feeling connected, wanted, like you belong. This is how we want our future to feel.” (Paula)

“We're not even going to call it a system, it's a community right?” (Terrell)

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CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Our Global Vision for a Human Justice System .. Eco-System Level



A human justice system would **invest in communities** and provide **social safety nets** to tackle the root causes.



COMMUNITY INVESTMENT AND SAFETY NETS

Accountability would include, and remedy, community failures. It would care for victims and promote **restoration**.

Resources would be diverted to **community solutions** and there would be **collaboration** with the wider eco-system.

“We forget that [crimes] don't happen in a vacuum.” (Khalil)

“In the future, justice systems would be collaborating way more with all the other sectors because that's where the magic happens.” (Noa)

“How do we move to a system designed to restore their [victims] faith and peace of mind?” (Alessandra)

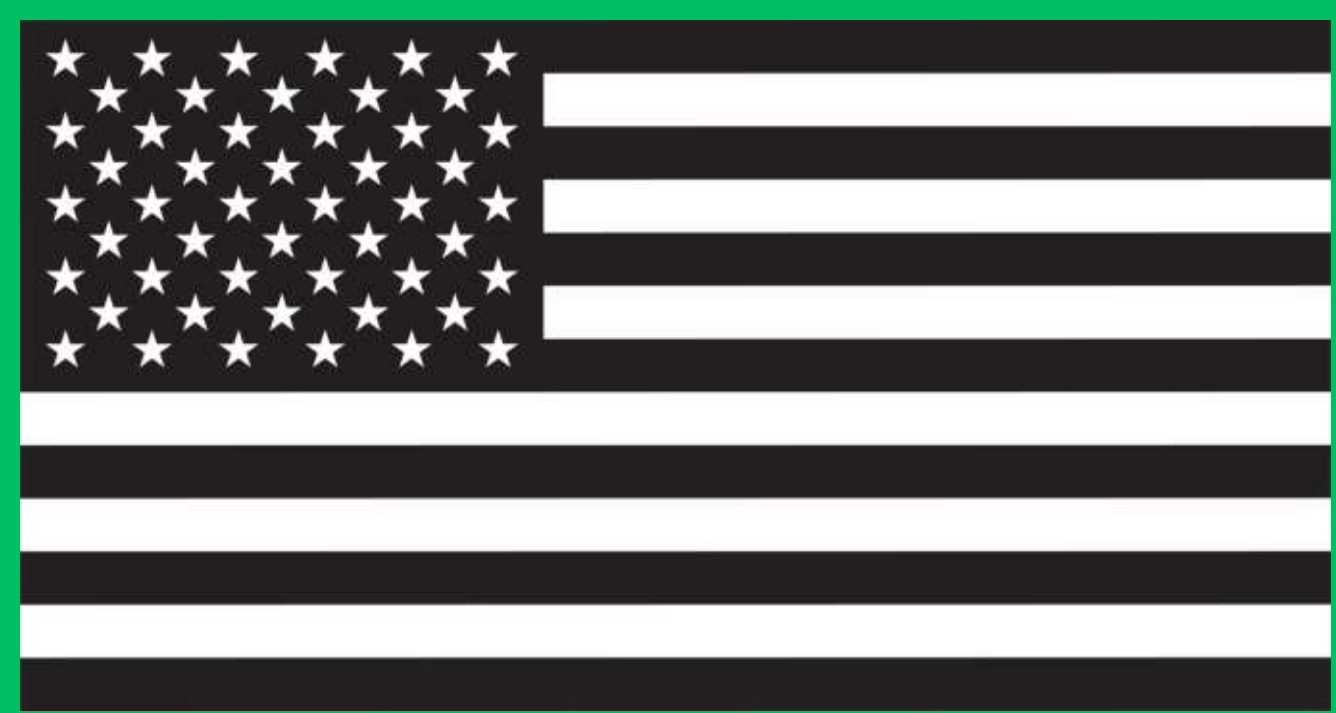
“Funds tend to be invested in the wrong things that just perpetuating the cycle instead of being put into healing and restorative justice. Things that serve a purpose.” (Toni)

“It's no surprise that the countries with the lowest incarceration rates have highest social safety nets.” (Alex)

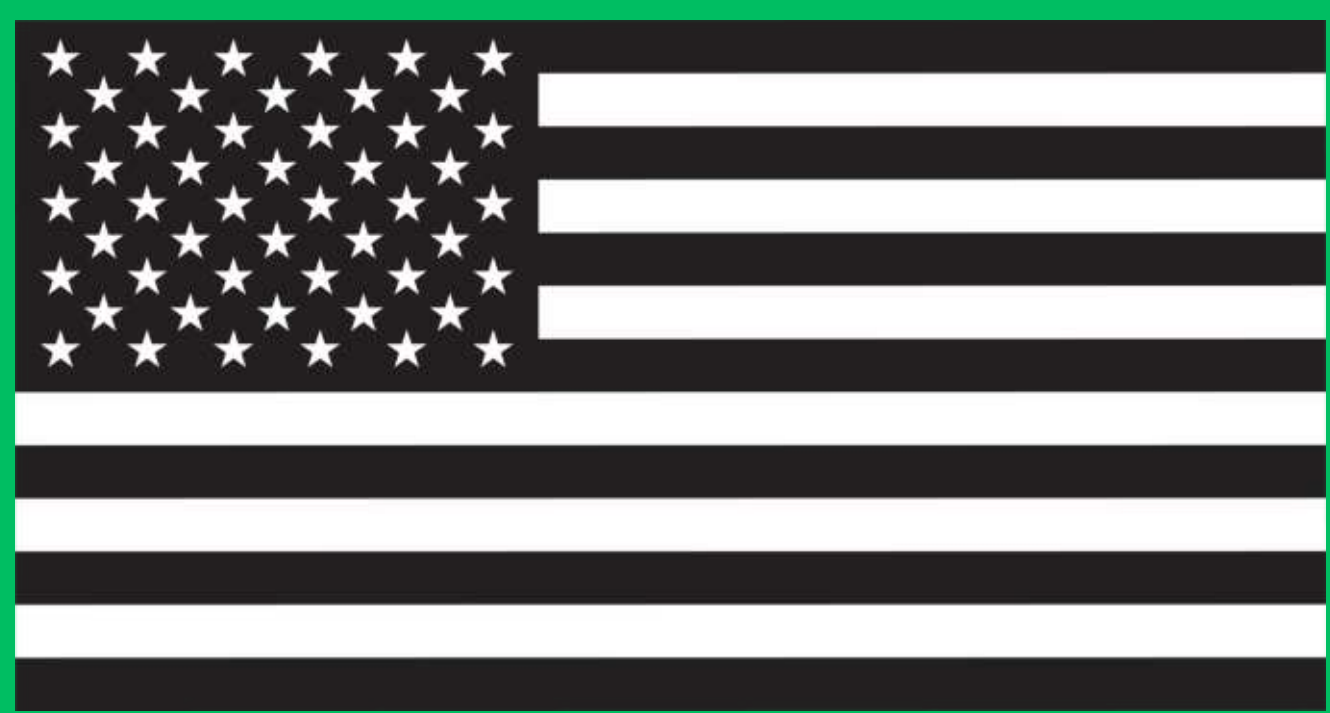
“A human justice system would understand the vulnerabilities of the communities [lack of healthcare, lack of social assistance, lack of opportunities] and we as a community, as a society, need to work for that context to not exist.” (Kim)

THE FUTURE IS HUMAN

Building a bridge to a human justice system



Pockets of the Future United States of America



THE CENTER FOR NULEADERSHIP ON HUMAN JUSTICE & HEALING

The Centre for Nu Leadership is centred on moving away from criminal justice towards **human justice**. They focus on direct **community investment** and development work.



Human Rights + Human Development = Human Justice



FREEDOM READS



“Through the work of Freedom Reads, we put these **beautiful** S-shaped libraries made out of wood, sherry oak, maple, and have 500 books and put them in different cell blocks in a prison to interrupt the sort of grayish, you know, brutish environment of prisons and provide **possibility, hope**, and, you know, **dignity and happiness** to people, right? Because I think through a book, you can, you know, **transform yourself**, see a different narrative for yourself.

When folks touch that library, it's actually the first time, sometimes for decades, that folks get to **touch a tree**. And we all know there's so much evidence that when you, you know, when you come out of your house and you're experiencing sort of like flowers and trees, that it kind of, your **nervous system** reacts in a different way.” (Alex)

THE FUTURE IS HUMAN

Building a bridge to a human justice system

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



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BARD COLLEGE PRISON INITIATIVE



“When I was incarcerated and I was a student of the Bard College Prison Initiative, which was a transformative experience and, you know, just having the opportunity to get a liberal arts education while in prison was incredible.” (Alex)

The BPI Office of Reentry & Alumni Affairs works with formerly incarcerated Bard students as they pursue civic and professional lives after release.

Most recently, BPI established the Bard Microcollege and BardBaccalaureate to bring full-scholarship liberal arts college education to isolated communities outside of prison. In all its work, BPI builds alliances to rethink access, reduce costs, and redress inequities in higher education.

GALAXY LEADER FELLOWSHIP PROGRAMME



“We have an orientation where we fly folks into New York City to meet their cohort and to see what the next two years are going to look like. Then we have an annual gathering in Puerto Rico where we bring both the alumni and the new fellows together. The entire community.

Then we do a graduation for the cohort that's completing their fellowship. And we take them to the Redwoods in Santa Cruz for healing modalities.

Supporting folks' healing journey is a key pillar of our work. We pour into folks on a holistic level and not just on a transactional level.” (Alex)

HOME | HUMANS OF SAN QUENTIN



Imagination activity: *“We thought about a platform that can share different knowledge and talents of people in prison and share this with people outside” (Camila)*

An example is the ‘Human of San Quentin’ where you can buy books, art, zines, poetry by people inside.



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COLLABORATE FOR JUSTICE

"For the last couple of years, I've been the actual director of TPW New York, which is now Collaborate for Justice. We've kind of evolved from in-prison work to focusing on highlighting system-impacted leaders' voices and supporting them in a very real way to go to the state capital to change laws. How do I interact with legislators when also I've been conditioned, right, to kind of just submit to power positions, right? So just going in there and understanding that power dynamic, but also giving them not a script but guidance around how to communicate their stories which is really important. We want them to understand where they fit in and how they can best support the movement, the work, right? But we also want to make sure that this individual is being holistically taken care of." (Terrell)

OPPORTUNITY CENTER, TEXAS



Houston Opportunity Center is helping kids further their education. Education looks different, some want to learn a skill or a trade, the executive director is doing some great things over there.'
(Dieter)

'In 2019, Harris County closed a secure facility, repurposed the building, and reimagined how we can redirect the youth away from violence. The Opportunity Center is a place where the youth can get their GED and learn a trade, but more importantly, it's a second chance, for kids who often - don't get one.' Henry Gonzales, Executive Director

PATHMAKERS ALLIANCE

"We developed a group called Path Makers Alliance, which is supremely focused on system impact leaders and how they fit into the ecosystem that currently exists. We want to develop a framework and toolkits where we can address issues they are experiencing in the sector." (Terrell)

VALIDATED CULTURE

"Validated culture and this is the logo. So for me, out of all my experience, right, so I've had the opportunity to work really closely with the startup for a few years, with the founder and the day-to-day and like really grow from that. Entrepreneurship programmes and different types of healing programmes and leadership programmes and all this different stuff. And I'm just like, so much of this is what my community is missing," (Terrell)

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JUSTICE SYSTEM PARTNERS



We believe *centering people who remain in the system and individualizing services* leads to improved wellbeing and reduced interaction with the criminal legal system. When we center individuals, we see them authentically and with complexity— we acknowledge their unique experiences, traumas, needs, and preferences while celebrating their value and worth.

Developing Transformation leaders programme - The National Institute of Corrections (NIC) in collaboration with Justice System Partners (JSP) is reimagining leadership training. Together, NIC and JSP built the Community Supervision Leadership Learning Lab (CSLLL) to help probation leaders understand how their own identities, experiences, and personality contribute to their authenticity.

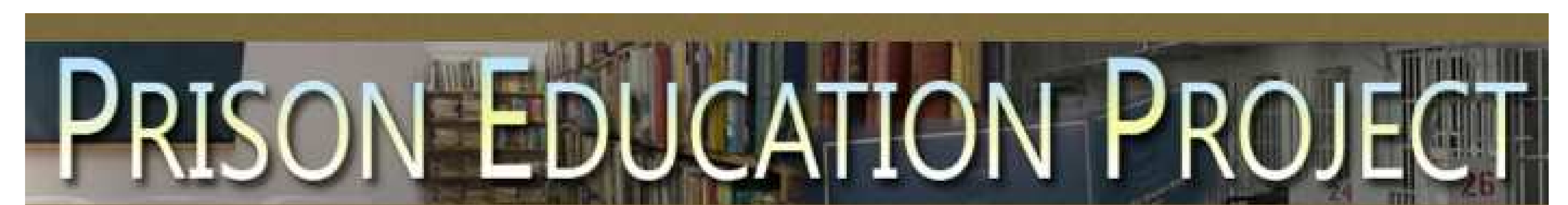
ALLIANCE FOR HIGHER EDUCATION IN PRISON



FORMERLY INCARCERATED COLLEGE GRADUATES NETWORK



PRISON EDUCATION PROJECT



AMEND AT UCSF- PUBLIC HEALTH PRISON CULTURE CHANGE



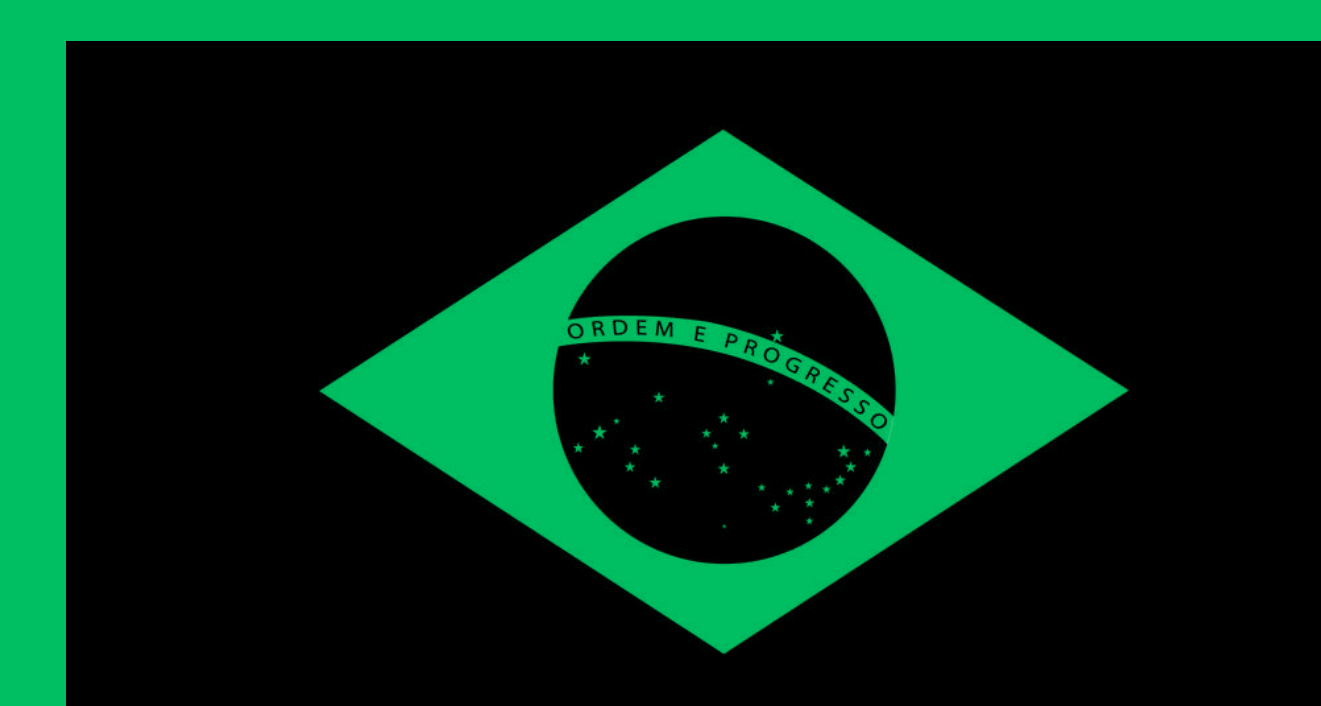
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Pockets of the Future Brazil



REDUCING SENTENCES BY READING

PRISONS ACROSS THE WORLD ARE SHAVING DAYS OFF SENTENCES FOR EVERY BOOK READ BY THEIR INMATES

“Reading one book inside the prison is four days less. But in Brazil prisons a lot of people don't know how to read or write. So the system is so crazy because it's included who the people is possible have less days inside the prison. I give you one book because these ladies don't know read. So I put volunteer teachers from Elas Existem for learning ABC’ (Caroline)

‘One of the things that Freedom Reads (USA) is embarking on is drafting model legislation to reduce folks' prison sentence for every book that they read. And Brazil actually is already doing that, they have built out a programme with that. (Alex)

ELAS EXISTEM



SUAS — MINISTRY OF DEVELOPMENT AND SOCIAL ASSISTANCE, FAMILY AND FIGHT AGAINST HUNGER



“We have a public policy that I understand, it's a very important public policy of Brazil, that is called SUAS. And the idea of this program, is to work in each and every community. And this service visits in the family, in the houses, talks about what's going on, like interconnects with the public health system, interconnects with the social benefits, interconnects with like a bunch of other programmes that we have in Brazil. I truly believe in our public health system because it decentralised the public policy. We also have small programmes that are decentralized, that are related to community violence. We need these community approaches.’ (Kim)

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Pockets of the Future Brazil



ITTC - LAND, LABOR AND CITIZENSHIP INSTITUTE

“ITTC is a social organisation that exists since 1997. It started in the moment of reconnection with the democracy. We started to work a lot with the access of land and labor. But we have done lots of work on gender justice, incarceration and decarceration, drug policies, racism and misogyny. We work with formerly incarcerated women and migrant women. We also work closely with AMPARAR”
(Kim)

“We present personal information, and build a participatory defence with the family members. And we do understand that this is very important. It's bringing humanness to the process of judgment, the process of incarceration.” (Kim)

REFLEXCES DA LIBERDADE



We operate throughout the state of São Paulo, reaching people deprived of liberty, former prisoners, their families and adolescents from peripheral communities through training projects, social actions and immersions. They also support companies with corporate social responsibility programmes.

Association of Friends and Families of Incarcerated People – AMPARAR



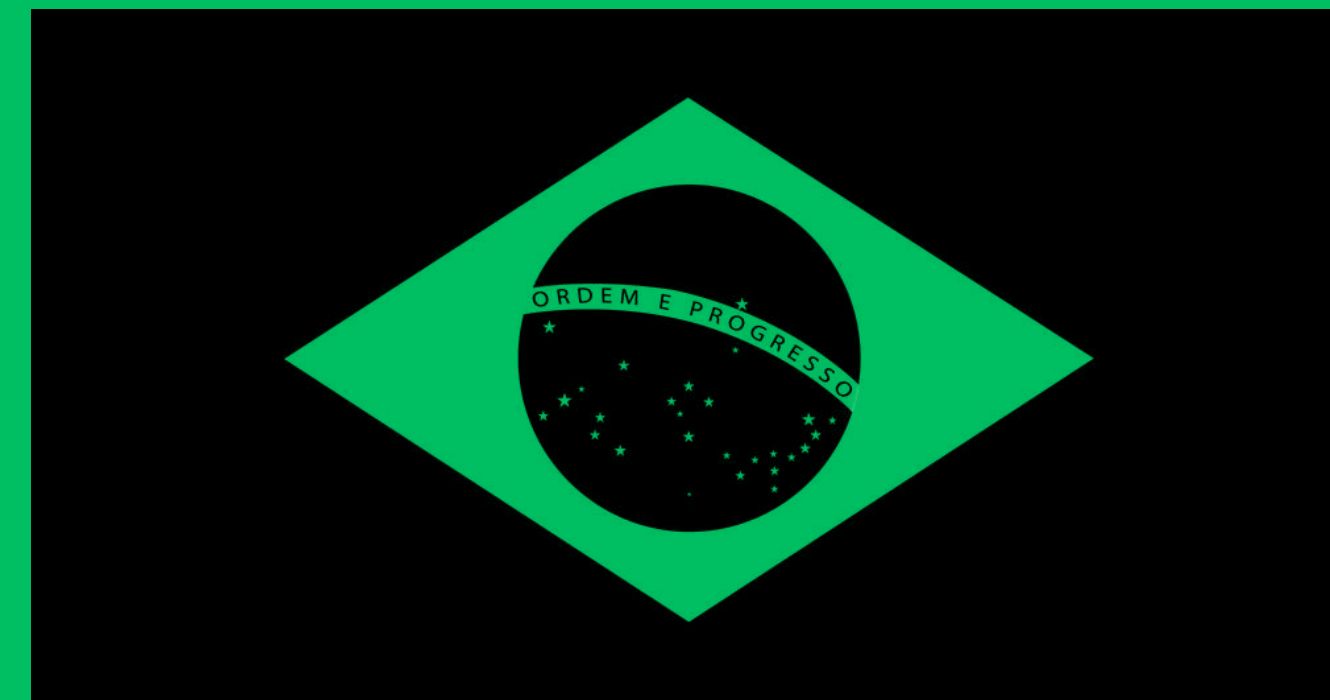
The Association of Friends and Relatives of Prisoners (AMPARAR) aims at defending the human rights of incarcerated adolescents and adults and of those who have already left the prison system and their families.

It also aims at supporting these people in the exercise of their citizenship.

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Pockets of the Future Brazil



APACS

“We had a particular experience that I loved, which was bringing writers that write mostly for streaming, so for a series, to a prison in Minas in the state of Brazil that is a very peculiar place.

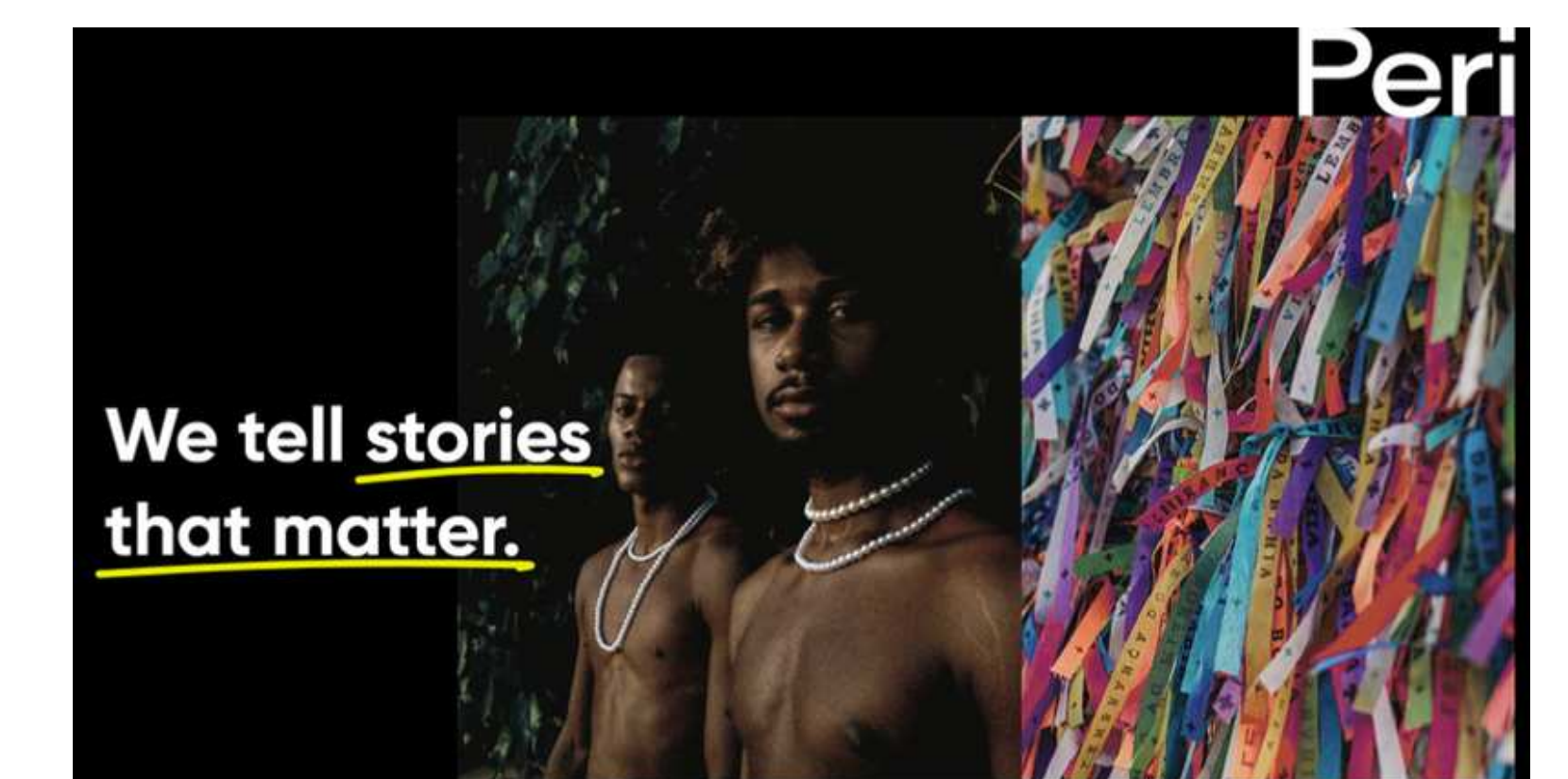
The entire system is very different from the reality of most of the prison system in Brazil, and they're called APACS. And they have this system where the people in prison essentially hold the keys. And it's very self-organized and so outside of what we expect a prison to be.” (Alessandra)

JUSTA



JUSTA specializes in uncovering the economic and budgetary structures that underpin justice systems, revealing how seemingly technical decisions on financing and management reflect and reinforce social inequalities and broader power dynamics.

PERI PRODUCTIONS



‘PPT is a media company. Our whole reason for being is stories that matter and ensuring that there are stories out there that can really genuinely see, change how people see each other, how they see the world. we're now starting this new project called Upstream Media, where we are acquiring digital media companies in Brazil. Yeah, that reach, yeah, that reach millions of people in audience. And the whole theory behind this is that getting access to audiences at scale is really critical because, again, the stories that people consume really shape their worldview. And right now, a lot of the stories that are winning are really bad ones that bring out the worst in us and not the best in us.’
(Alessandra)

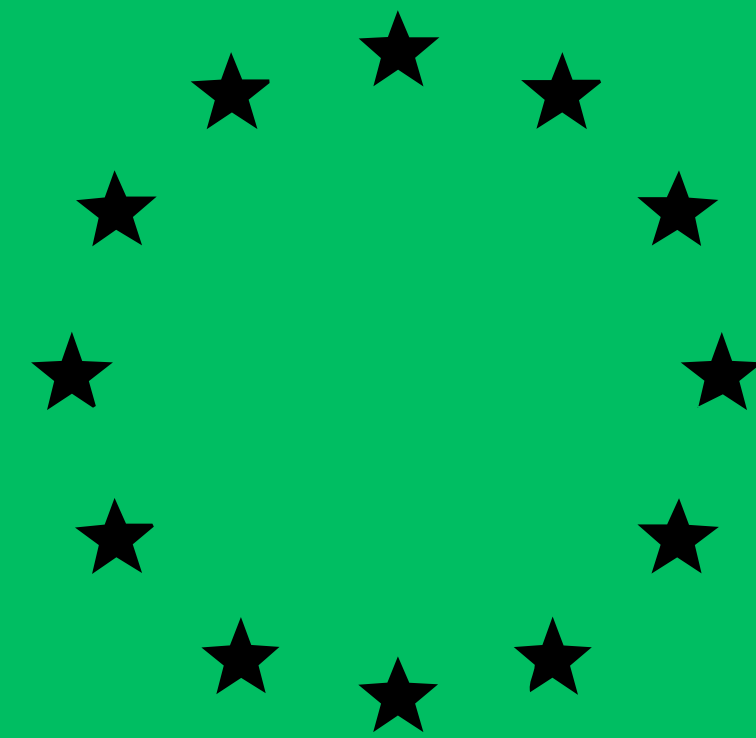
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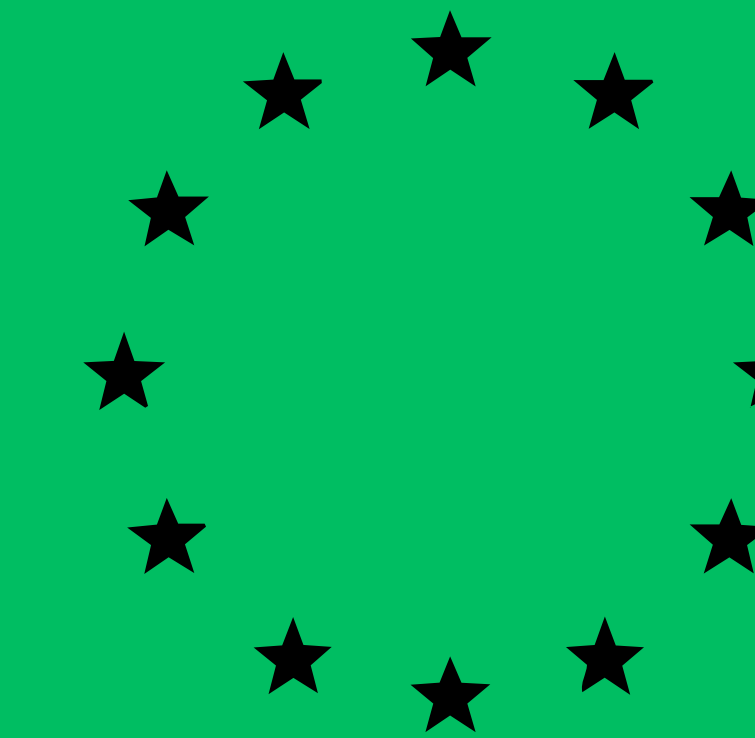
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CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Pockets of the Future Europe



STICHTING SILEO



‘I founded Stichting Sileo, and that's an organisation that is helping, supporting, and advocating for individuals with lived experience. When they come out a lot of individuals want to give something back. And it's quite a quest for someone when you come out and you don't have the network, this relative new world, the NGO world, fundraising and all that stuff. So we try to help them, help them how to tell their story in a way without damaging themselves, help them position themselves and lobby for the value that someone with lived experience can bring to the table.’ (Khalil)

RICHTUNGSWECHSEL



‘Richtungswechsel is a charitable association that is based in Austria, but does a lot of work across different European countries. And we are focused on being a collective impact enabler. So we're really trying to build the bridge also between prison systems and also new exciting opportunities, both in terms of supporting leadership within prisons, but also in terms of building new systems that really create leadership possibilities, such as part, we're also a member of the rescaled movement, which is advocacy for small scale community integrated detention houses as replacements of large scale prisons.’ (Tamara)

RESCALED

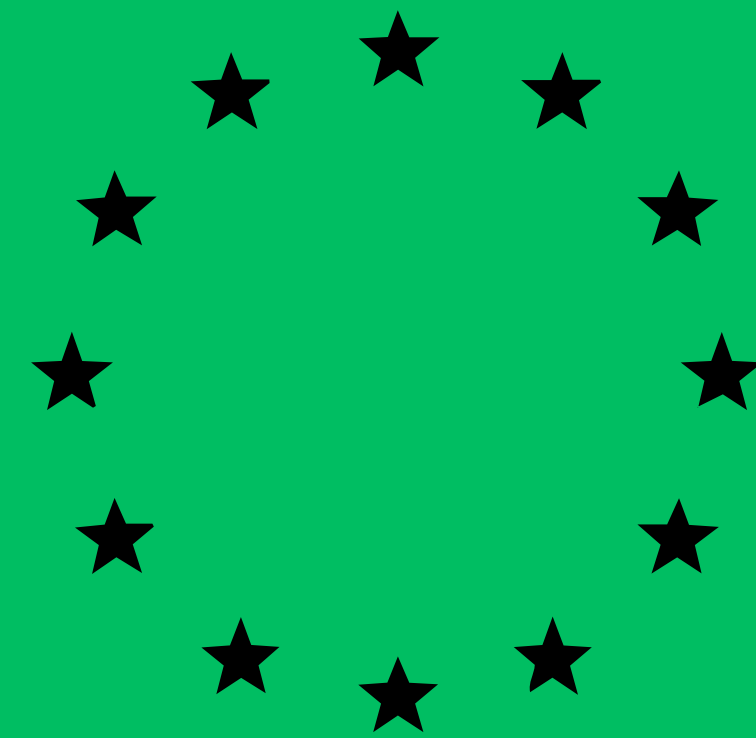


I do work at Rescaled, so the European movement for detention houses, what it is, it is a European NGO. So we have members now in 20 European countries. And rescaled supports the idea of actually replacing large prison institutions with detention houses, which are essentially detention facilities that are small scale, quite small, so a maximum of 30 people, and that differentiate according to the individual, so really individually tailored support.’ (Noa)

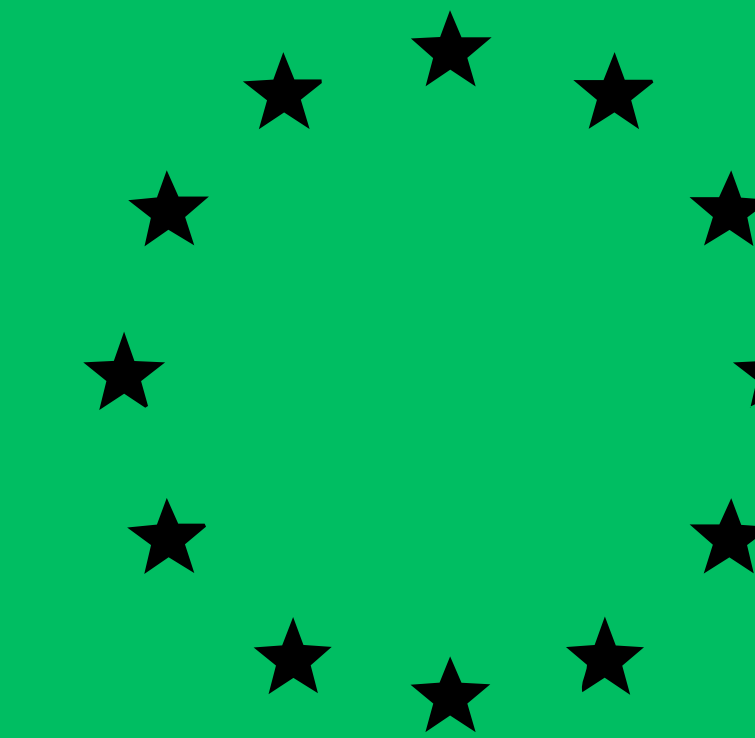
“When I came across Rescaled, it just made sense on so many levels, not only for those in the detention houses, but also for staff who can then realise these human connections.” (Tamara)

THE FUTURE IS HUMAN

Building a bridge to a human justice system



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ZUIVERE COFFEE- NETHERLANDS



"In 2014 I started the first prison-based coffee roasting company inside a prison, in the world. Its grown to a very biog organisation training people in prison to become baristas. I have trained over 700 people and over 250 have gone on into paid work after release.

We now work in four countires and recently established a programme in a youth prison called Young Beans.

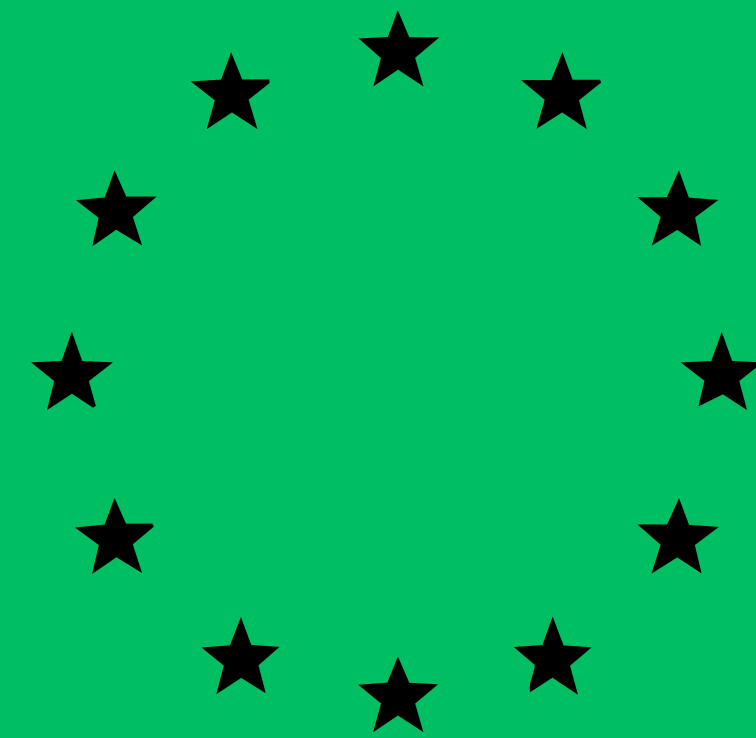
It is only made possible by people believing in second, thrid, fourth, fifth .. or in my case sixth .. chances."

(Jemuel)

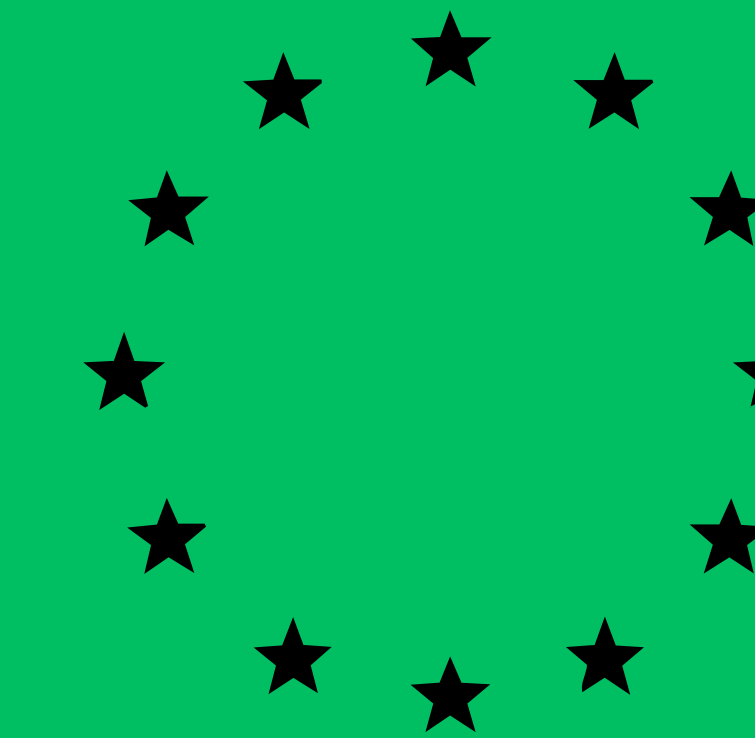
RUBIKON CENTRUM - CZECHIA



Since 1994 rubikon Centrum has helped people in prison and after release in their community centre and garden. They are also involved in system-change. One-third of their employees have lived experience. They have developed and piloted a training course for people with lived experience involved in advocacy and awareness-raising. Part of the organization's structure is the "Voice" team of people who actively use their lived experience, for example, they have created information materials for the Czech Prison Service.



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CENTER FOR LEGAL INITIATIVES - ARMENIA

The NGO set up “Hand in Hand”, a Social Enterprise. It has “Shop” section on its website, and created a Facebook page to showcase inmates’ handmade crafts for the first time in Armenia through online sales. Arts and crafts were also on sale in various public events. They have also published books of stories from people in prison.

‘It was the first time those artworks made by prisoners were presented to the public. All the income was transferred to prisoners. For many of them it was the first time they could earn money by themselves.’ (Nare)

The NGO also partnered with Penal Reform International to support the implementation of the “Adding Seats to the Table” project, which aimed to introduce the principles of lived experience involvement in Armenia.

YELLOW RIBBON RUN - CZECHIA AND CROATIA

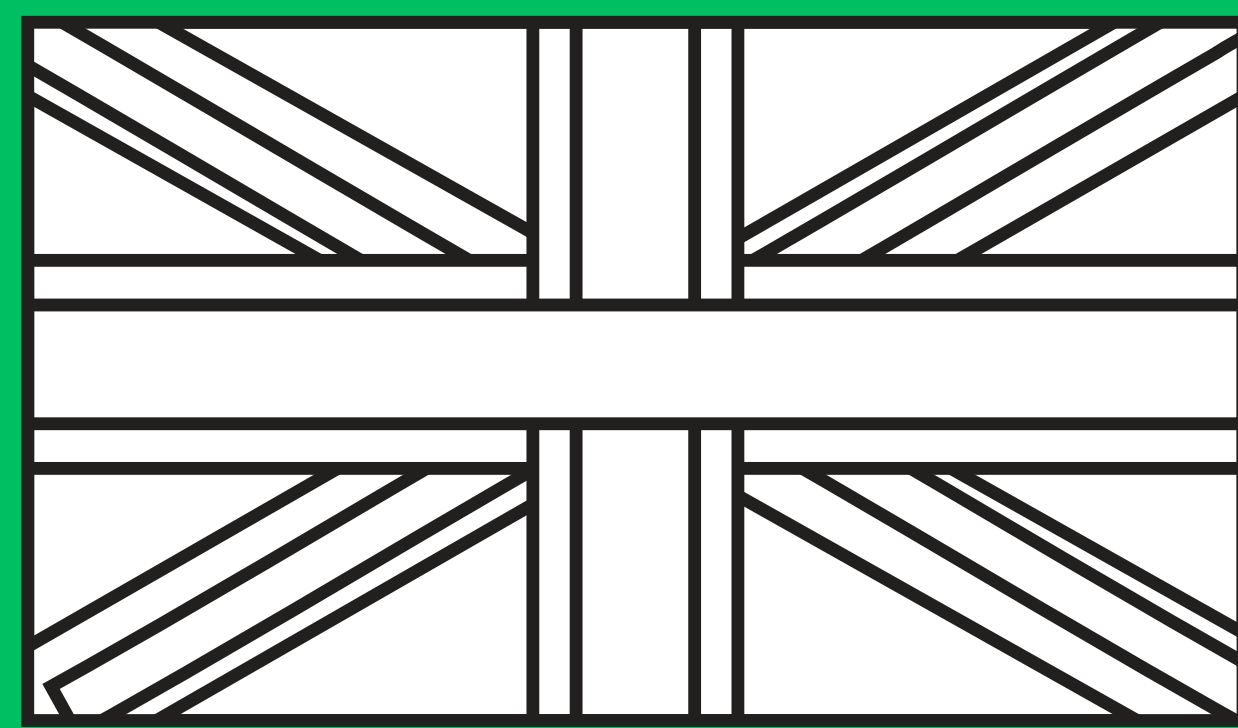


Established 11 years ago, based on a model in Singapore, the annual Yellow Ribbon Run is the largest community race in the Czech Republic focused on the issue of people with a criminal history. We educate the public on the topic of prisons and break down prejudices against those who have served their sentences. We motivate society to give these people a second chance and support their return to normal life.

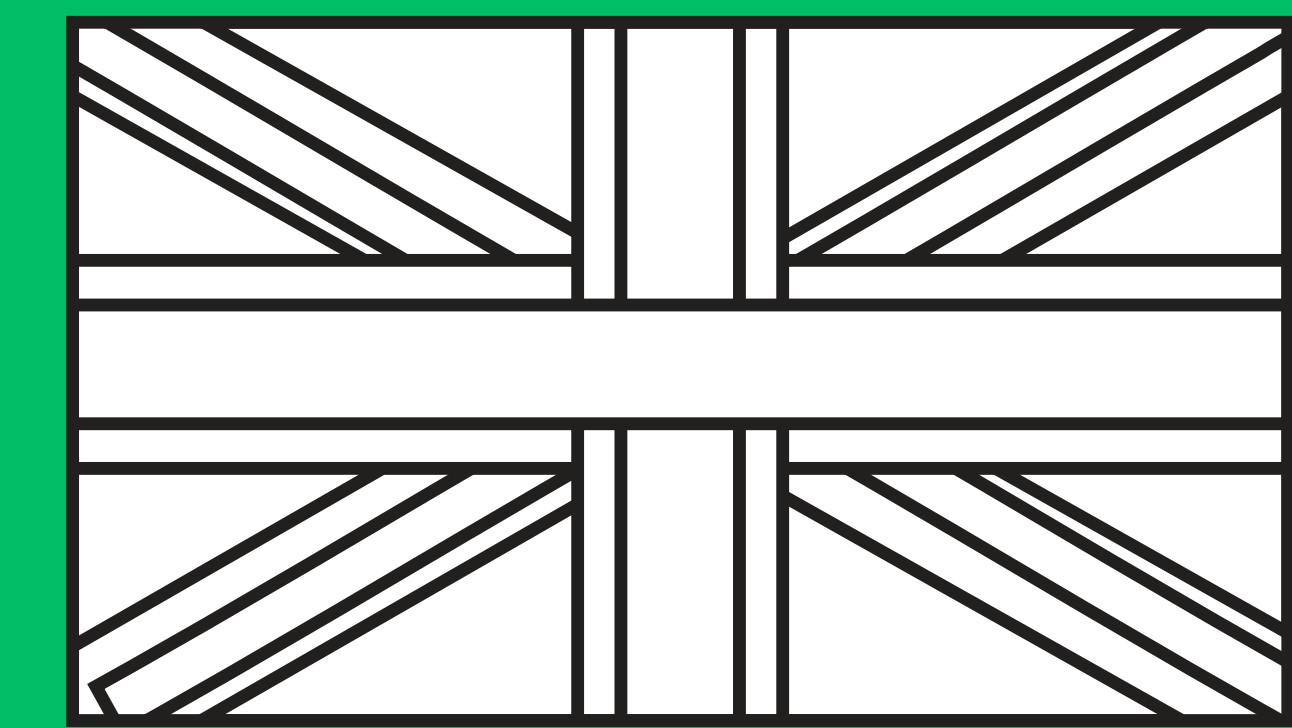
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GROW TRANSFORM BELONG



Growing people for social good



GROWTH STANDARDS

JUSTICE 2.0



JUSTICE 2.0

“Our mission is to support global culture change. We are a community interest company. We are a small, passionate group of people who have got lived experience, whether that is around working in prisons, working in probation, but also experiences of living in prisons or living in the care system. We do a lot of training and growth supervision with leaders. Creating space for them to make sense of their prisons, their lives as holistic humans, but also how we can design humanity into these processes. We co-create processes, procedures and policies to make them shame sensitive or trauma informed.

We have a set of key principles of growth, which I made sense of when I went to Norway for three years. But we work in England, Serbia, Albania, Georgia, Hong Kong, Middle East, Romania and North Macedonia. So yeah, we work really broadly, widely with lots of different cultures and lots of different missions. But yeah, the main goal is everything's got to lead back to culture change. Justice 2.0 is about how do we upgrade justice to make it more compassionate and human.” (Sarah)



COACHING FOR PEOPLE IN PRISON AND STAFF / CHAMPIONS COMMUNITY/ THE CONVERSATION

“We are a charity that goes into prisons and predominantly does life coaching programmes with young people in prison. We work with both men and women from the age of about 15 to 30. We're currently mostly based in London and the South East, but have recently expanded to the East Midlands as well. One of our main programmes that we run is called the Hero's Journey (and Black hero's Journey), which is 3 sessions long. So there'll be a group of up to 8 young people. After the group sessions they can choose to have up to 8 one-to-one sessions and we also can continue that through the gate. We also run 'The Conversation', using deep Democracy to bring together staff and people on a wing to listen to each other and discuss how to improve the prison.” (Sophie)

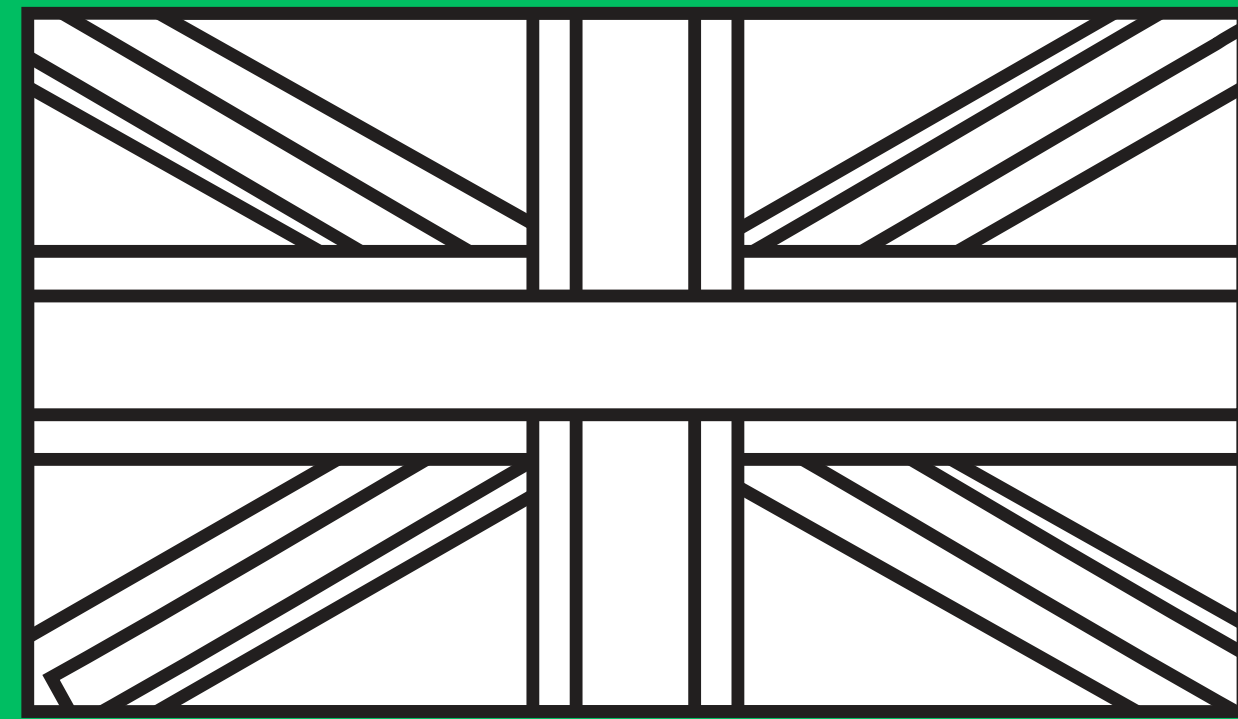
Heroes Journey is something that people really pick up on when they're at that transitional phase in their life. You might not be able to see all the opportunities around you, but you know that you're ready for a change kind of feeling.

Possipping (positive gossiping) is so profound. The Champions Community allowed me to be a part of was a collective with people who understood where I was coming from, but also understood where I was going.” (Javel)

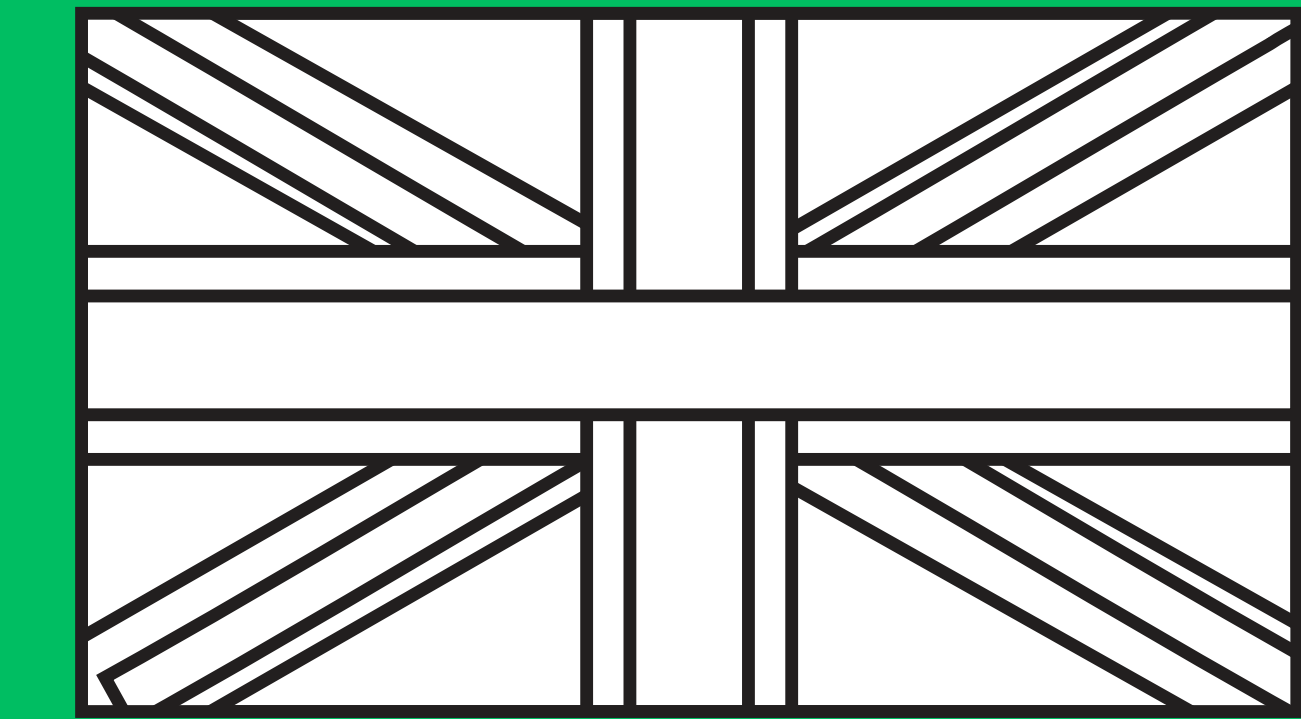
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UNTOLD ARTS PROGRAMME FOR YOUNG ADULT MEN

UNTOLD

“45% of the population in my prison are young black men. I was thinking about how their voices, their stories were even less heard than anybody else. And that was a problem for the arts and an issue for those young men who didn't have an opportunity to tell those stories.

I founded Untold as a charity to embed creative arts delivery into the prison and make sure there were vocational pathways in the community by working with partners like theatres, colleges, universities and other arts organisations. They have done music concerts, fashion shows, exhibitions and performances.” (Emily - prison governor)



The Common Ground Justice Project

A polarised debate on crime is leading nowhere. Victims feel ignored, and voters feel powerless. The Common Ground Justice project (co-founded with Jacob Dune, is changing that.

They listen across divides, find common ground and spark bold action.

They poll the public for their opinions and campaign for access to restorative justice.

UNLOCKED GRADUATES

Unlocked

Unlocked graduates recruit, train and challenge outstanding individuals to lead change in prisons and throughout society, with the aim of creating a generation of leaders committed to radically improving outcomes for prisoners.



ONE SMALL THING

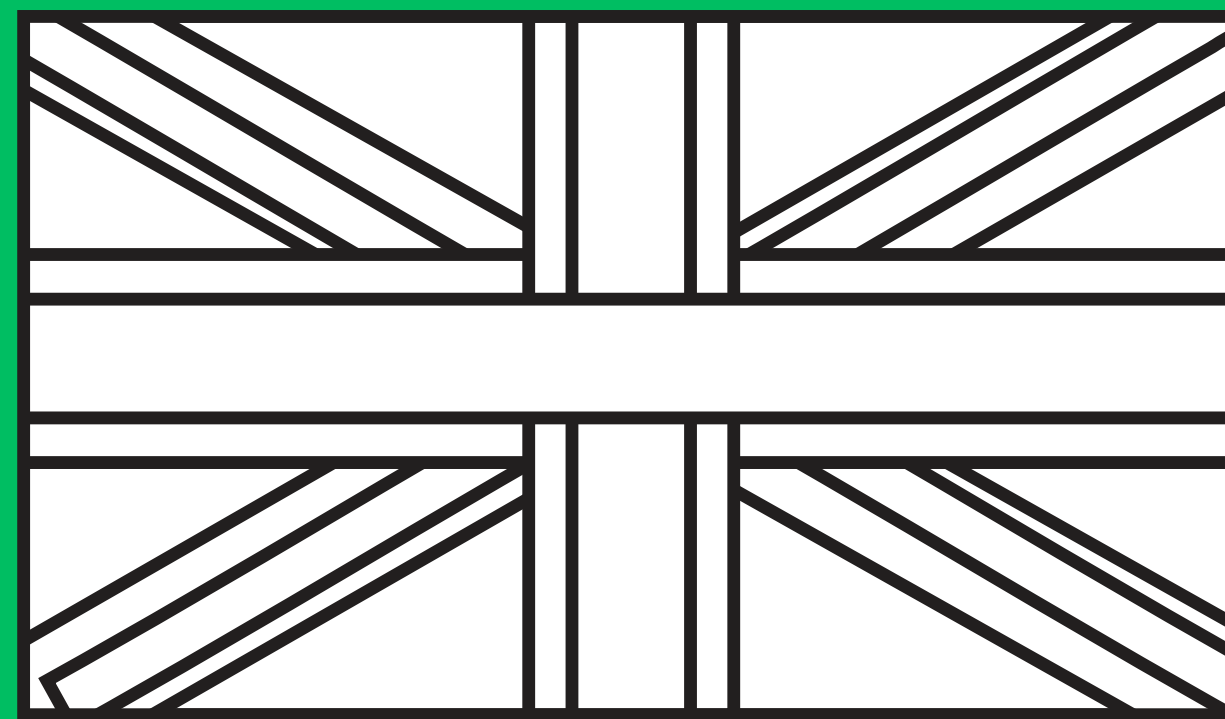
Hope Street pilots a new approach to working with justice involved women. From within a healing, trauma-informed, residential environment, women and children have access to a range of specialist support. By taking a positive and compassionate approach, we aim to create a blueprint for change that can be replicated.

THE FUTURE IS HUMAN

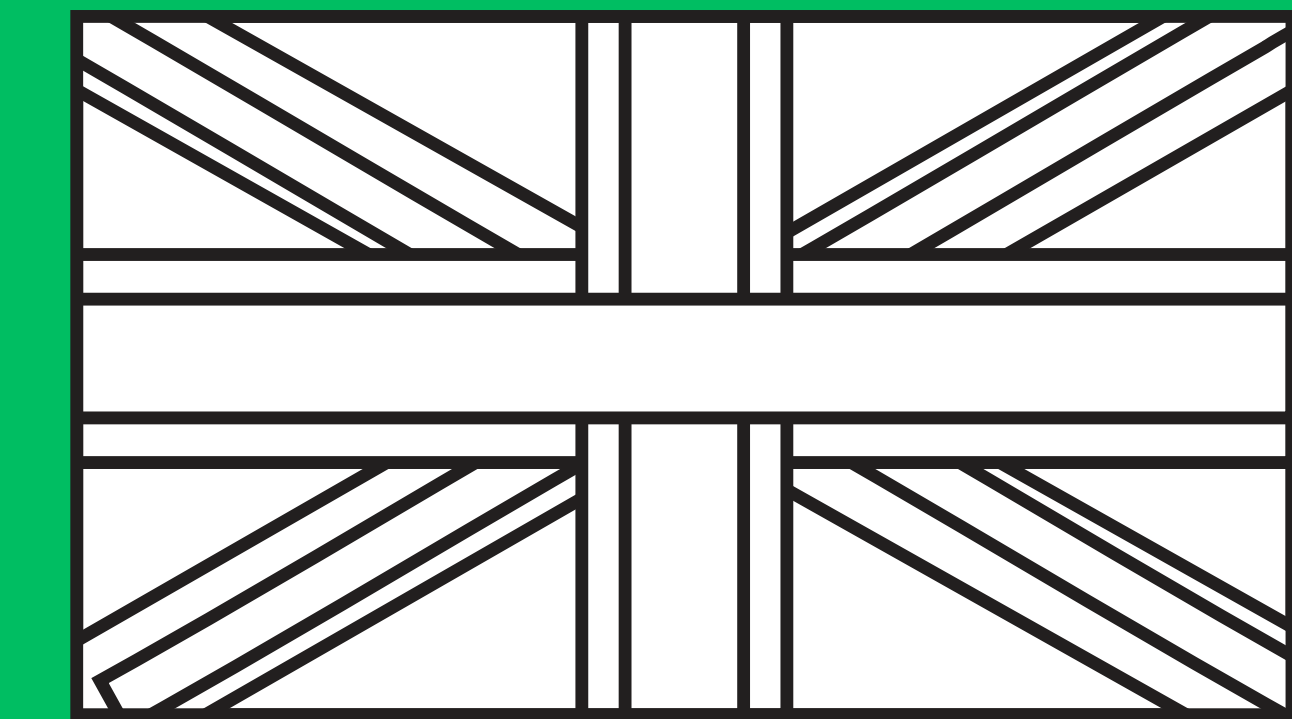
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ELEVATE CJS

ELEVATE CJS LIVED EXPERIENCE LEADERSHIP PRPROGRAMME 2022-2024

ELEVATE CJS (Elevating Lived Experience Voices, Advocacy, Training, and Expertise in the Criminal Justice System) is a 12-month leadership programme that promotes the redistribution of power to people with lived experience of the criminal justice system. The first cohort of leaders graduated in 2023, and a second cohort graduated in 2024. It was inspired by Just Leadership USA, seen by Nina on her Churchill Fellowship.



UNLOCK LEADERSHIP PROGRAMME 2026

Unlock Leadership is a 12-month programme designed to support people to step confidently into leadership, research and policy spaces. This is for people with a lived experience of having a criminal record. This includes anyone who has served a prison sentence, or received a community order.



NEXT GEN LEADERSHIP

Prison Reform Trust's Next Generation Leaders programme empowers aspiring prison governors to be the bold, courageous, values-driven leaders that are needed to reform prisons from within.



DWRM

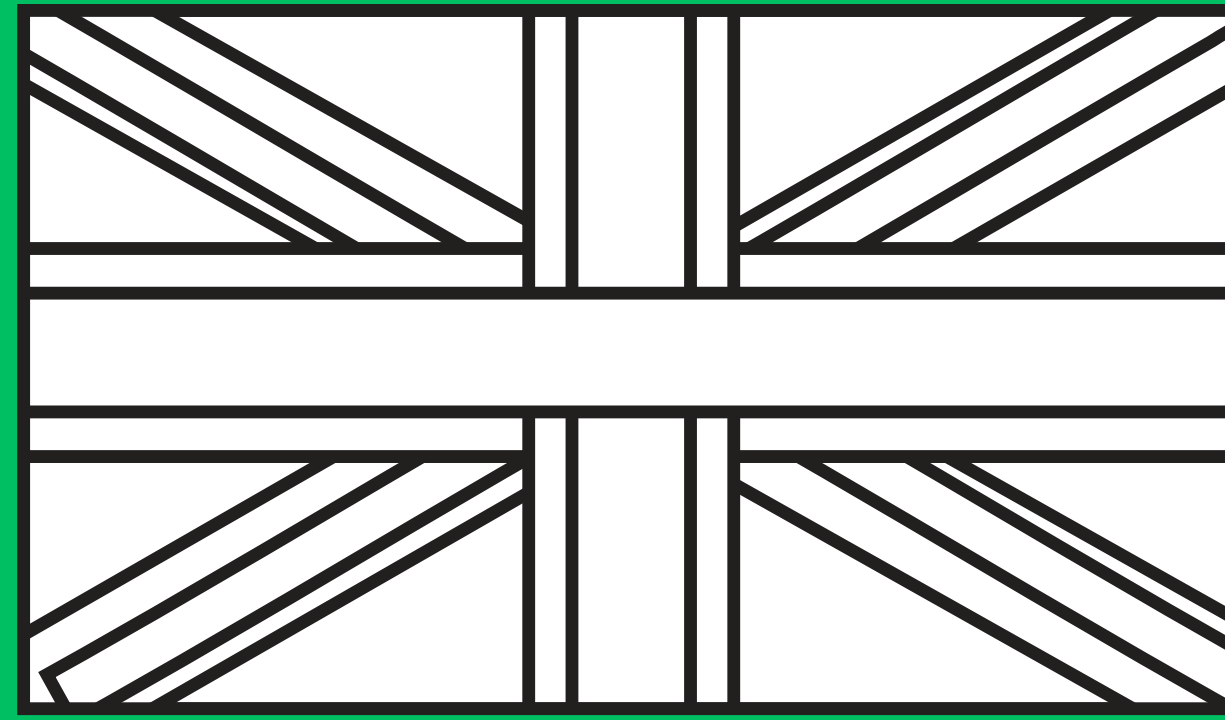
"My organisation is called DWRM, stands for Doing What Really Matters. We are a higher education facilitator, which means that we set up, we incorporate it to increase the provision of higher and further education across the prison estate for people with convictions. We take degrees from our university partners and make them accessible to people in prison. We have also been lobbying and advocating for change across the prison education space." (Dan)

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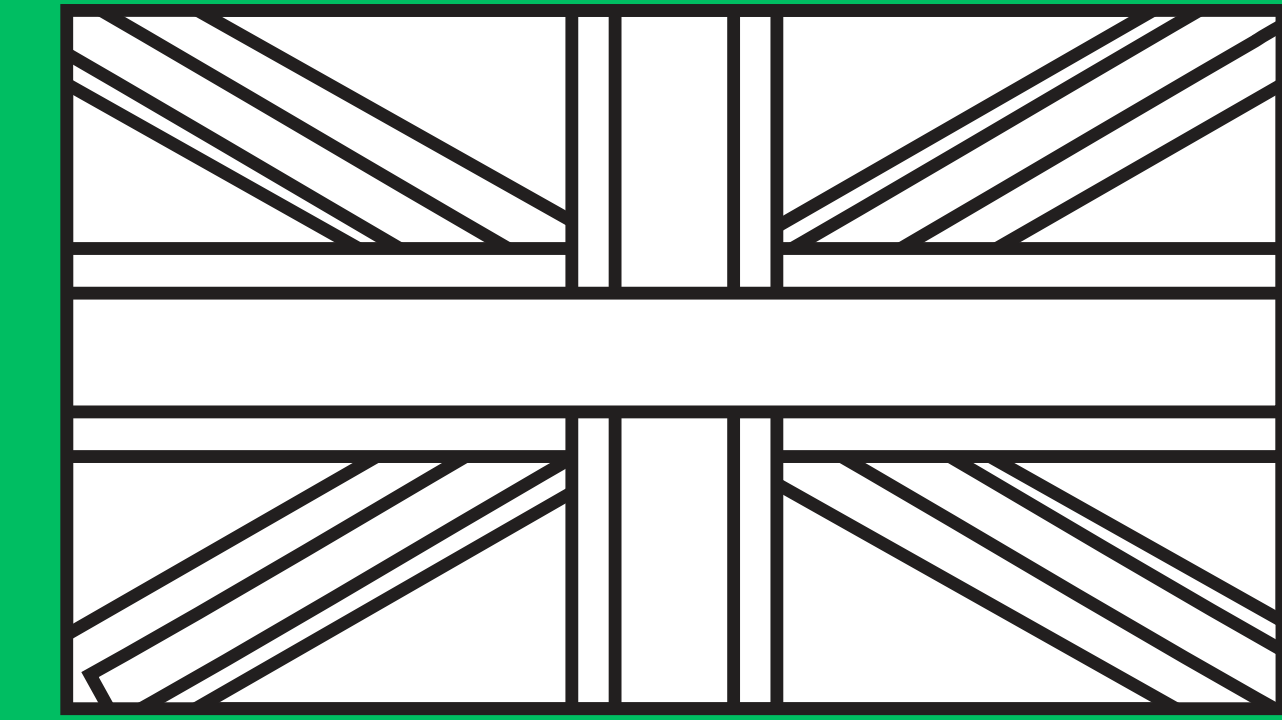
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TRAUMA-INFORMED YOGA, MENTORING AND PEER SUPPORT



“Our mission for nearly 40 years is to engage with people in prisons throughout the UK to help them feel more connected and to feel that greater sense of themselves through the disciplines of meditation and yoga.” (Selina)

JUNGLE



“A charity called Jungle are integrating art alongside supportive services like rehab and AA groups and NA groups and it's just part of the community” (Selina)

ROOTS 2 CHANGE 'FAMILY FIRST' APPROACH



BEYOND THE NARRATIVE



PARENTAL IMPRISONMENT COLLECTIVE



SOCIAL ARK





Barriers and Solutions to achieve our vision

**CULTURE CHANGE**

“Opening the breathing space where bureaucracy takes a back seat.” (Jazz)

“Whoever controls the story controls the policy [...] I think we need to match that seriousness.” (Alessandra)

**COUNTER NARRATIVES**



**COMMON GROUND**

“We need to attract people who also want to create that [human system].” (Tamara)

“The main goal is everything's got to lead back to culture change.” (Sarah)

**COLLABORATION**



Barriers and Solutions to achieve our vision



LIVED EXPERIENCE (POWER) BARRIERS

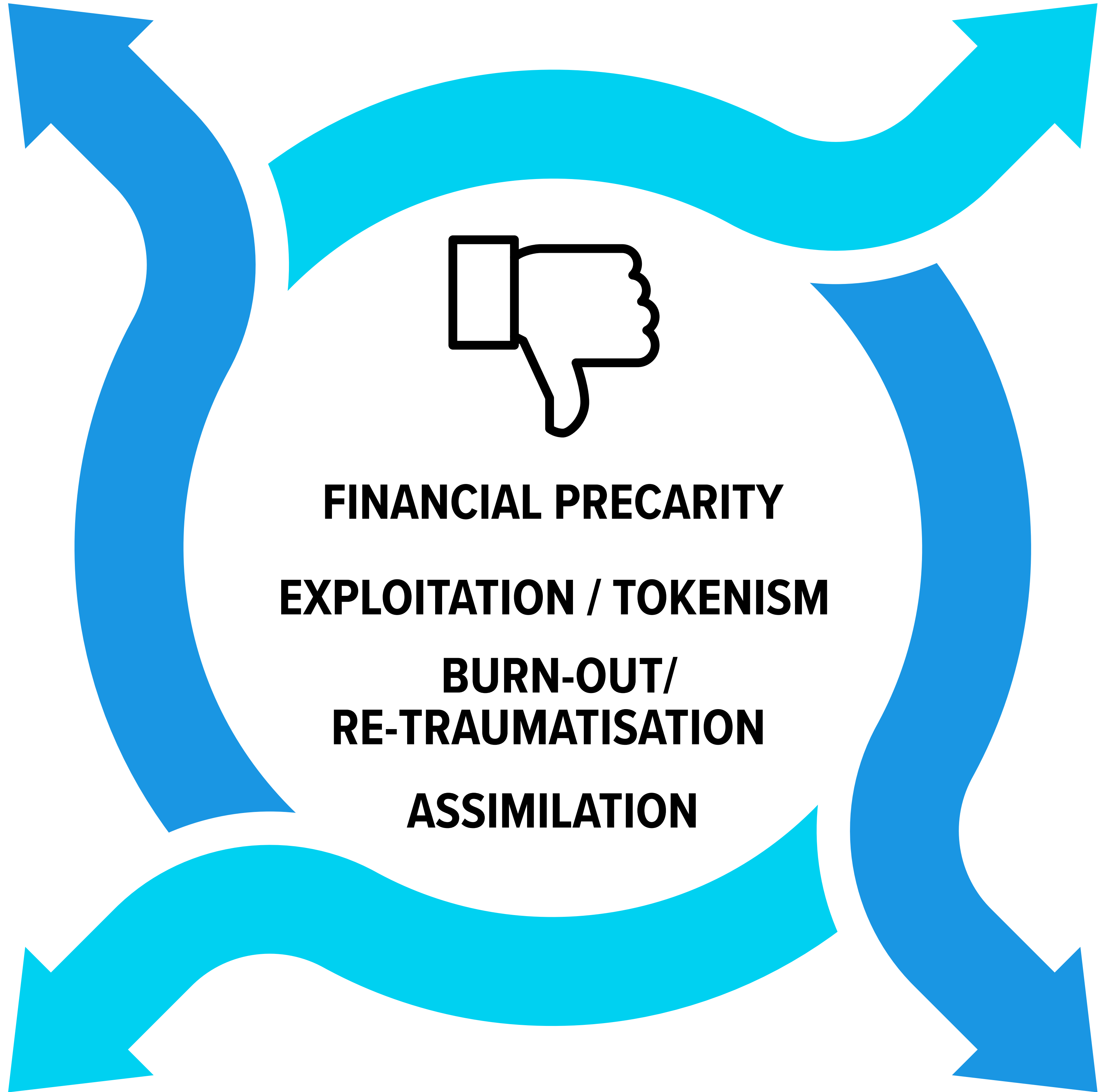


**EMBED EQUITY
AND CO-PRODUCTION**

“It can feel as a system-impacted leader .. quite a lonely journey. And it can feel quite oppressive at times without that guidance .. how to sustain your money whilst you're out doing the freebie like campaigning, press and advocacy.” (Alex)



**PRIORITISE
WELLBEING**





**FAIR
COMPENSATION**

“So now we're having these people who are in decision-making positions. But how do you create change? Because they're also confined by parameters of the job. You can feel like you got to come in and dance to a tune or read a script.” (Terrell)

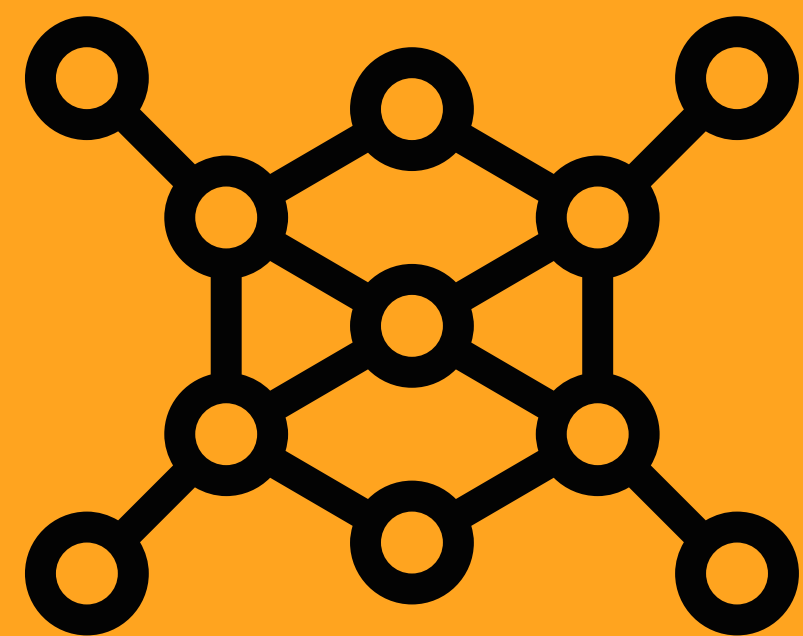


**PROMOTE
AUTHENTICITY**

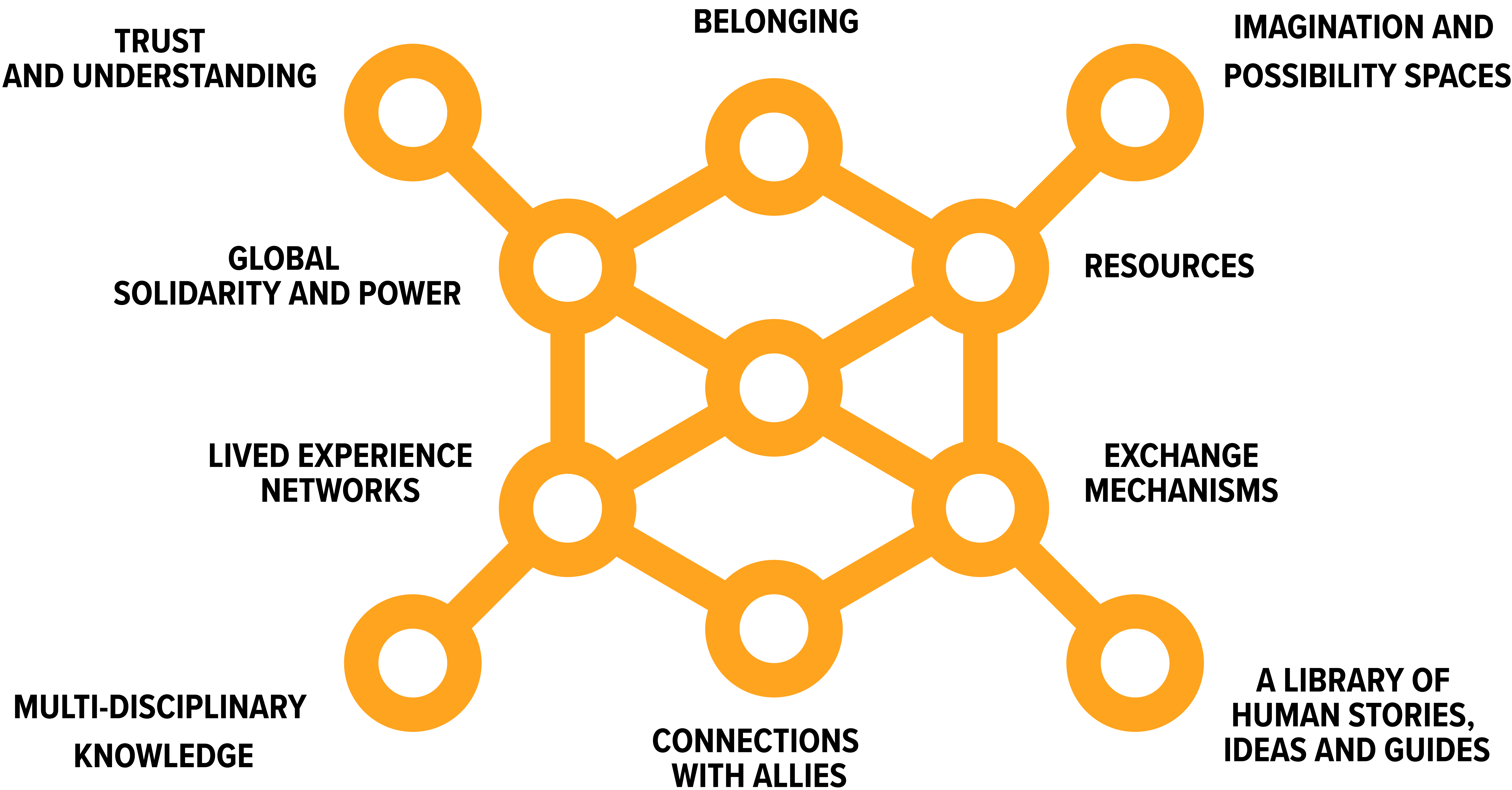
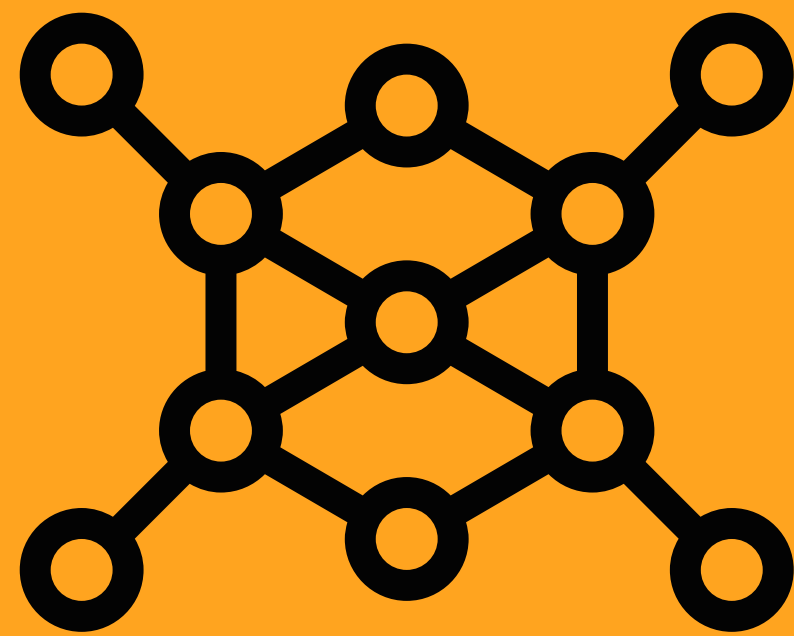
“I try to listen to my body when my mind doesn't stop and my body says it's enough, then it's enough. Then I take some rest.” (Khalil)

THE FUTURE IS HUMAN

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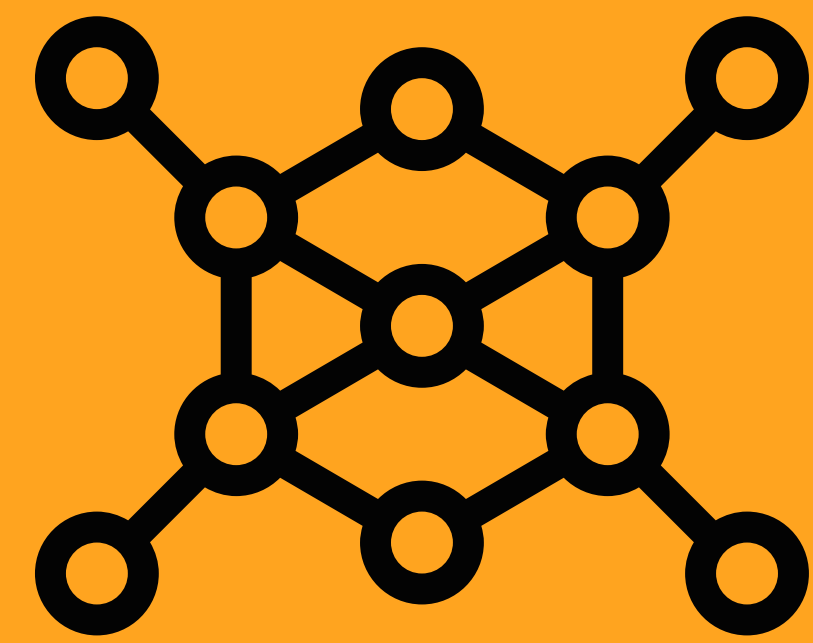


Building a vibrant global community

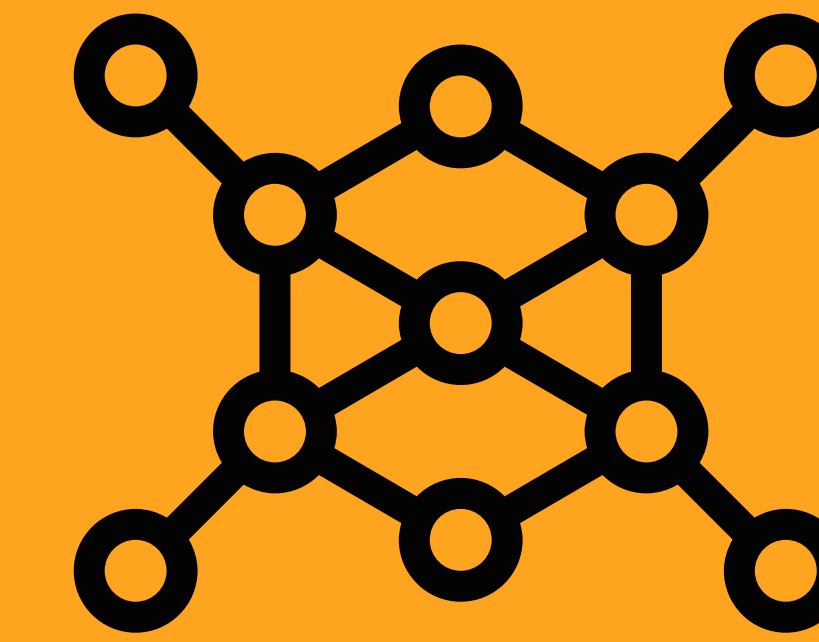


THE FUTURE IS HUMAN

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Building a vibrant global community



COMMUNITY

“We need to do that as a community. Me, my organisation, we cannot do this alone. So, how can we do that together? We need to see the possibility of building a global movement without that individualistic approach.” (Kim)

“How do you keep that web of people together, because that's a big challenge, isn't it? Because sometimes everybody's fighting for, everyone can be, you know, keep competing with each other. You know, to be the loudest voice or to push their movement or their niche. We need to work together as opposed to competing with each other as leaders.” (Terrell)

“There is that underlying part of community that brings a lot of value, which is feeling like you belong to a kind of a fellowship of people to keep the fuel and the fire going.” (Tamara)

TRUST AND UNDERSTANDING

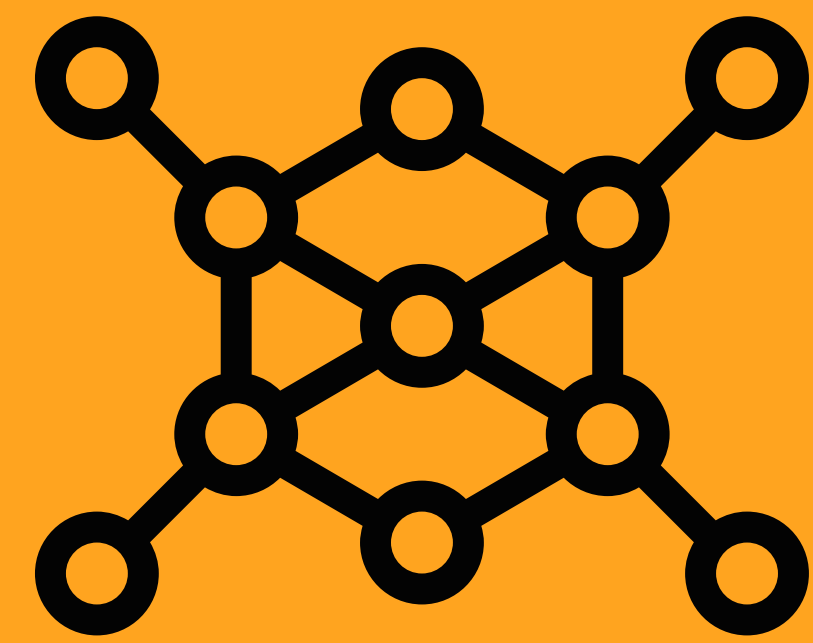
“We need to be together. That's the first step, in my opinion. We need a collective understanding that together we have more power, that together we have more capacity to transform. And even though we have a lot of differences, we can learn and work together.” (Kim)

“Having these conversations doesn't feel like work. It doesn't feel like there is a lot of progress, but this is actually really the foundation. It's sort of the invisible part of the work that you're doing.” (Noa)

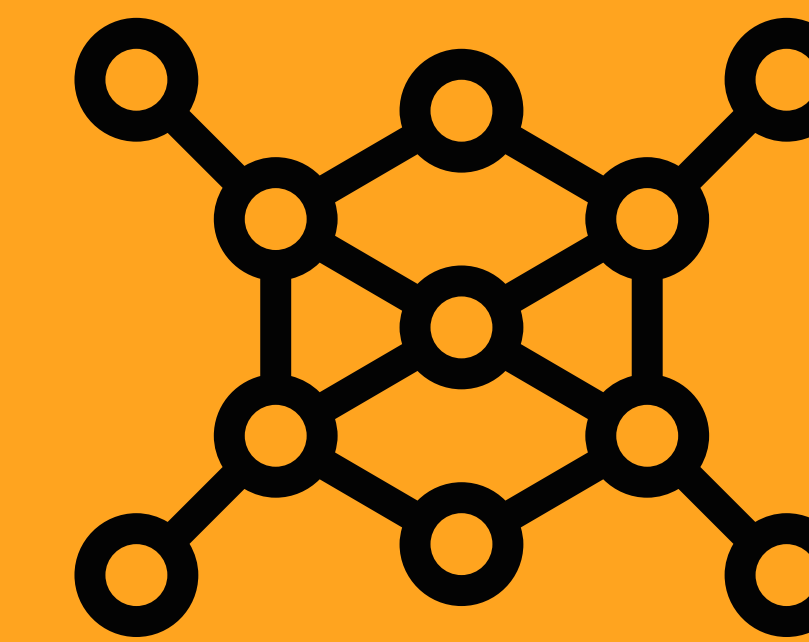
“We've sat and you almost create friends because now you're comparing notes and realising that things are not that different. Because the bottom line is that when you deal with humanity, it's not even that complicated.” (Terrell)

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Building a vibrant global community



BELONGING AND BRAND

“I think symbols are very important if you're if you feel part of a movement, if you feel part of something bigger than yourself, that's motivating. And it motivates me on difficult days.” (Tamara)

“What I realised [through Punch] is the importance of building a brand, a community, a fellowship if you're going to problem solve effectively, if you're going to do anything of any significance. It's been overwhelming creating a brand and a movement with lots of people who are engaging with the play, having that collective experience. It's convening change makers to go and experience it with each other.” (Jacob)

“We've created such a strong brand identity so young men want to do an Untold course. They believe it'll be good because they believe in Untold brand.” (Emily)

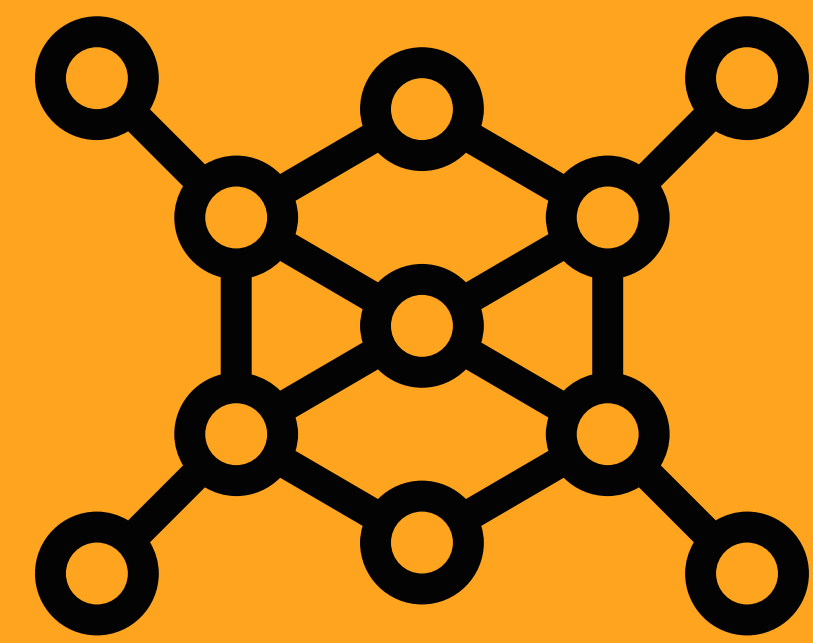
GLOBAL LIVED EXPERIENCE NETWORKS

“Working across countries opened my mind to know that we're in the same struggle. The crazy thing is that if you just close your eyes and you don't even mention a country, you see the stories are the same. our lived experience is the common thread that that binds us together, even though we're in different places, we all have the same stories.” (Toni)

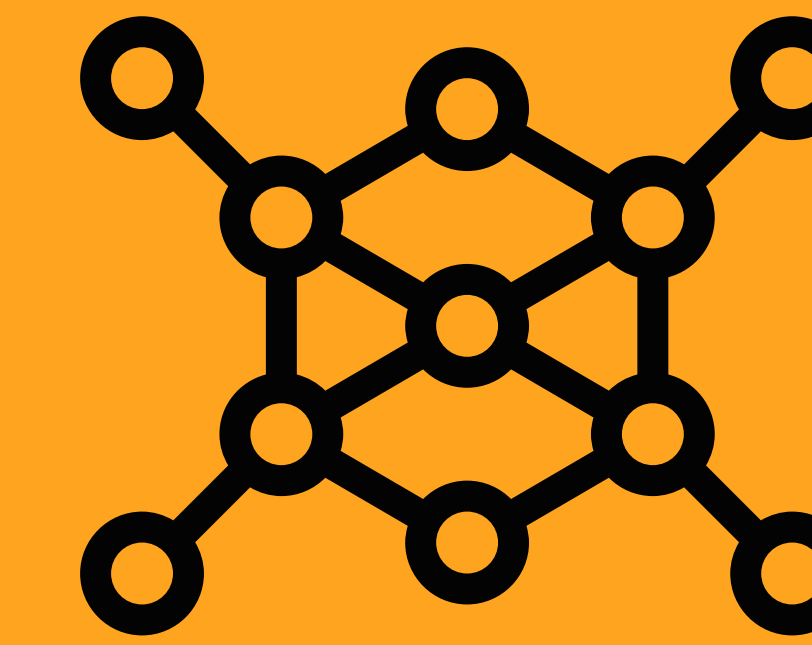
“We all come from different backgrounds and had different lives after prison, but the way that society looks at us is our commonality. The stigma brought us together. It didn't matter if you're from Angola, Brazil, Indonesia, Netherlands, or America. When you come out of prison, you have the same stigma. The taboo of prison system is global and those challenges that you face as someone who is formerly incarcerated and want to use your lived experience to make a difference.” (Khalil)

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Building a vibrant global community



LIBRARY OF HUMAN STORIES, IDEAS AND GUIDES

“So now what we want to do is make sure this is consistent throughout the country about engaging with system-implemented leaders, and how do we address it? We are developing a framework and building toolkits where we can address these issues that hamper the sector.” (Terrell)

“I think practically, really focusing on what implementation of small-scale detention houses looks like. So really looking into the practical and legal things and the financial aspect. We're working on providing more tools and communication guides on how to communicate and involve the local community.” (Noa)

“We want to showcase the things that work in their own continents. So each continent has their own story to tell, their own paths that they're walking on, and their own expertise and lessons to share. And after that, we're going to lobby together.” (Khalil)

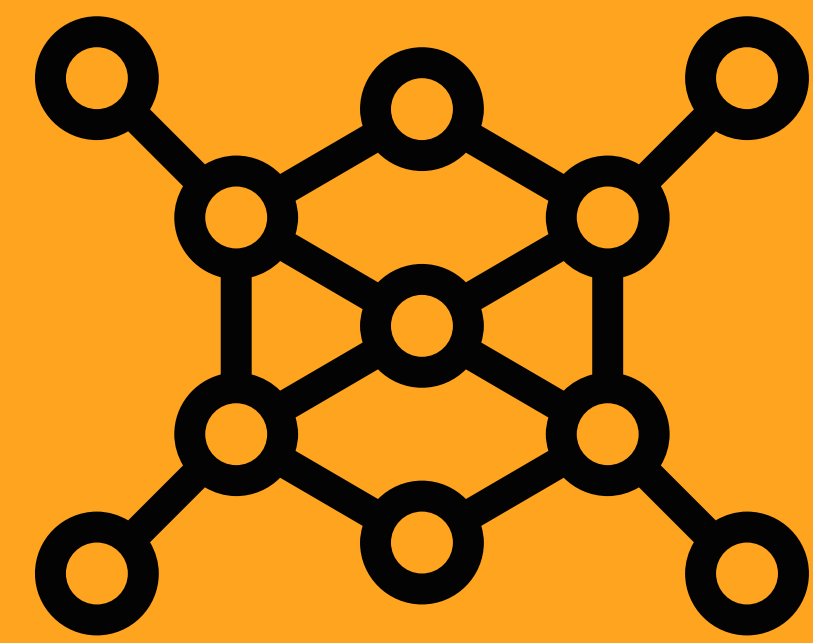
IMAGINATION AND POSSIBILITY SPACES

“We need to build safe spaces in the communities, to talk about what justice is. Also how to dream. we don't talk about what they've been thinking, what we've been dreaming of in our future. you can start to imagine and reimagine your own community based on what's going on also in other countries.” (Kim)

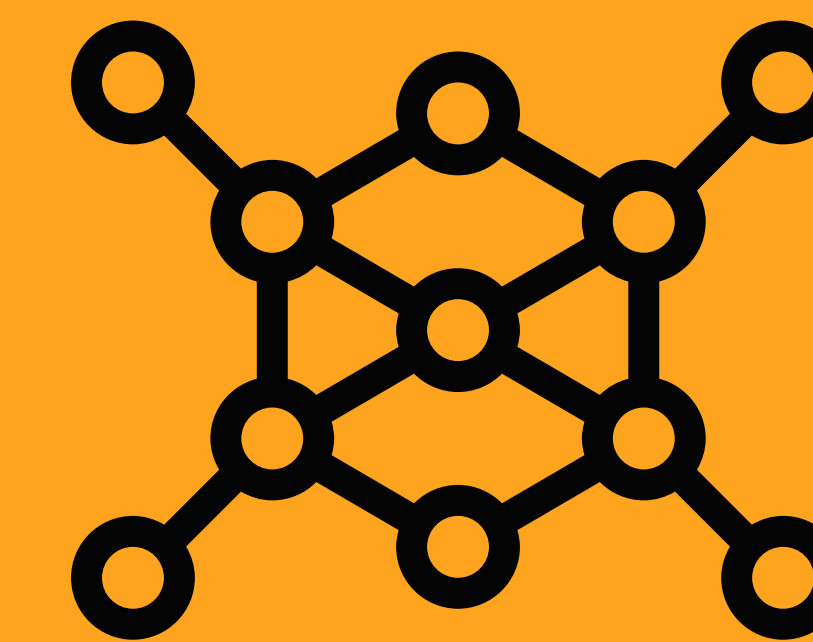
“It's so hard to imagine a different justice system when there are no examples anywhere else. Working across different countries showcases best practices. It shows possibilities. It creates a sense of urgency, because if you say, well, this is normal in that country. Why isn't it normal here? Taking the next step also means avoiding falling back into the conversation of what doesn't work. We're trying to move forward and say, okay, what does work? What can we do?” (Noa)

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CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Building a vibrant global community



MECHANISMS FOR EXCHANGE

“I’ve been going to Norway and building programmes around those types of global ideas. It influenced the way that I’m actually seeing how we do things here. I was like, man, I’m thinking way too small!” (Alex)

“it’s these pockets of good practice which we can take from study visits and adapt to our current system that have been working well. a lot of [our work] is bringing people together, finding synergies and seeing the knowledge that they developed translated to another context.” (Noa)

“Sometimes our governments, they hear better people from other countries. then we bring those inspirations to them as well.

Let’s put that in our reality.” (Kim)

“We do residential trainings [with prison managers] which are incredibly human, coming together and visiting each other’s countries and prisons, they see different things that work that they can implement.” (Tamara)

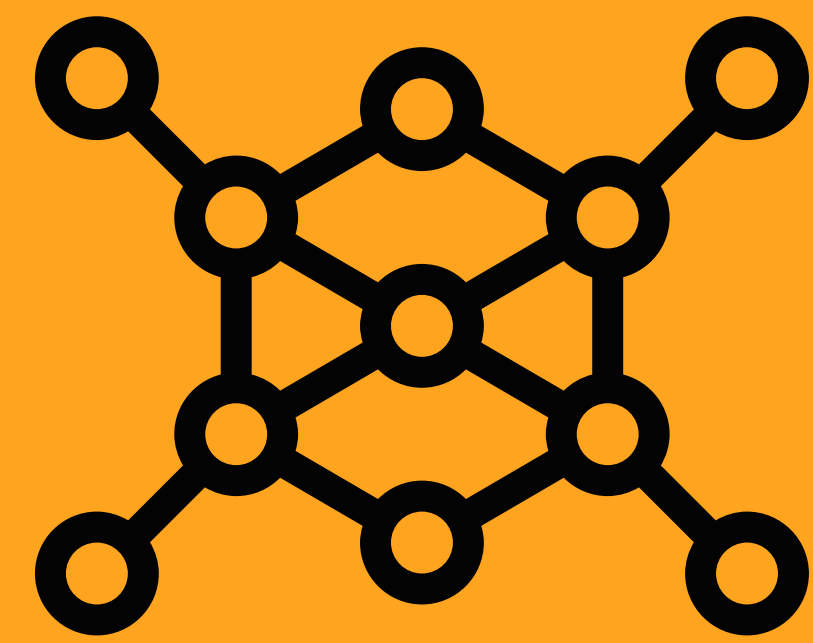
GLOBAL SOLIDARITY AND POWER

“Within our network [FIWN] we have four working groups, which are economic empowerment, education and training, advocacy and campaign, and also self-care. So developing and working across those groups is just like something that’s, it’s really endearing because within each region and countries, there’s strength. And so we exchange those things. I think that’s a big part of the network growing in global solidarity.” (Toni)

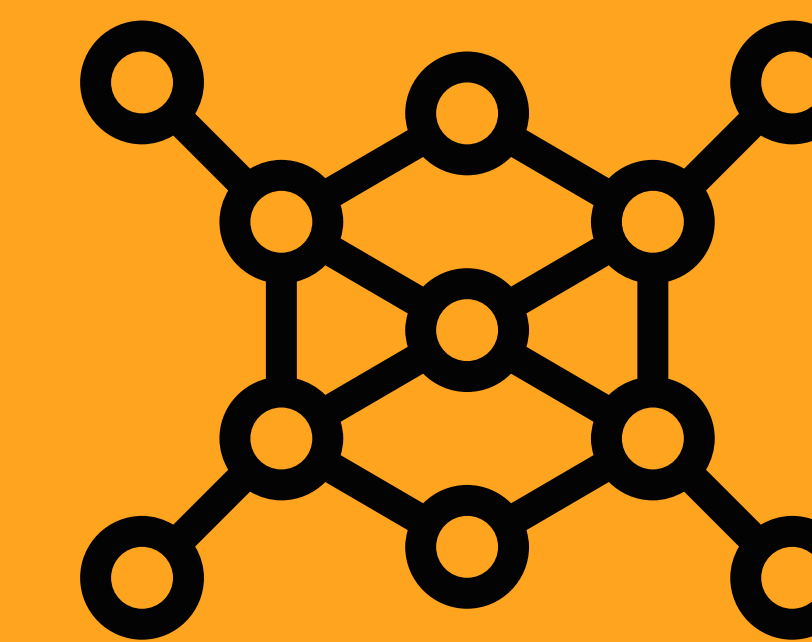
“We [GFF] are a global network. We congregate and collectively step up and lend our support, our knowledge. If you know if the guys are trying to do something in their in their own country, they want to change the law, then we all lend our support. We come together as one, which is quite a force we reckon with. We’re a global force in that respect.” (Dan)

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Building a vibrant global community



RESOURCES

“We can build this capacity together. We can increase this capacity together. [...] small capacity of one plus small capacity of one plus small capacity of one, can build a big capacity, then we have a possibility of transformation.” (Kim)

MULTI-DISCIPLINARY KNOWLEDGE

“We have as a team, people with different backgrounds, from social sciences to international law, from social assistance to psychology. This is our big power. How can I reach something that I don't see? How can I reach something that I don't imagine? So, and that's why I say we believe truly in multidisciplinary work and multidisciplinary approaches, because we don't find responses just with the law.” (Kim)

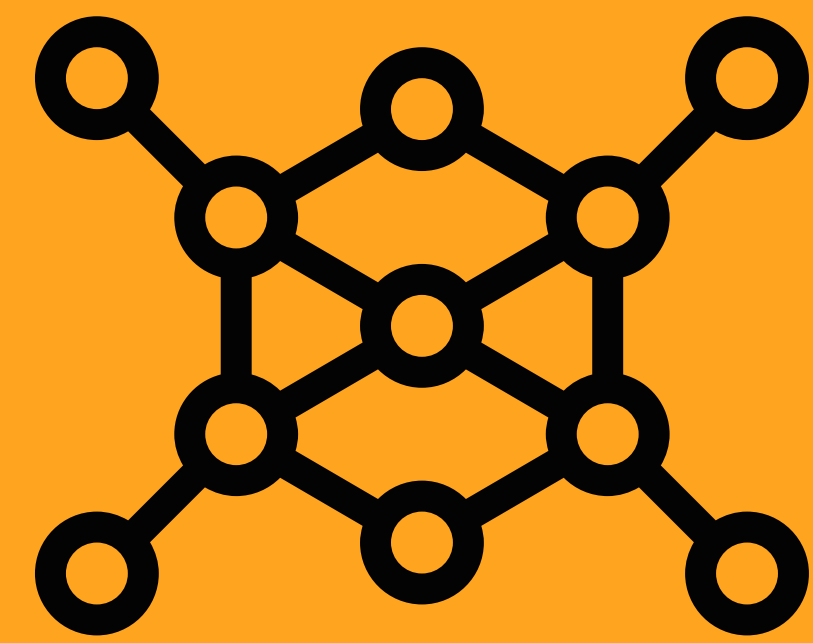
BUILDING CONNECTIONS WITH ALLIES

“In whatever you do, thinking, okay, who are we involving? Why are we involving them? Are we missing anyone? Because I think the first step to introducing humanness is creating a space and allowing the opportunity for people to share their perspective and their voice.” (Noa)

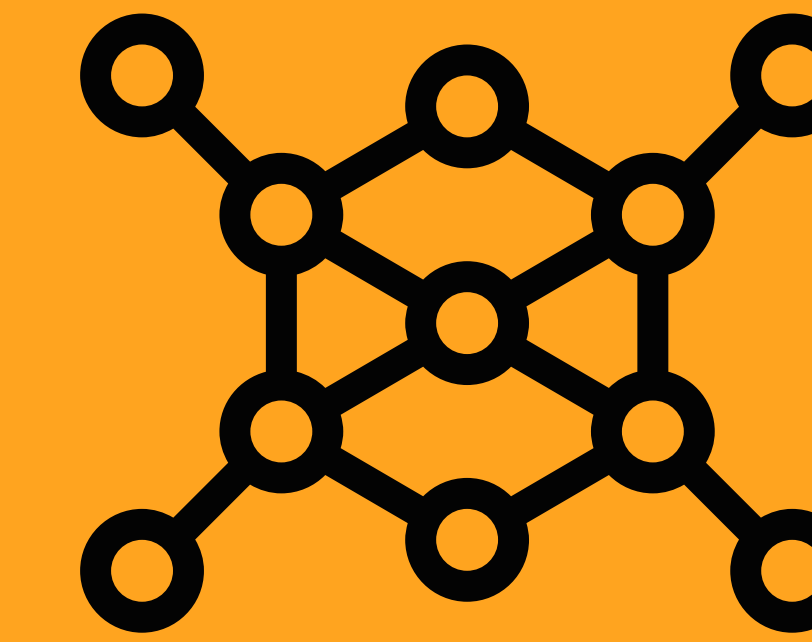
“We need to bring people into our collective that are unlikely allies. People that you would have never thought about.” (Tamara)

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Building a vibrant global community



LAW MAKERS AND JUDGES

“Sometimes we find people that work in the justice institutions. Okay, let's talk with them and then let's bring together our experiences. Let's bring this humanness into this work” (Kim)

PRISON STAFF

“We need to show the staff that they can change something, they can grow themselves as well as implement something in their institutions.” (Tamara)

DECISION-MAKERS AND THE PUBLIC

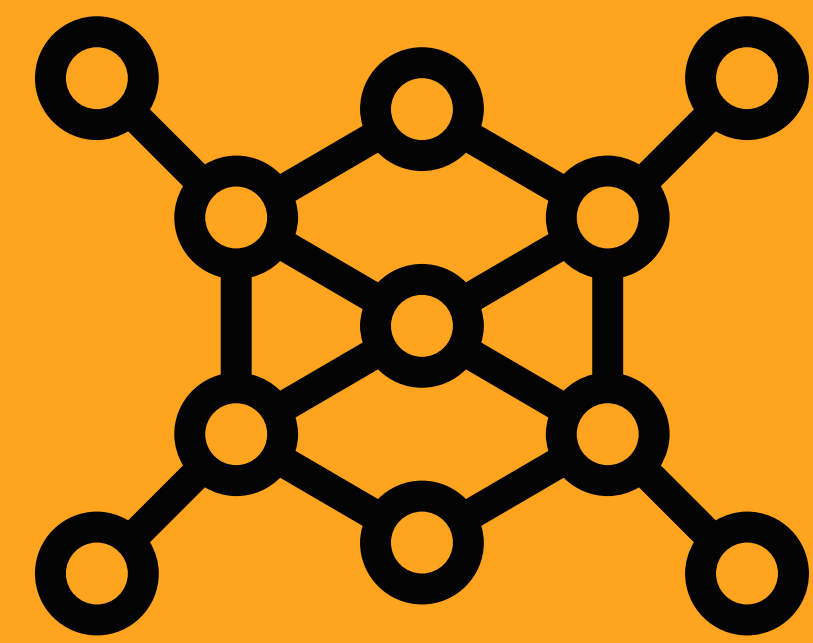
“Our whole remit is around finding common ground across political divides, across the political spectrum, with parliamentarians, businesses and the public at large. We have to bring everybody on that journey with us if we're going to imagine a more human justice system.” (Jacob)

NGO'S

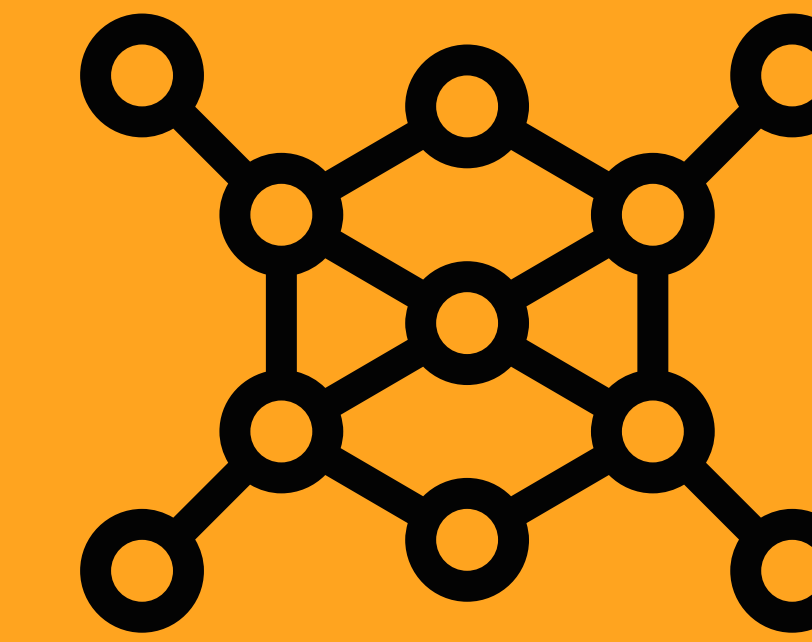
“The NGO's must be part of that network. There are people who do not have lived experience, that support lived experience. Part of the majority must come up for a minority to get their rights.” (Khalil)

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CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



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ARTS ORGANISATIONS

*“Engaging with really credible partners like the Young Vic Theatre demonstrated that this wasn't just something that you could do in prison.” **(Emily)***

UNIVERSITIES

*“Our model enables people in prisons and after release across the world to access universities.” **(Dan)***

COMPANIES INC. TECH

*“In the consortium, eight organisations have never worked with prisons. They work in digital skills, business and entrepreneurship.” **(Tamara)***

*“Tech platforms have an enormous amount of control over which stories are uplifted and how, and which frames are used” **(Alessandra)***

ACADEMICS

*“Mixed learned experience with lived experience. I think the learned experience and knowledge is so important, but accompanied by the lived experience really allows you to hit the sweet spot.” **(Javel)***

THE FUTURE IS HUMAN

Building a bridge to a human justice system



Building a vibrant global community

Global Justice Networks

GLOBAL JUSTICE SYMPOSIUM – BRIDGING MINDS, SHAPING FUTURES



GLOBAL GROUP OF EXPERTS BY EXPERIENCE - PENAL REFORM INTERNATIONAL



GLOBAL ALLIANCE OF CIVIL SOCIETY ON PRISON REFORM

INTERNATIONAL NETWORK OF FORMERLY INCARCERATED WOMEN



RE-SCALED



association for
the prevention
of torture

APT

THE FUTURE IS HUMAN

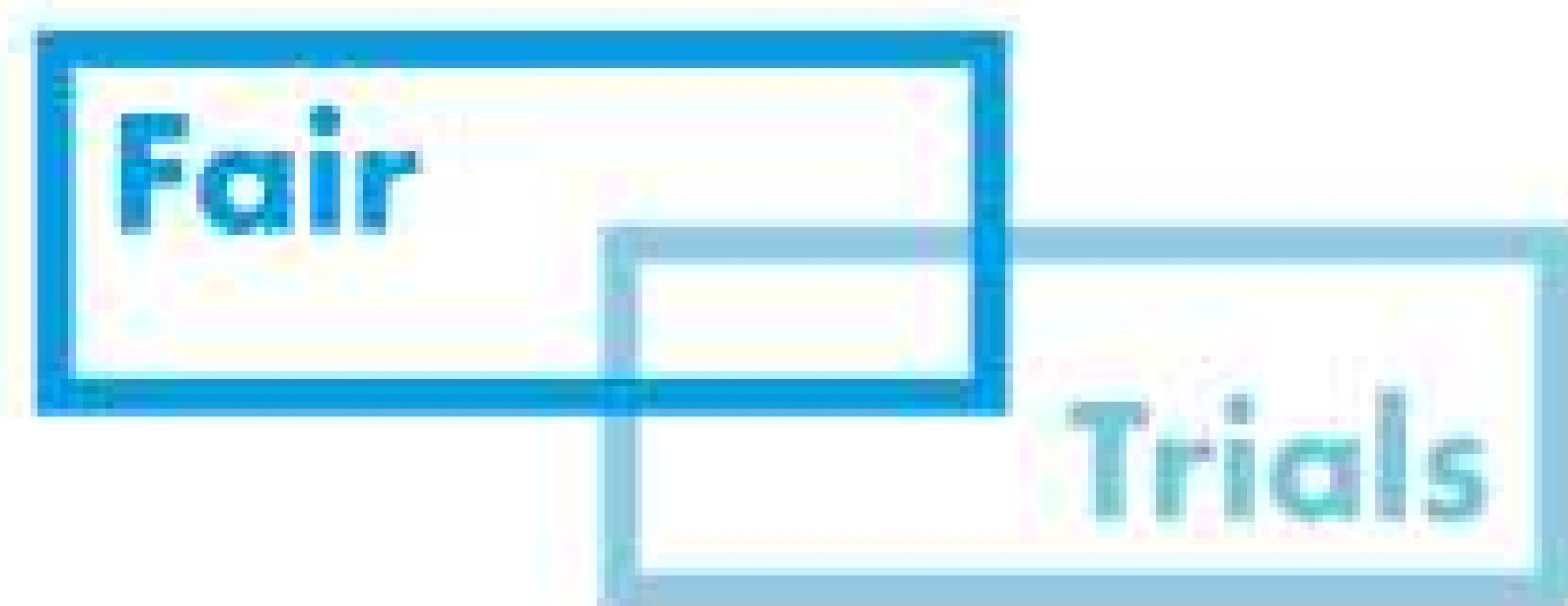
Building a bridge to a human justice system



Building a vibrant global community

Global Justice Networks

FAIR TRIALS EIPAC



European Impacted Persons
Advisory Council



GROW TRANSFORM BELONG |
CHAMPIONS COMMUNITY

RESPONSIBLE BUSINESS
INITIATIVE FOR JUSTICE



GLOBAL FREEDOM FELLOWSHIP -
INCARCERATION NATIONS NETWORK



GLOBAL FREEDOM
FELLOWSHIP



GLOBAL FREEDOM CONSULTING AGENCY

THE FUTURE IS HUMAN

Building a bridge to a human justice system



Building a vibrant global community

Human-Centred Networks

THE HUMAN CENTRE



The Human Centre empowers changemakers, businesses, governments, and communities to make human-centred practices commonplace. It's an everyone-wins approach.

Being human-centred means adapting to contexts in a way that works with people, not against them. Human-centred organisations put people's needs, abilities, experiences, values, ways of thinking, decision-making, and actions - all at the core of their systems, processes, and the surrounding infrastructure.

THE PARI CENTRE, ITALY



‘We are people who get together in a beautiful setting to ask questions and explore ideas. The Pari Center is dedicated to learning and research. It fosters an interdisciplinary approach linking science, the arts, ethics, community, the role of Indigenous knowledge and the place of the sacred. Above all the Pari Center is dedicated to the principle of ‘the spirit of place.’

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Human Library Conversations



Introducing
.. Javel
Watt, UK

Javel Watt

Spark Inside / Beyond the Narrative



Introducing
.. Terrell Hall,
USA

Terrell Hall

Collaborate for Justice/
Pathmakers Alliance



Introducing
.. Tamara
Höfer,
Austria

Tamara Höfer

Richtungswechsel



Introducing
.. Caroline
Bispo, Brazil

Caroline Bispo

Elas Existem



Introducing ..
Dr. Sarah Lewis
from the UK

DR. SARAH LEWIS,
GROW TRANSFORM BELONG



Introducing ..
Noa Shoshan
from Belgium

NOA SHOSHAN,
RESCALED



Introducing
Alex Duran,
USA

Alelur 'Alex' Duran
Galaxy Gives



Introducing ..
Alessandra
Orfino
from Brazil

ALESSANDRA OROFINO,
PERI PRODUCTIONS

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Human Library Conversations



Introducing ..
Sophie,
UK

SOPHIE -SPARK INSIDE



Introducing ..
Khalil Chait from
The Netherlands

KHALIL CHAIT,
STICHTING SILEO



Introducing ..
Toni Tulloch
from USA /
Jamaica

TONI TULLOCH,
INTERNATIONAL
NETWORK OF
FORMERLY
INCARCERATED WOMEN
AND PRI



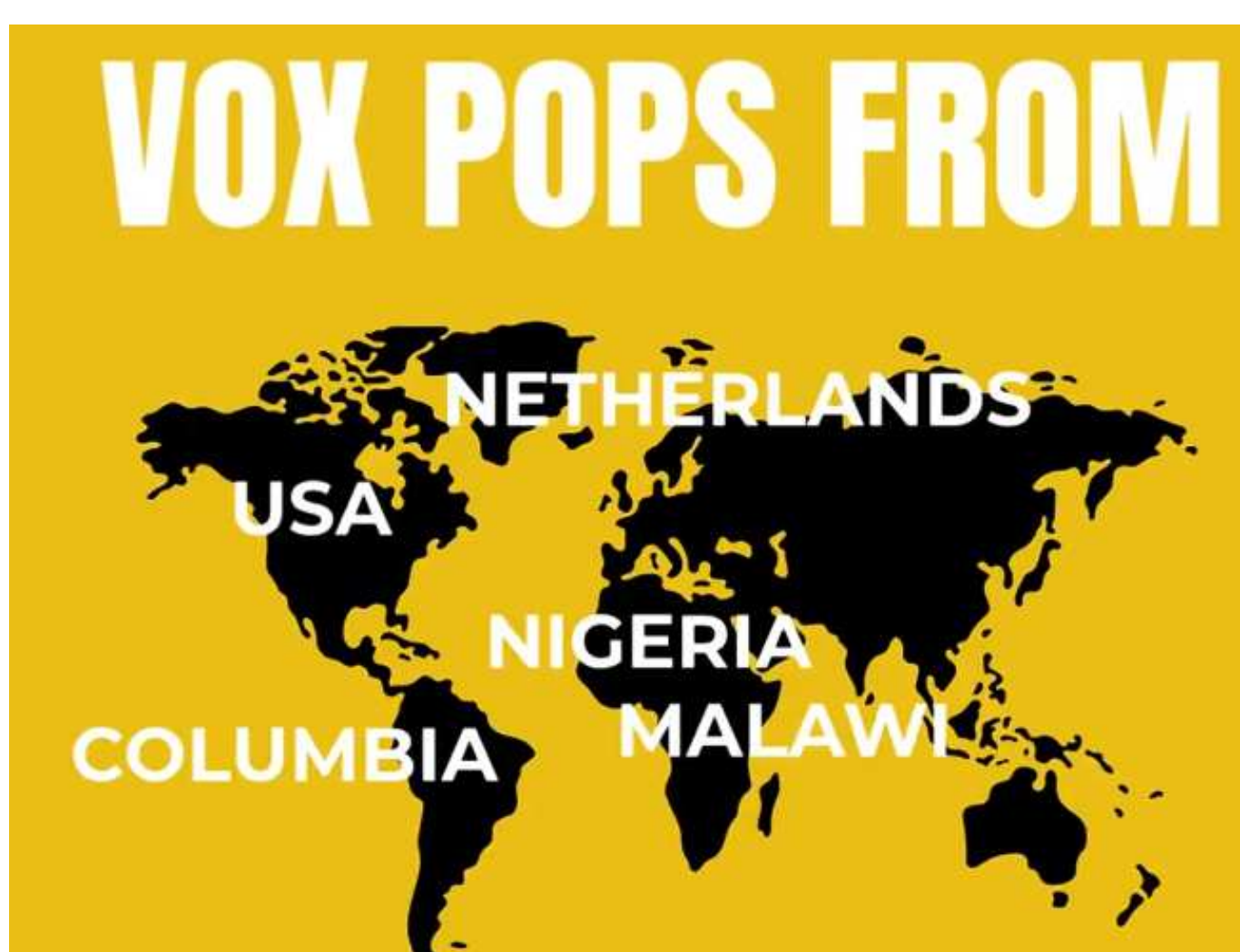
Introducing ..
Dan Whyte
from the UK

DAN WHYTE,
DOING WHAT REALLY
MATTERS
/ GLOBAL FREEDOM
SCHOLARS,



Introducing ..
Catia Kim
from Brazil

KIM,
INSTITUTO TERRA
TRABALHO E CIDADANIA
/
THE INSTITUTE LAND,
WORK AND CITIZENSHIP



Vox Pops -
The Future is Human

Workshop One
Javel, Terrell,
Caroline and
Tamara

Panel Discussion
Workshop One

Introducing ..
Noa Shoshan,
Dr. Sarah Lewis,
Alex Durran &
Alessandra
Orofino

Panel Discussion
Workshop Two

Introducing ..
Khalil Chait,
Catia Kim,
Jazz Singh &
Toni Tulloch

LIGHTNING TALKS
WORKSHOP TWO

Introducing ..
Selina Sasse,
The Prison
Phoenix Trust

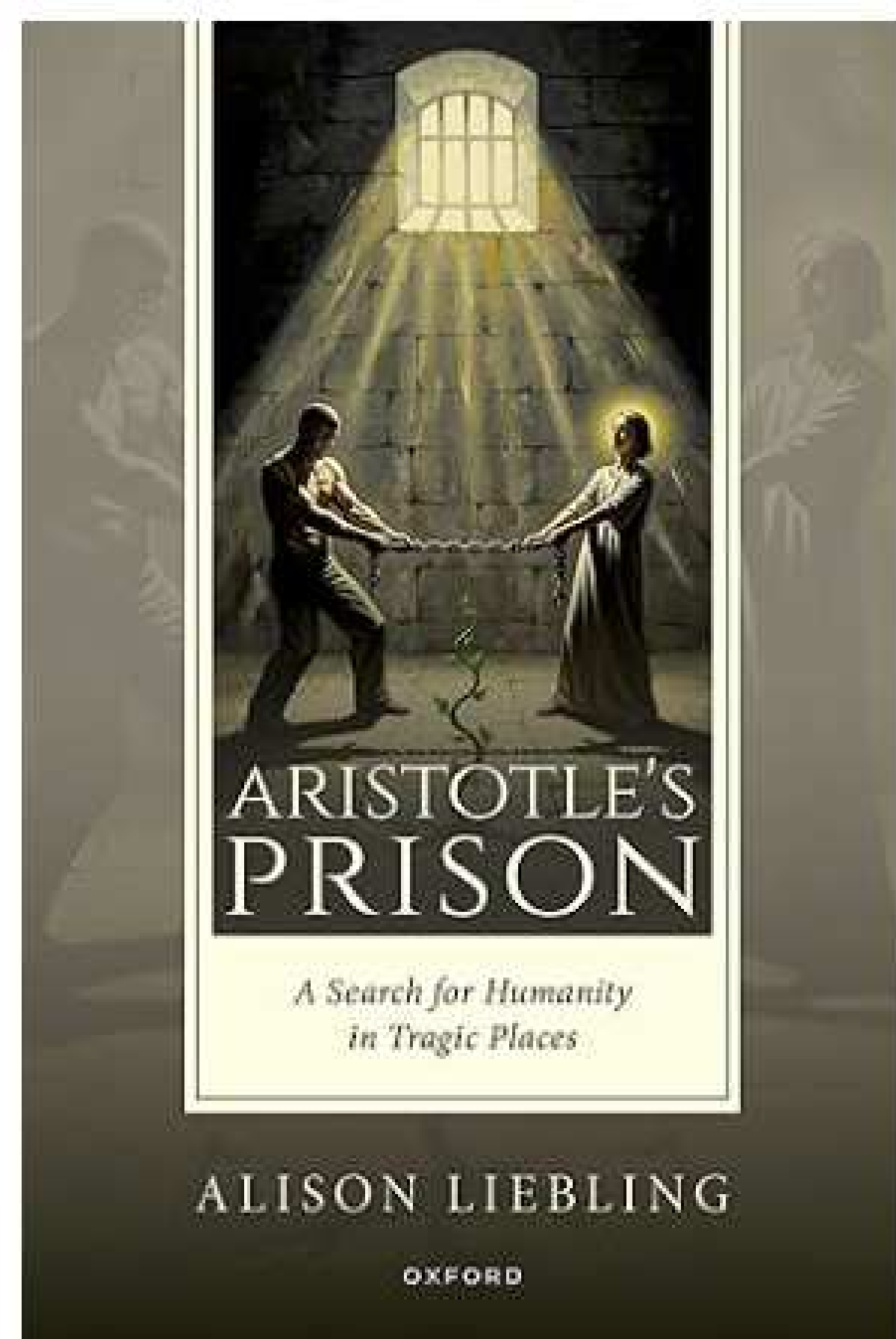
SELINA SASSE, UK

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



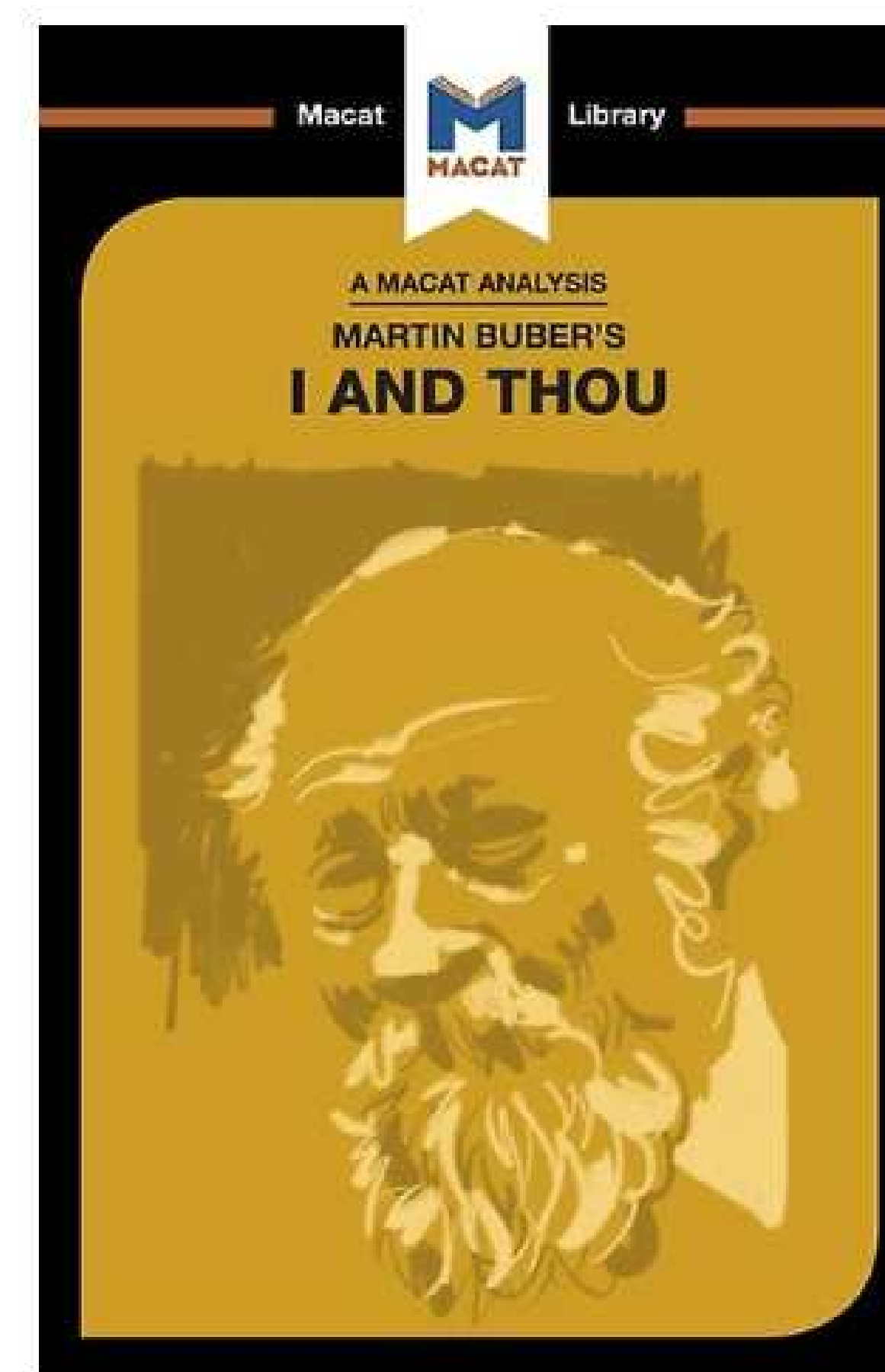
Useful reading and resources



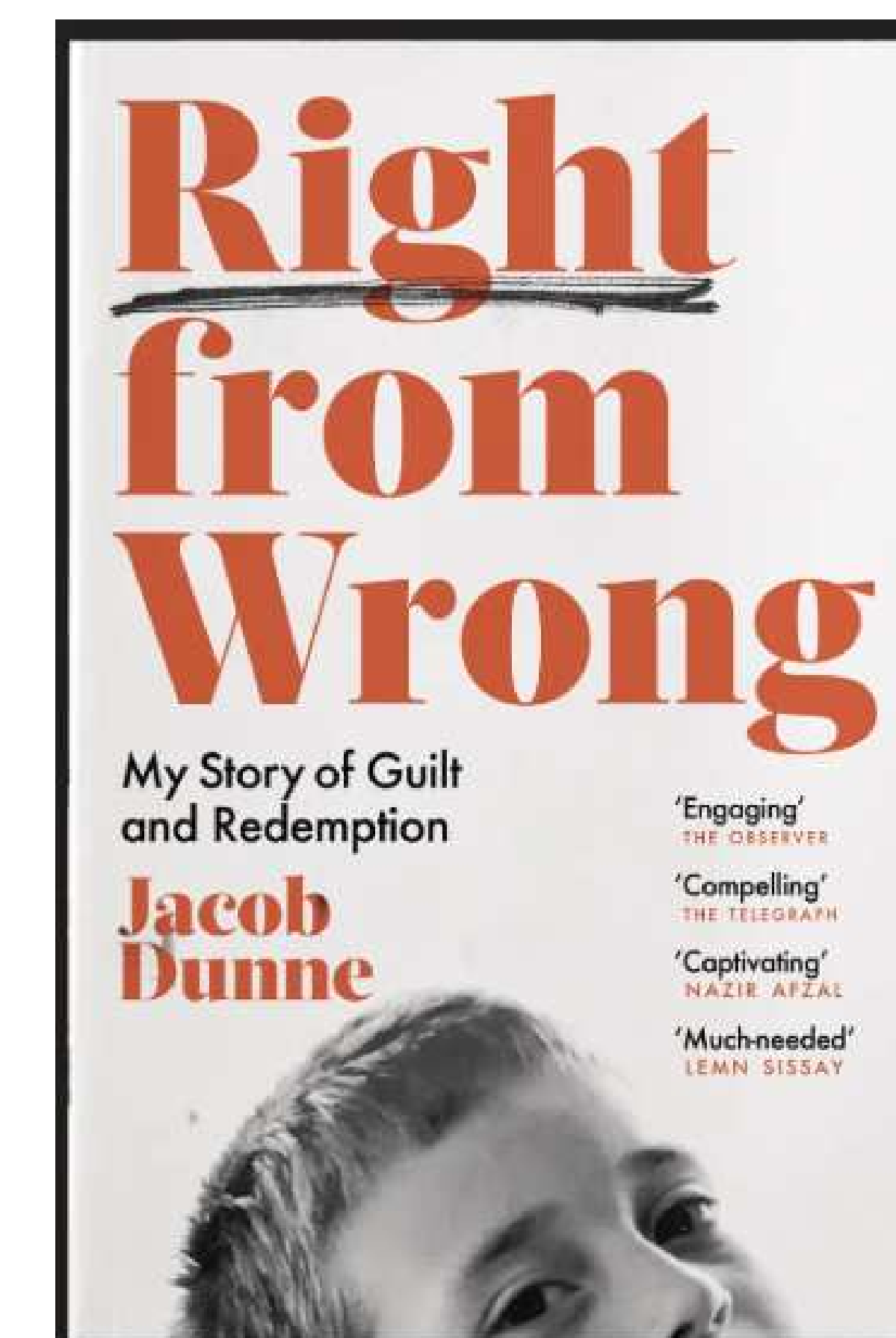
**ARISTOTLE'S PRISON -
ALISON LIEBLING**



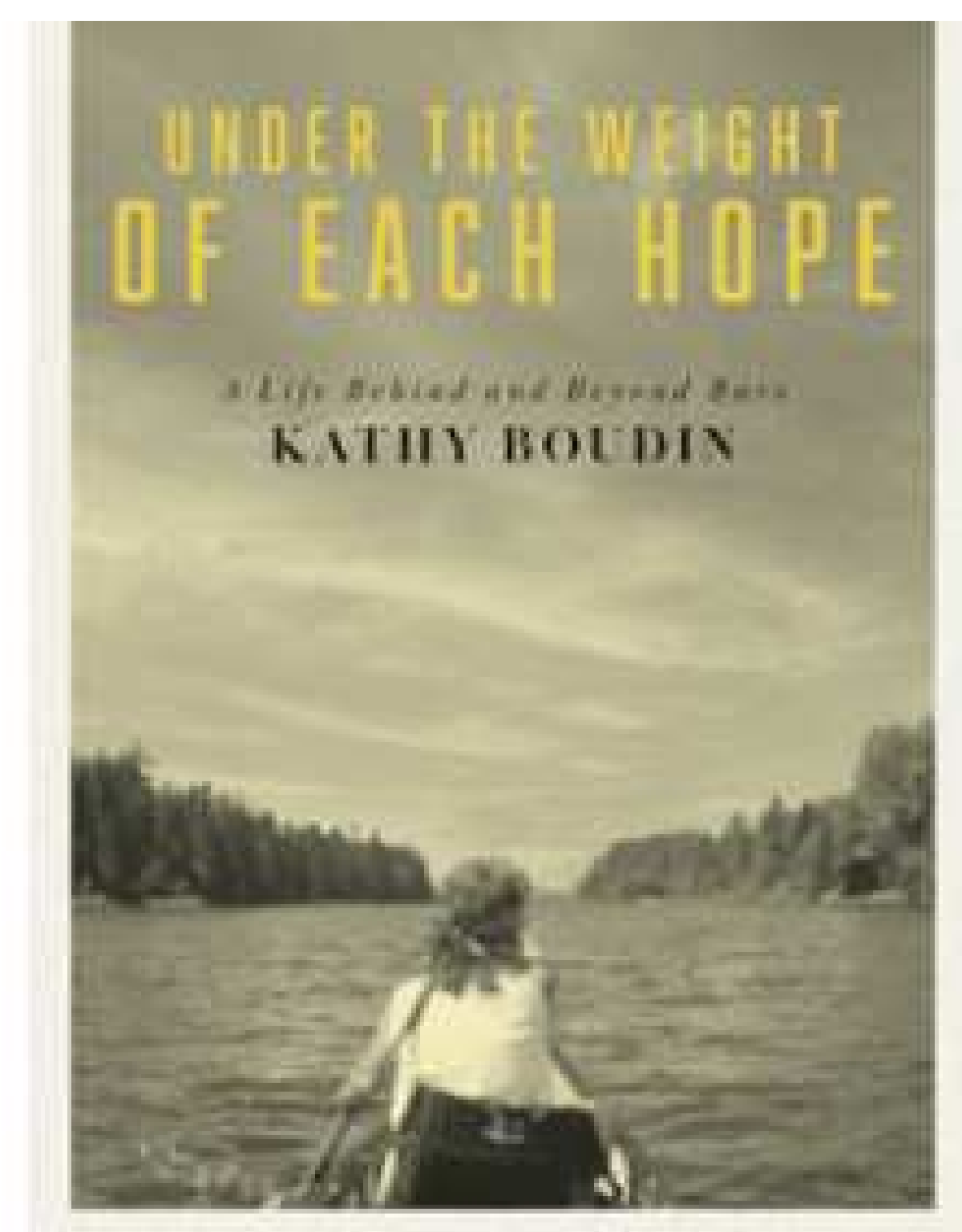
**ON BEAUTY AND BEING JUST
ELAINE SCARRY**



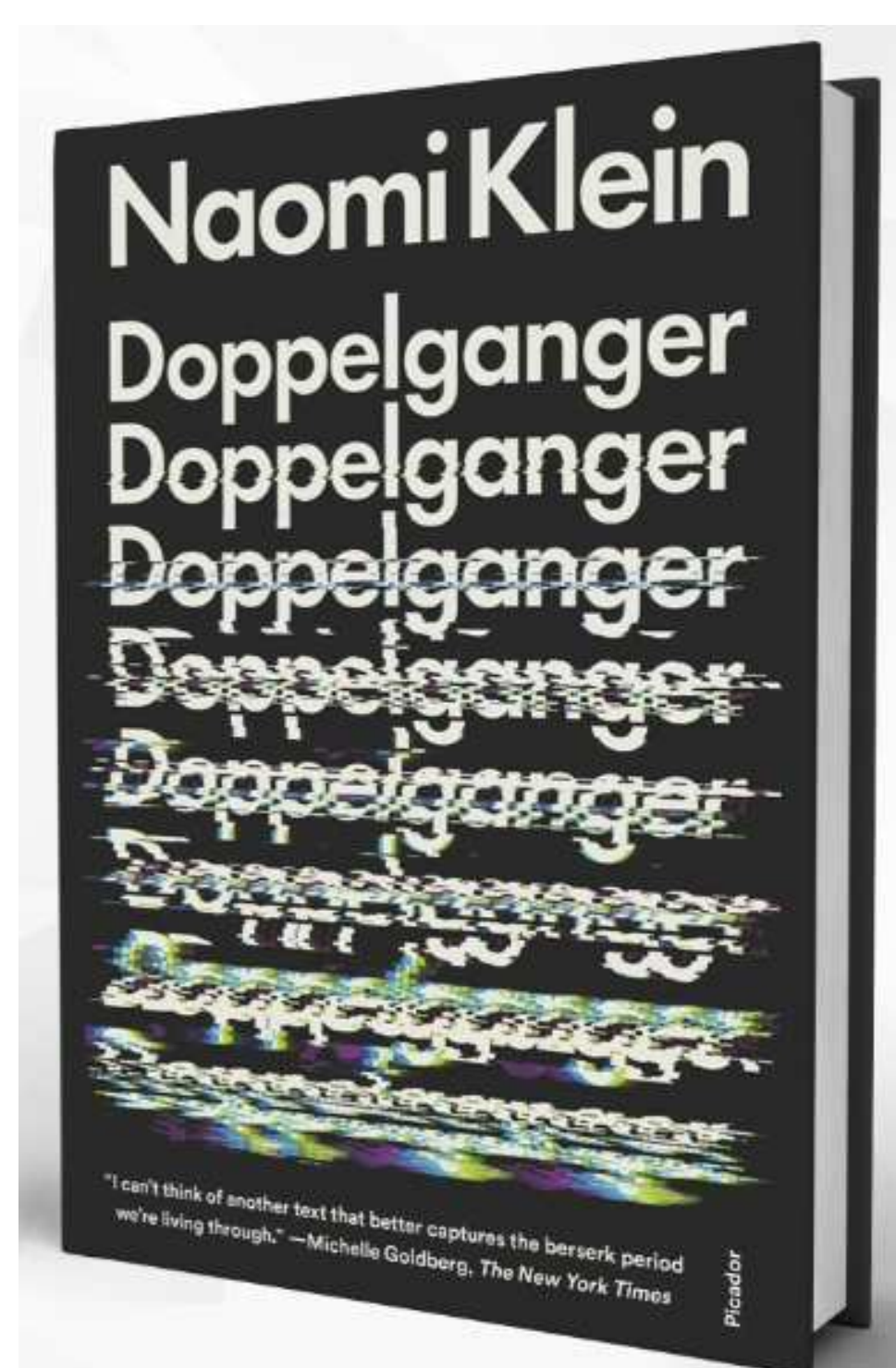
**I AND THOU
BY MARTIN BUBER**



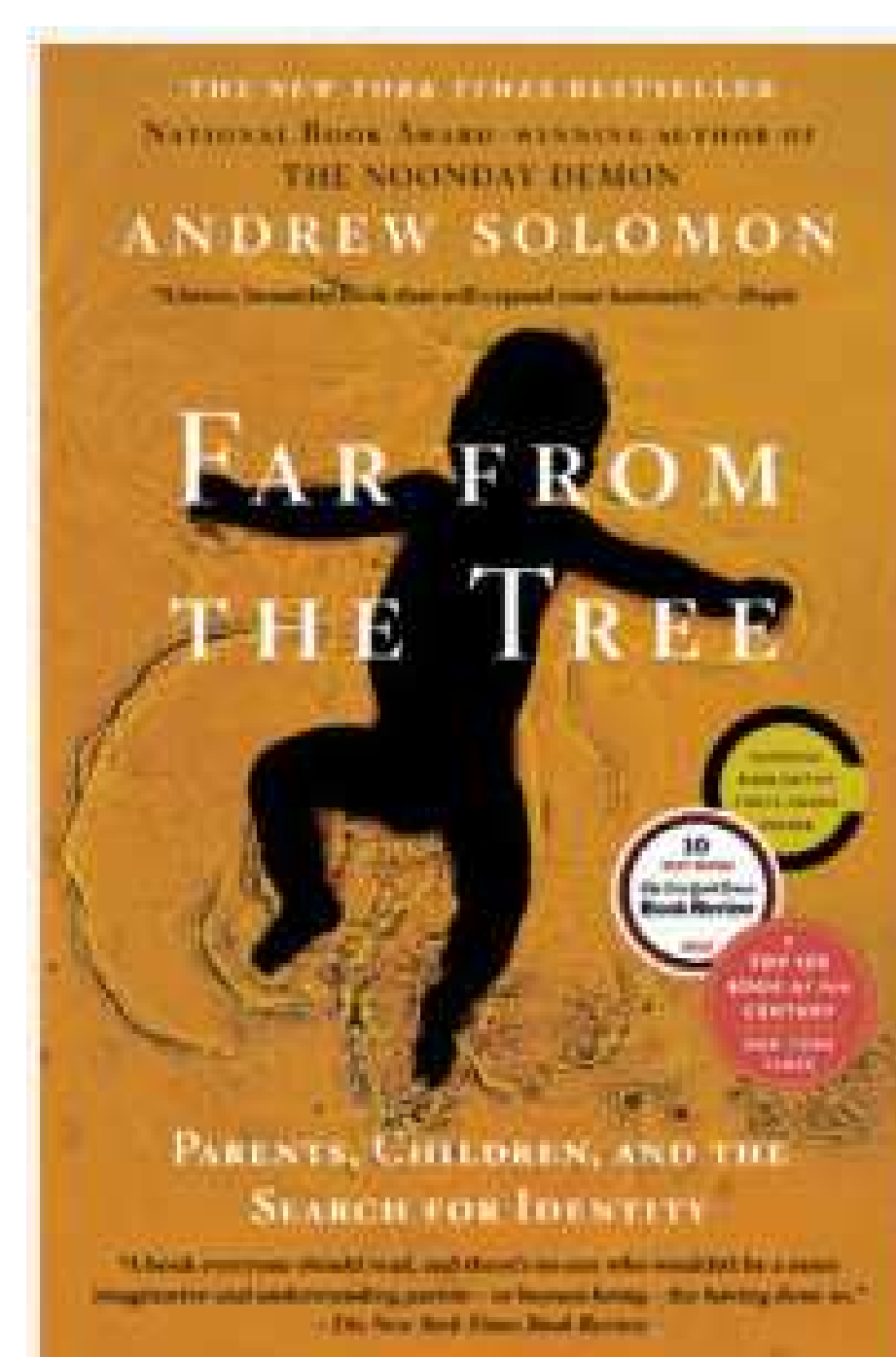
**RIGHT FROM WRONG -
JACOB DUNNE**



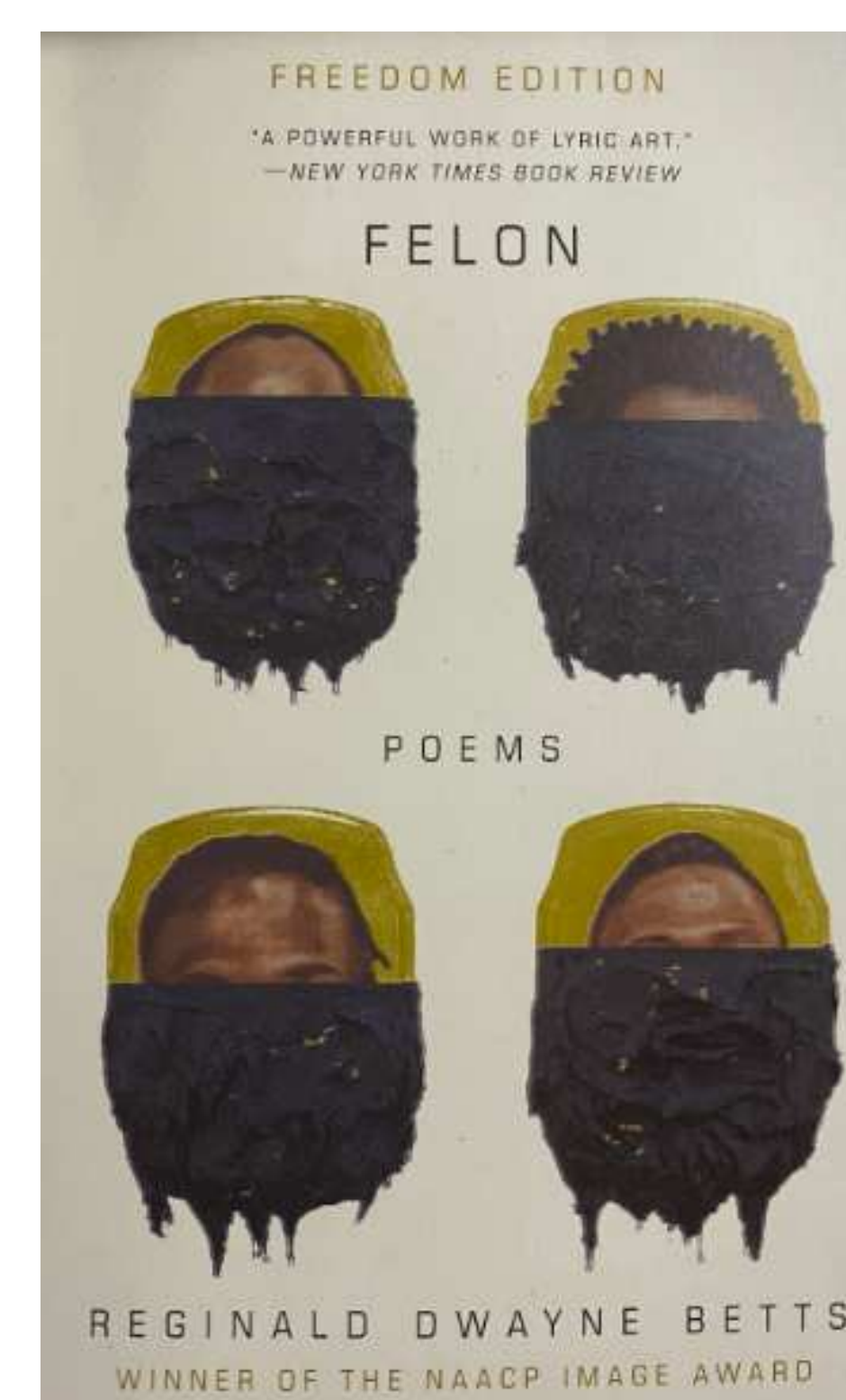
**UNDER THE WEIGHT OF
EACH HOPE:
A LIFE BEHIND AND
BEYOND BARS
BY KATHY BOUDIN**



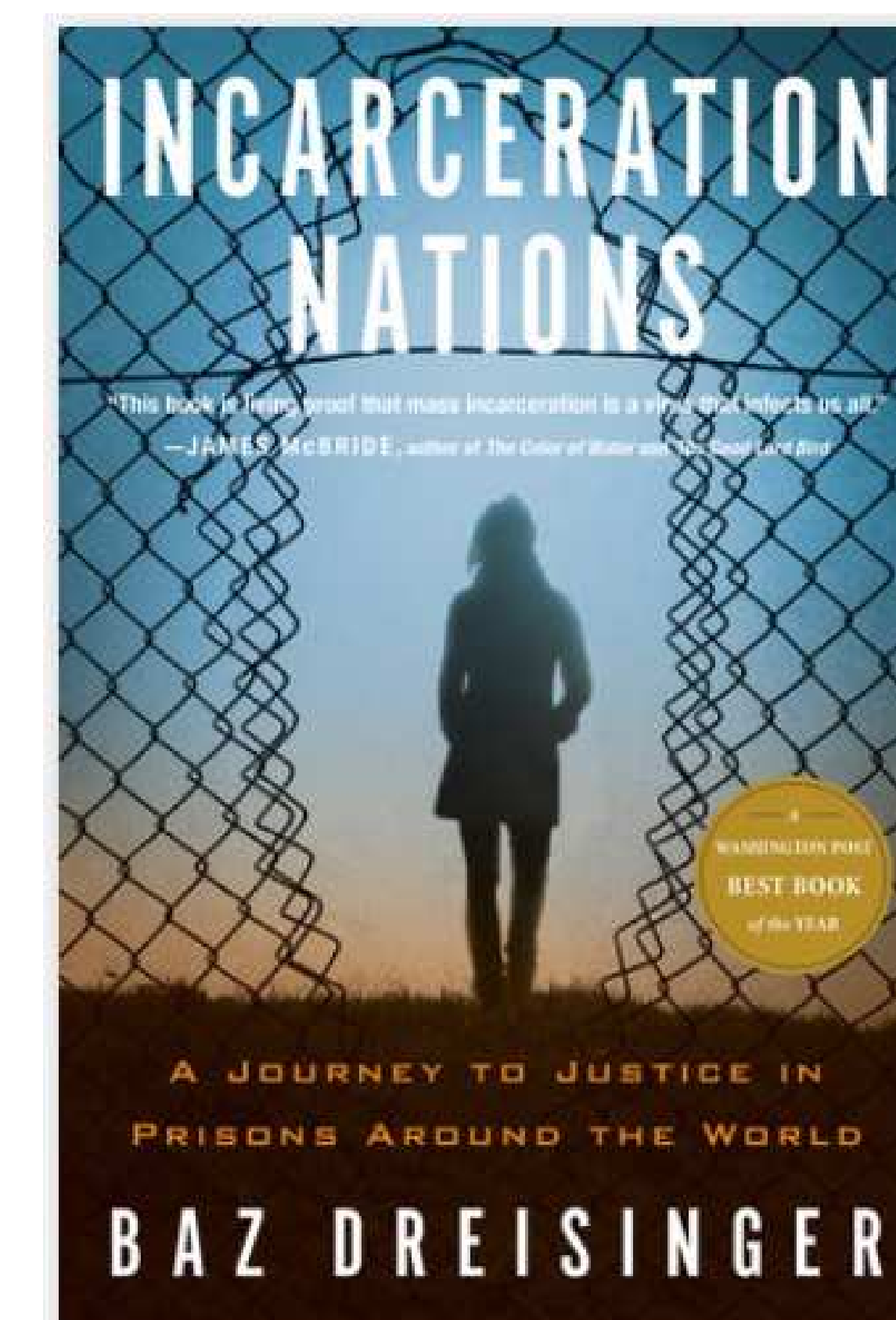
**DOPPELGANGER
– NAOMI KLEIN**



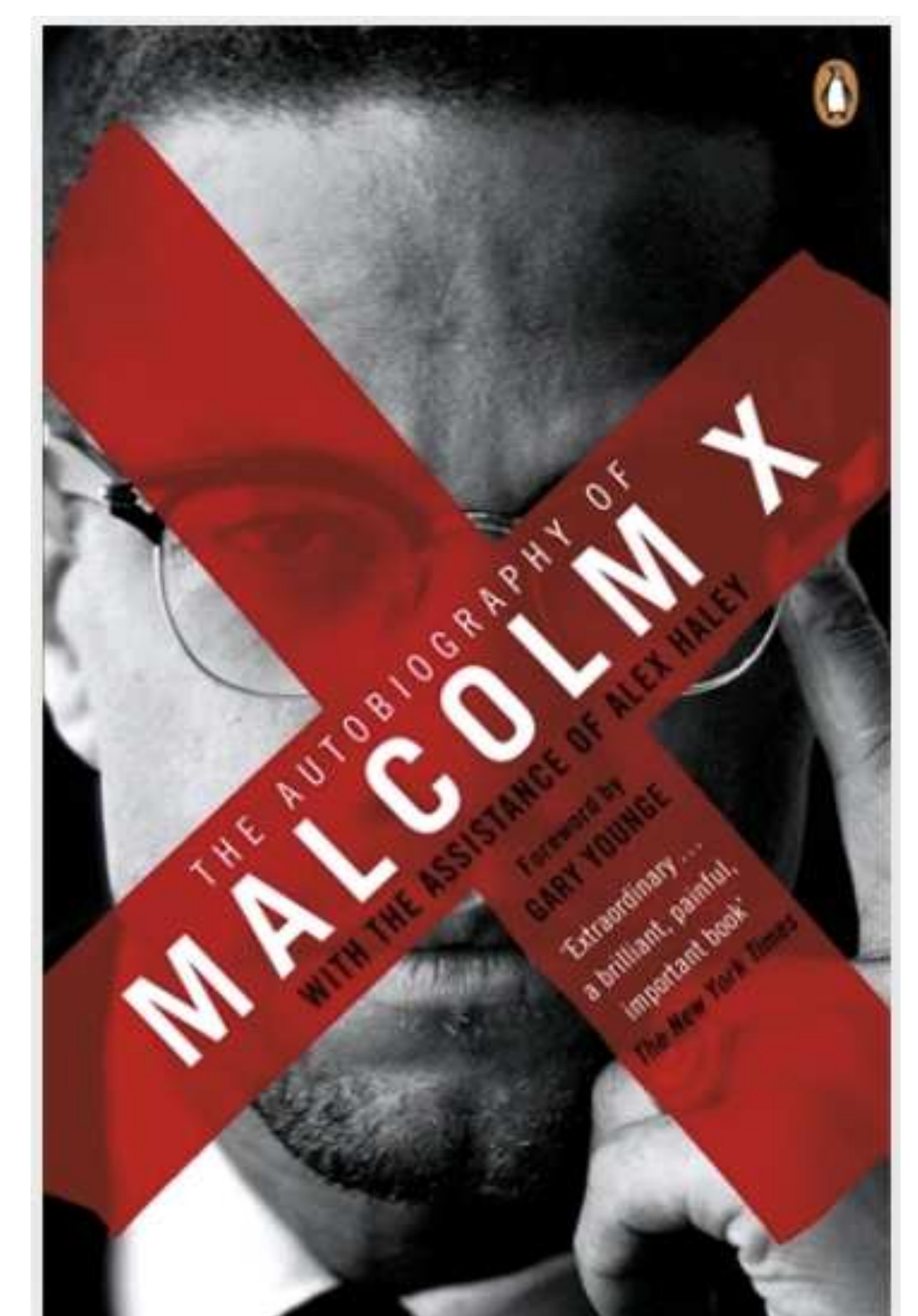
**FAR FROM THE TREE |
ANDREW SOLOMON**



**FOUNDER'S TAKE: WHAT POETRY
MIGHT OFFER | FREEDOM READS**



**INCARCERATION
NATIONS**



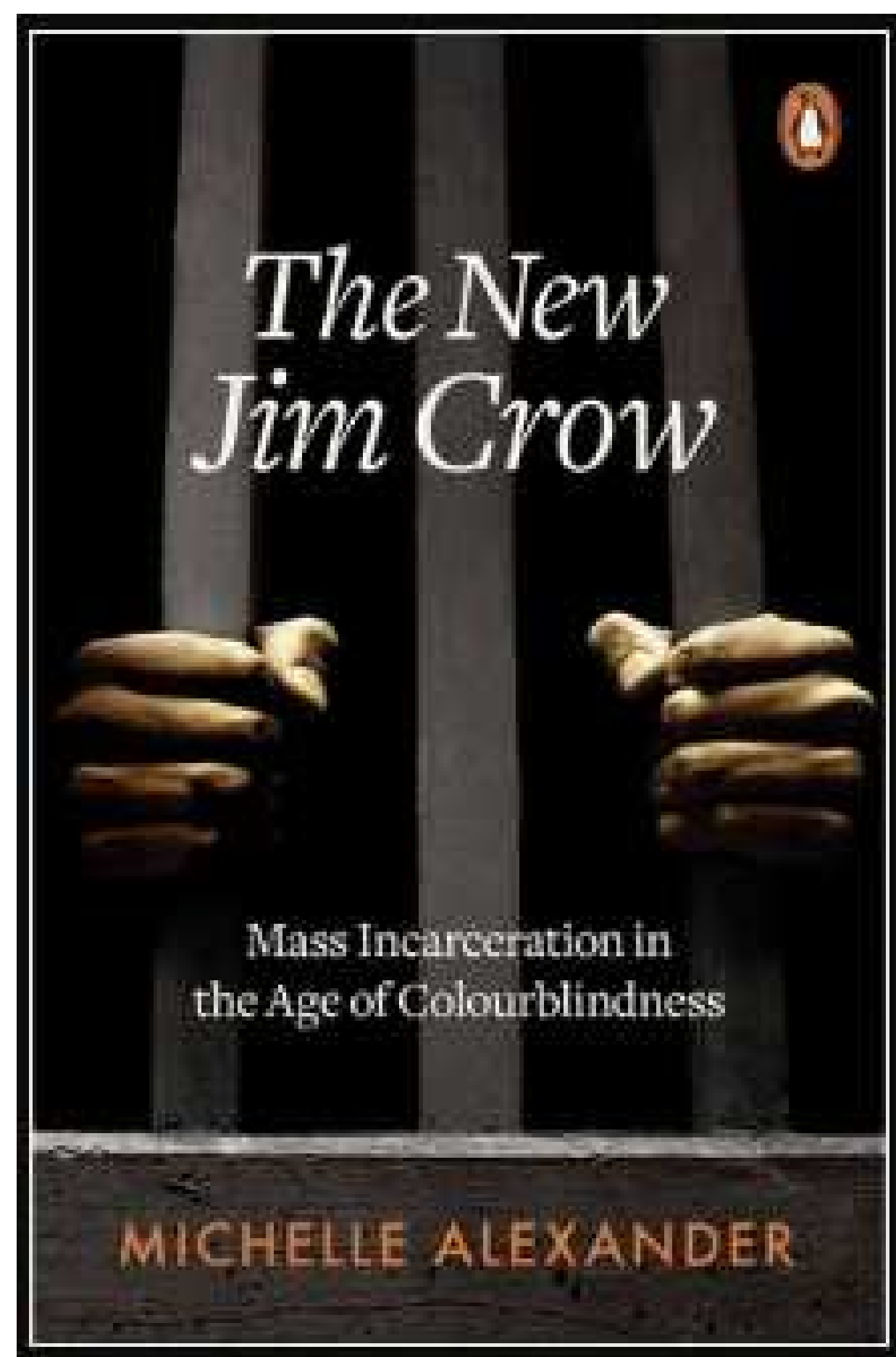
**AUTOBIOGRAPHY OF
MALCOLM X**

THE FUTURE IS HUMAN

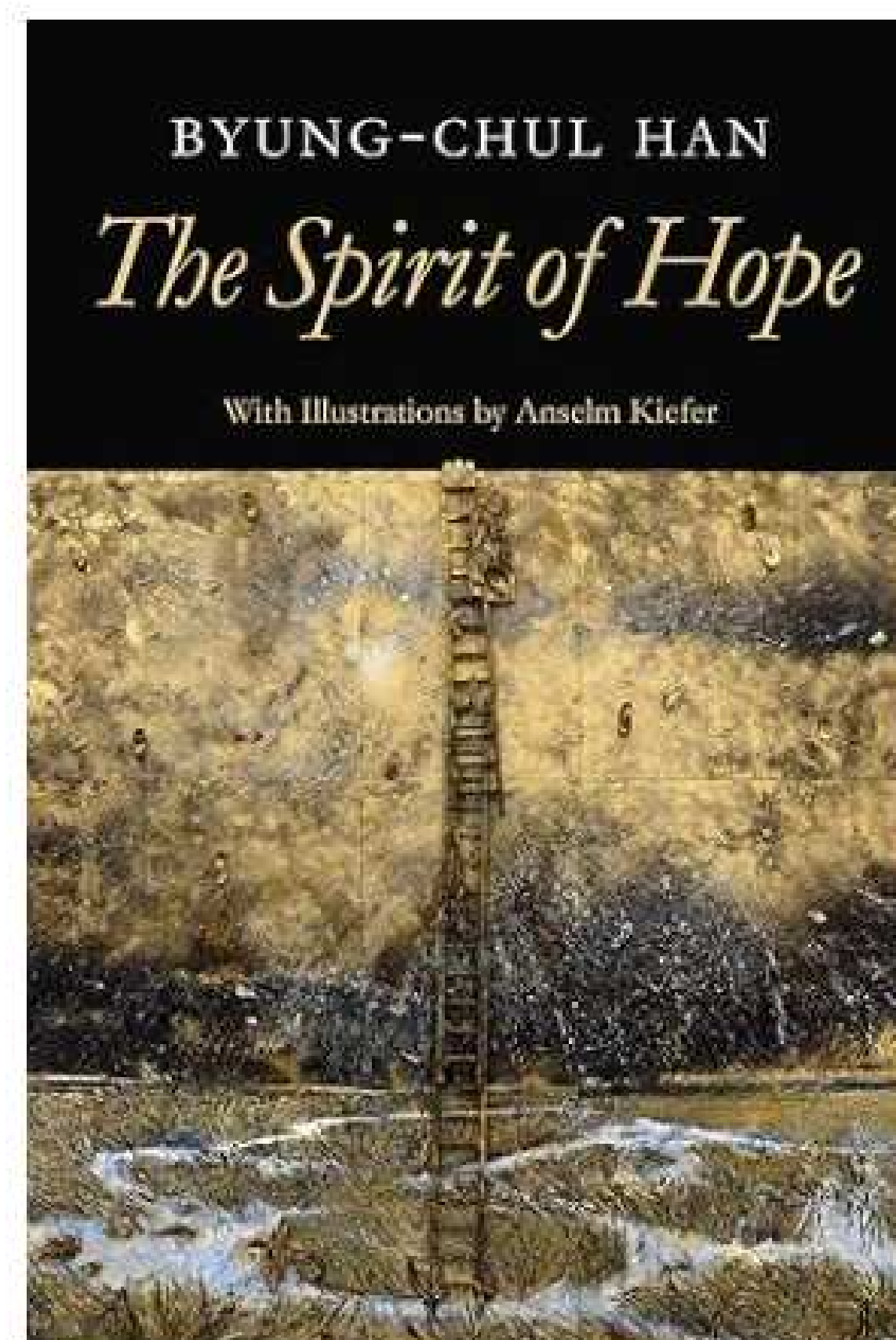
CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



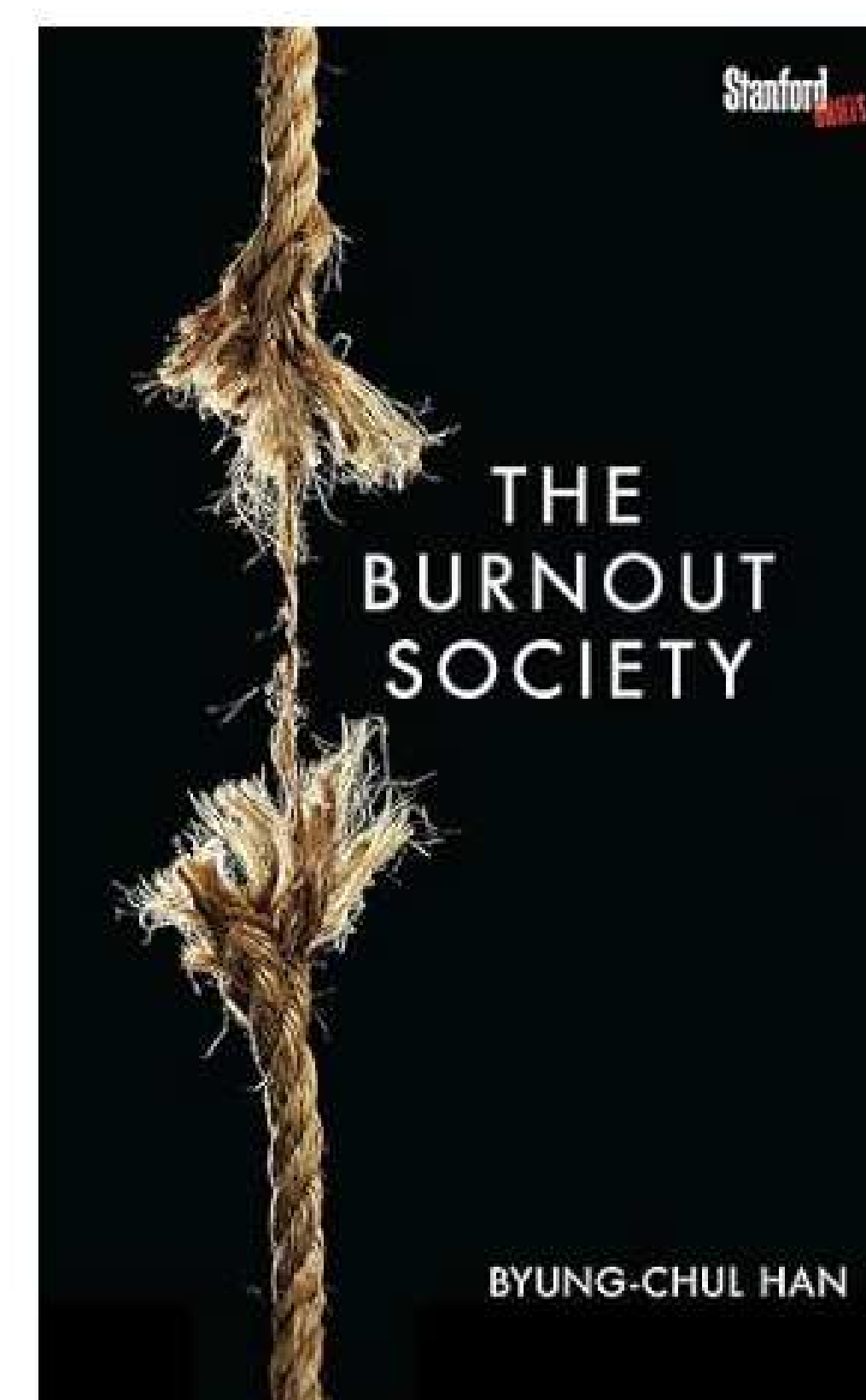
Useful reading and resources



MICHELLE ALEXANDER



BYCHUNG-CHUL HAN'



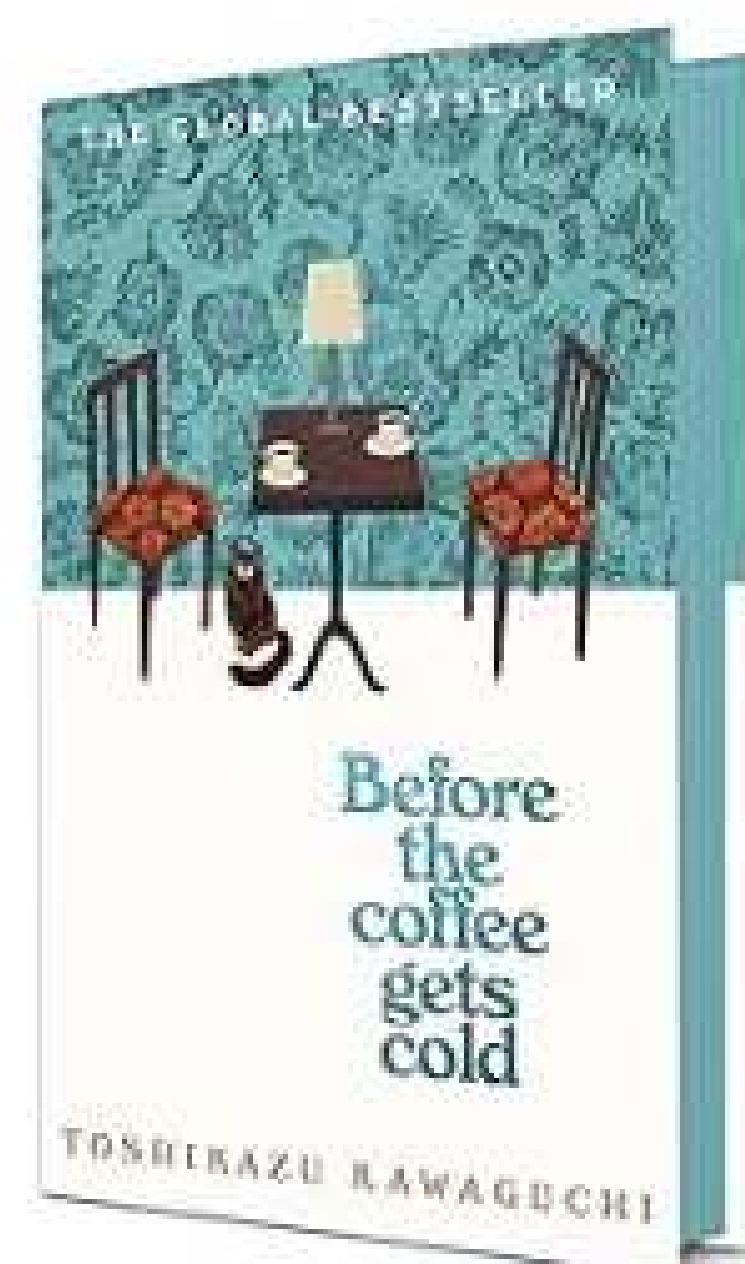
BYCHUNG-CHUL HAN'



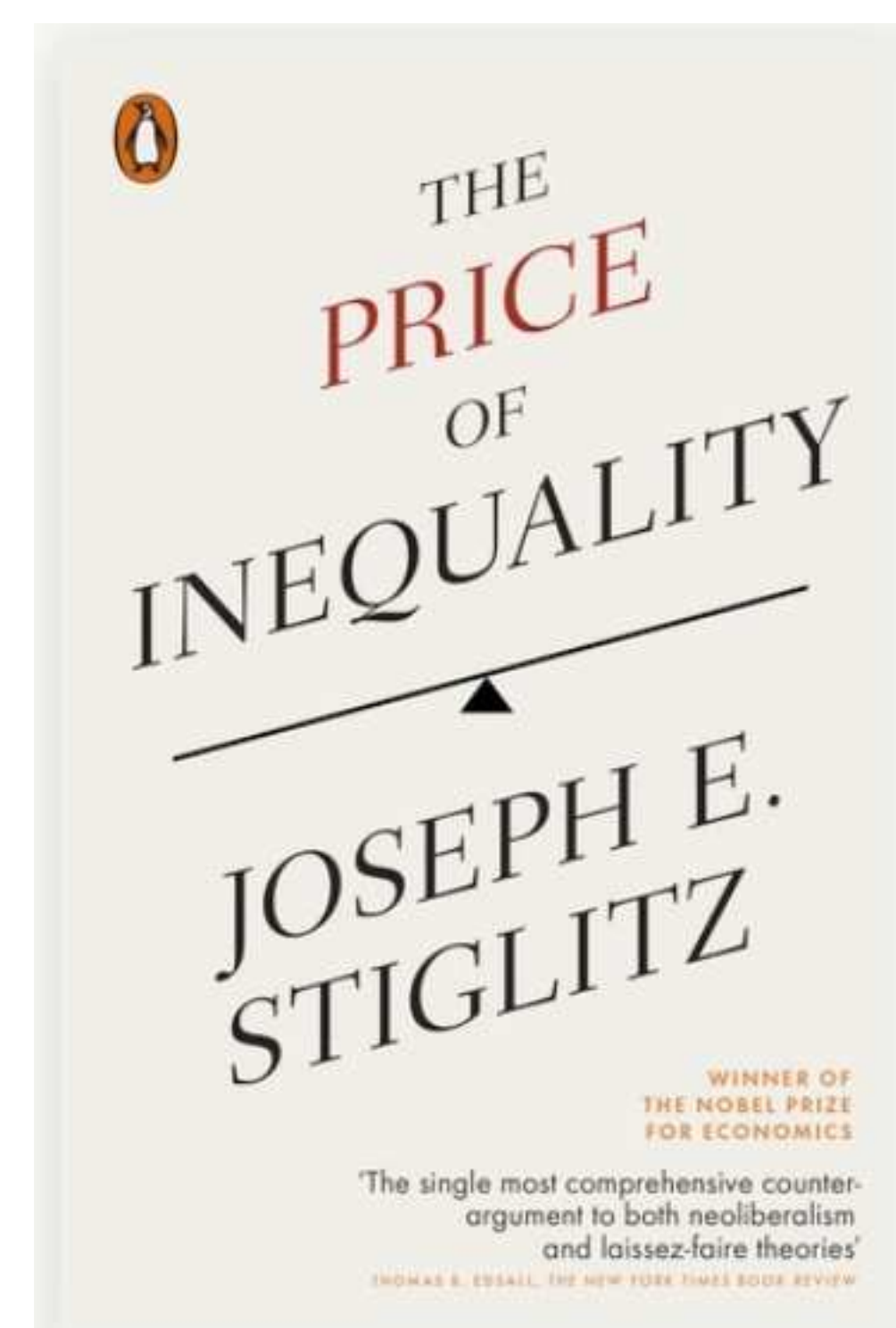
**THE GOOD PRISON OFFICER:
INSIDE PERSPECTIVES**



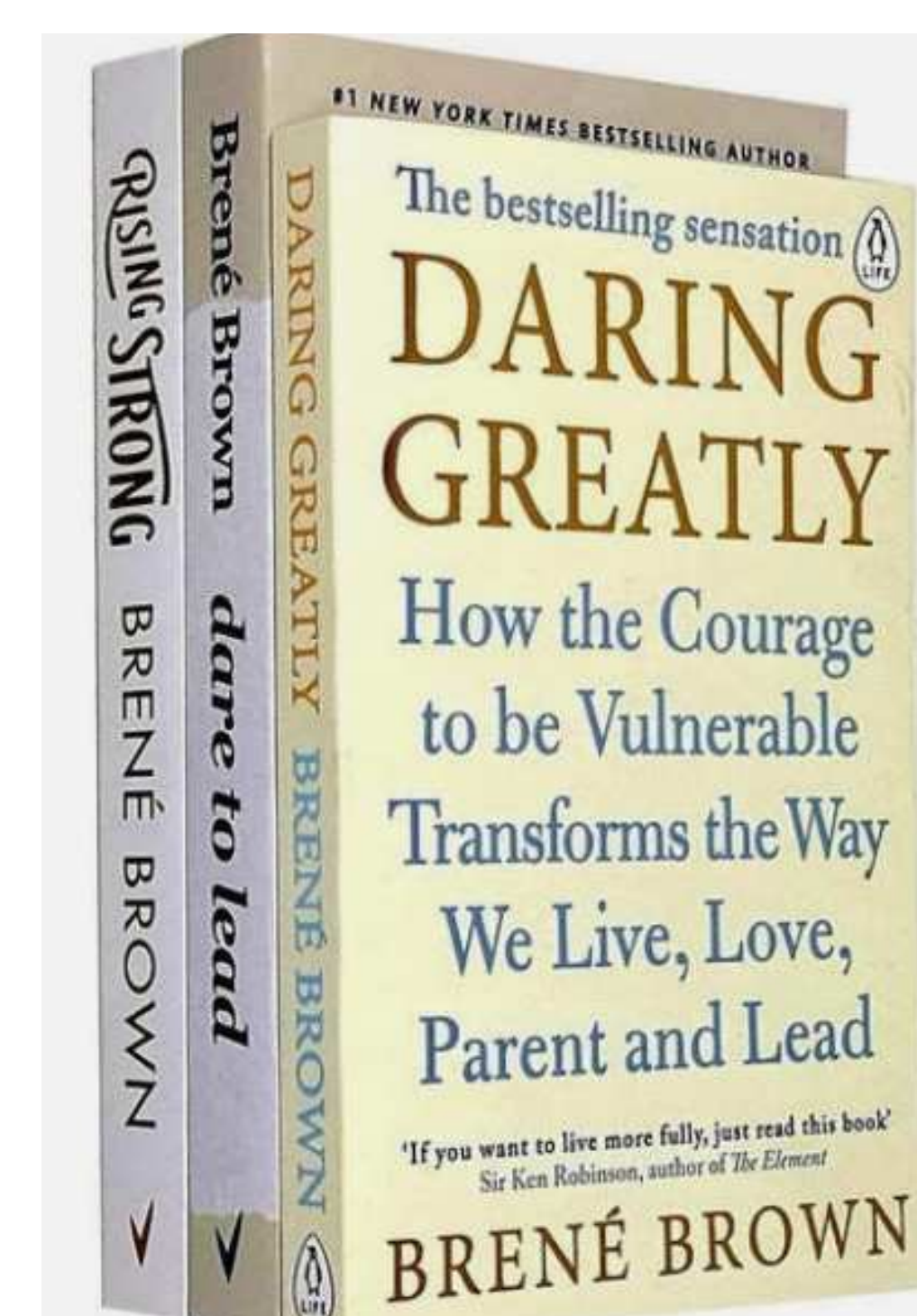
**CITIZEN- CLAUDIA
RANKIN**



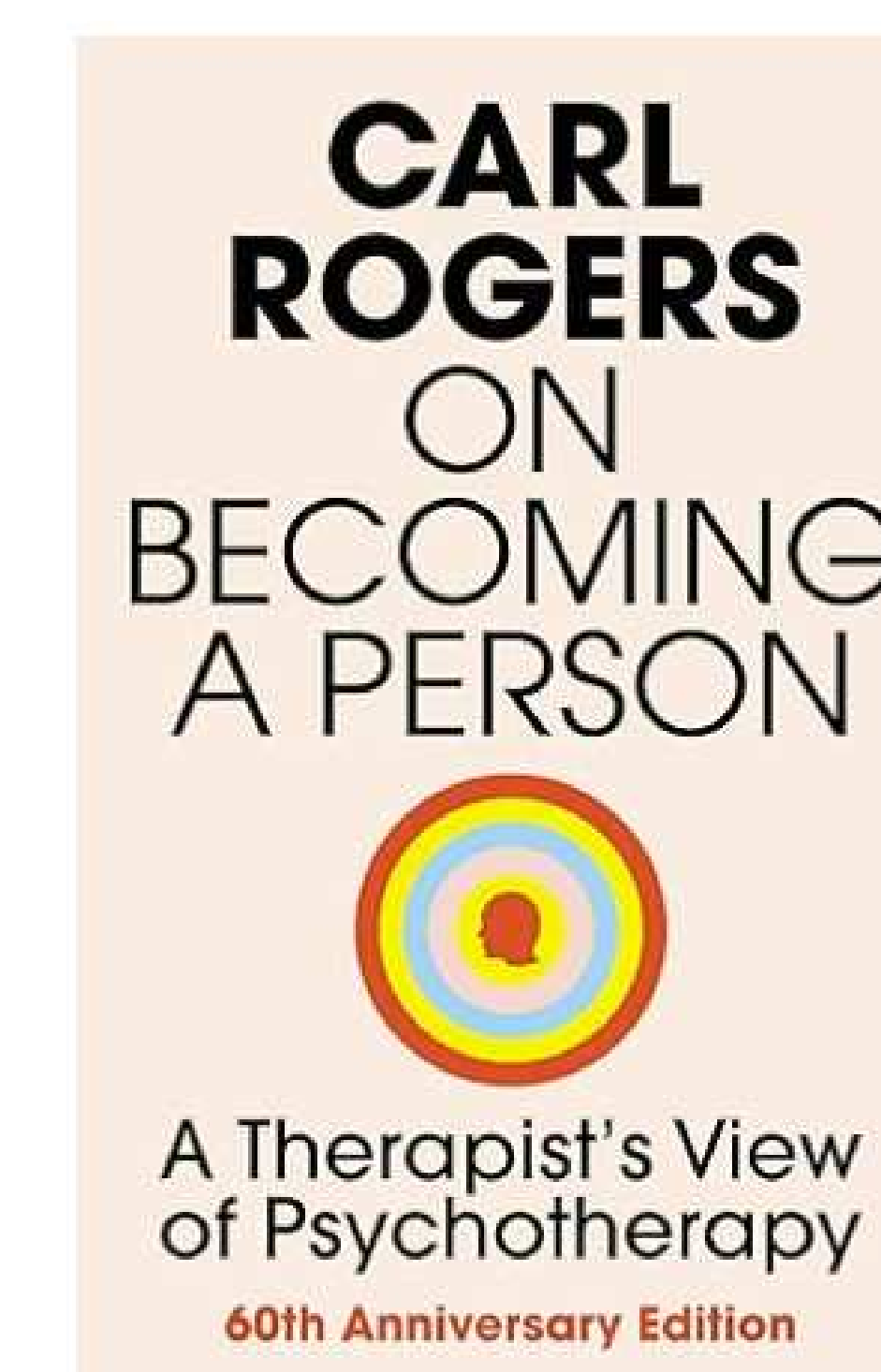
**BEFORE THE COFFEE GETS
COLD**



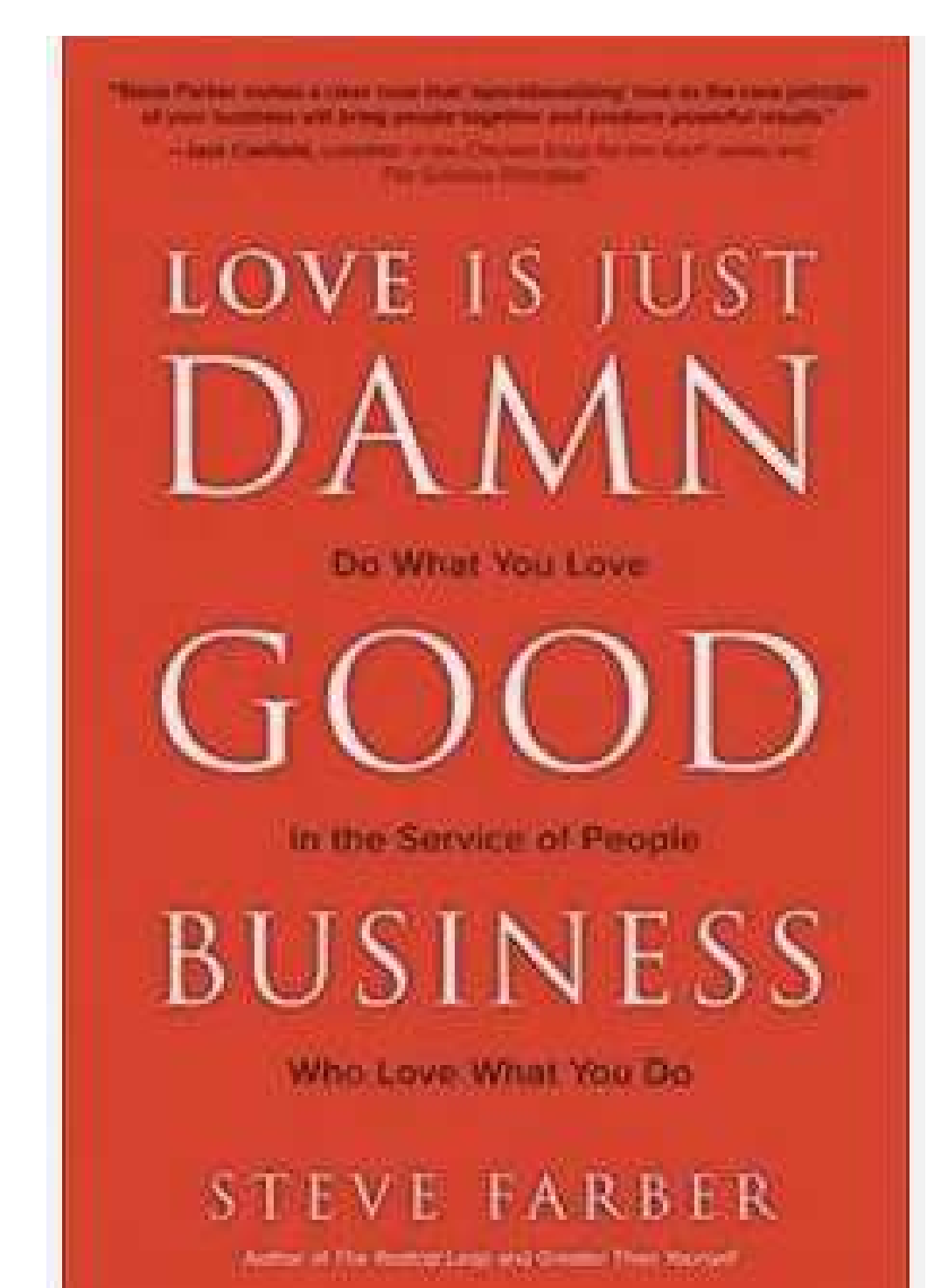
THE PRICE OF INEQUALITY



DARING GREATLY



ON BECOMING A PERSON



**LOVE IS JUST DAMN
GOOD BUSINESS**

THE FUTURE IS HUMAN

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Useful reading and resources

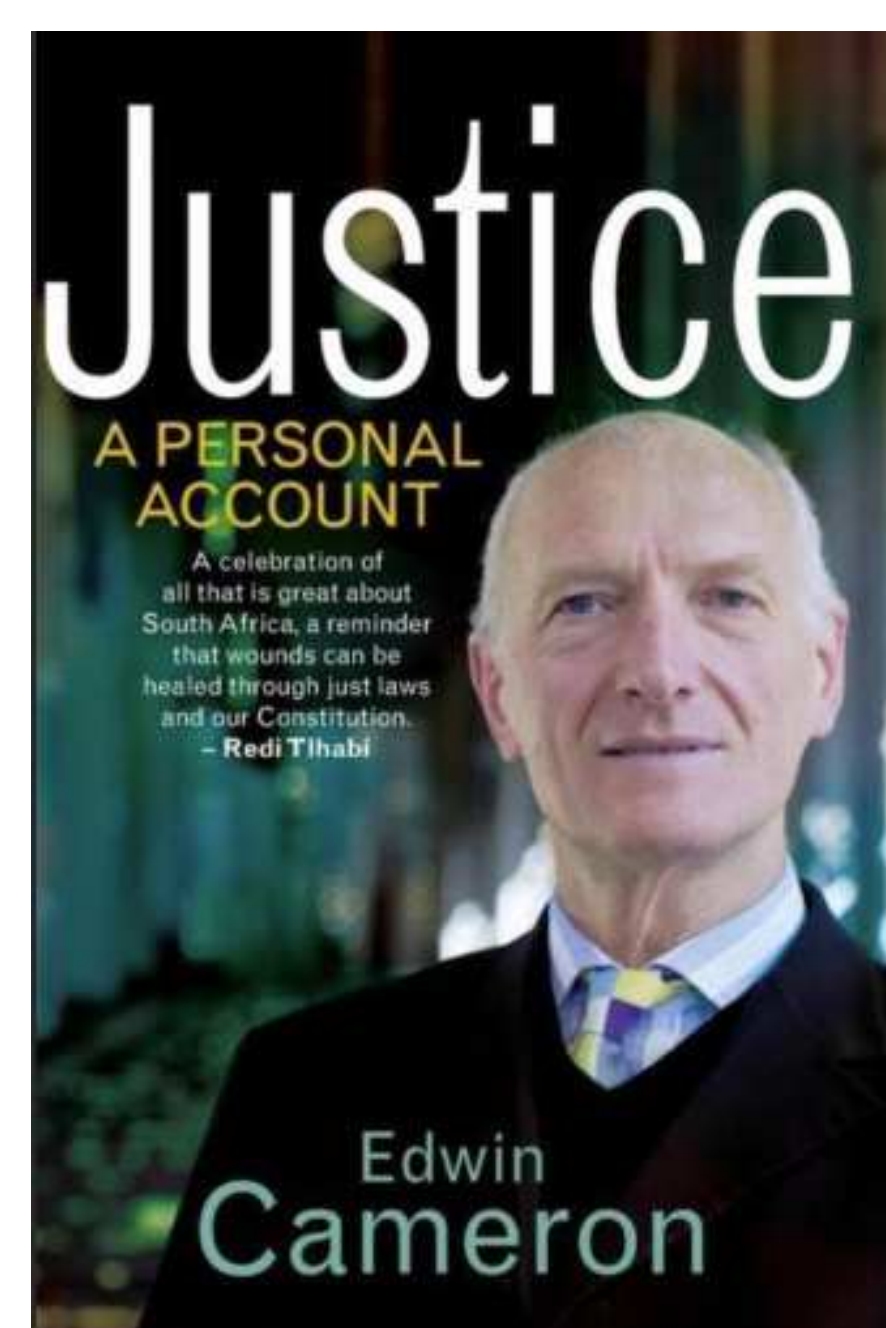


The Prison Cell

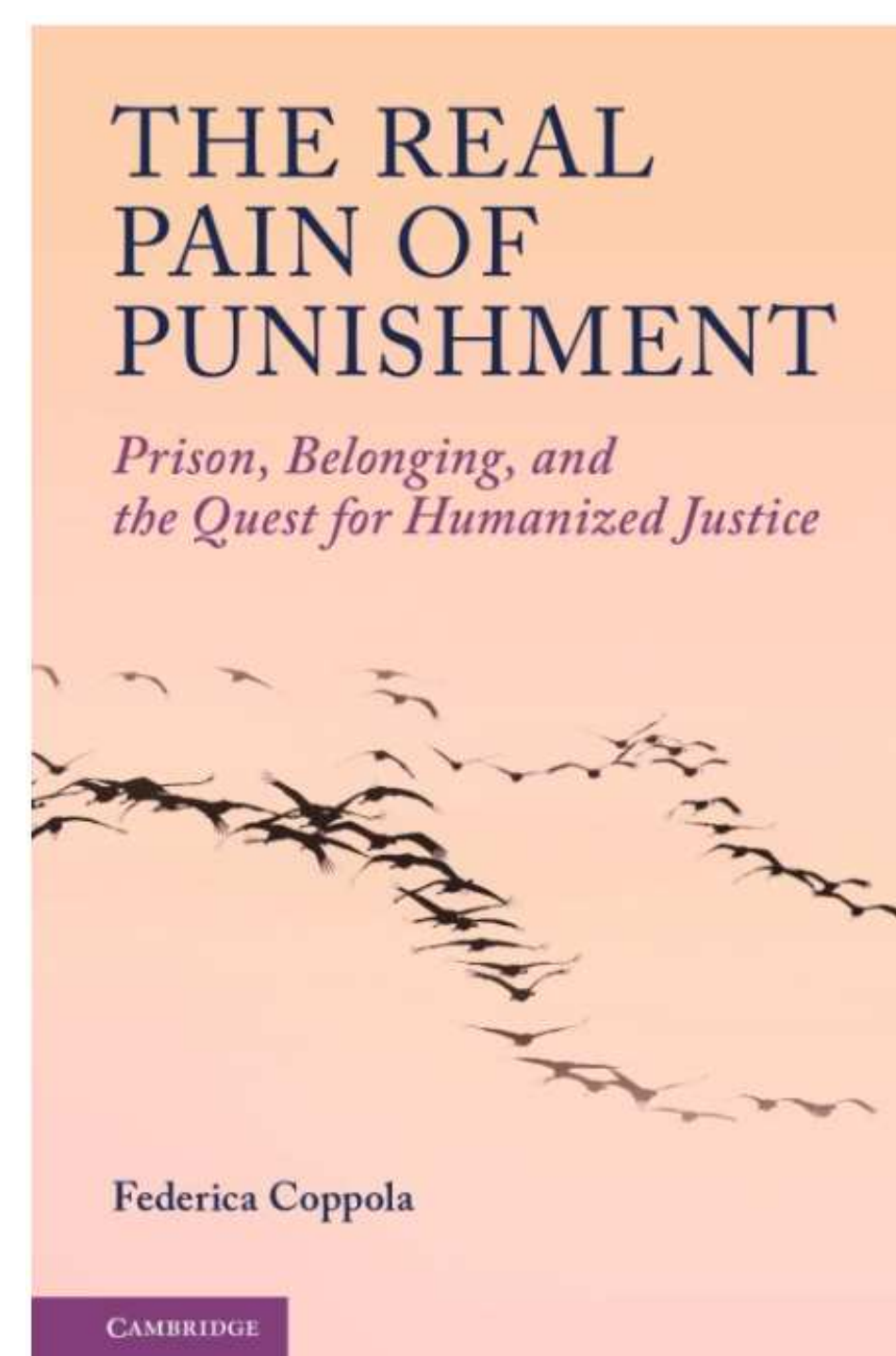
It is possible...
It is possible at least sometimes...
It is possible especially now
To ride a horse
Inside a prison cell
And run away...

It is possible for prison walls
To disappear,
For the cell to become a distant land
Without frontiers:

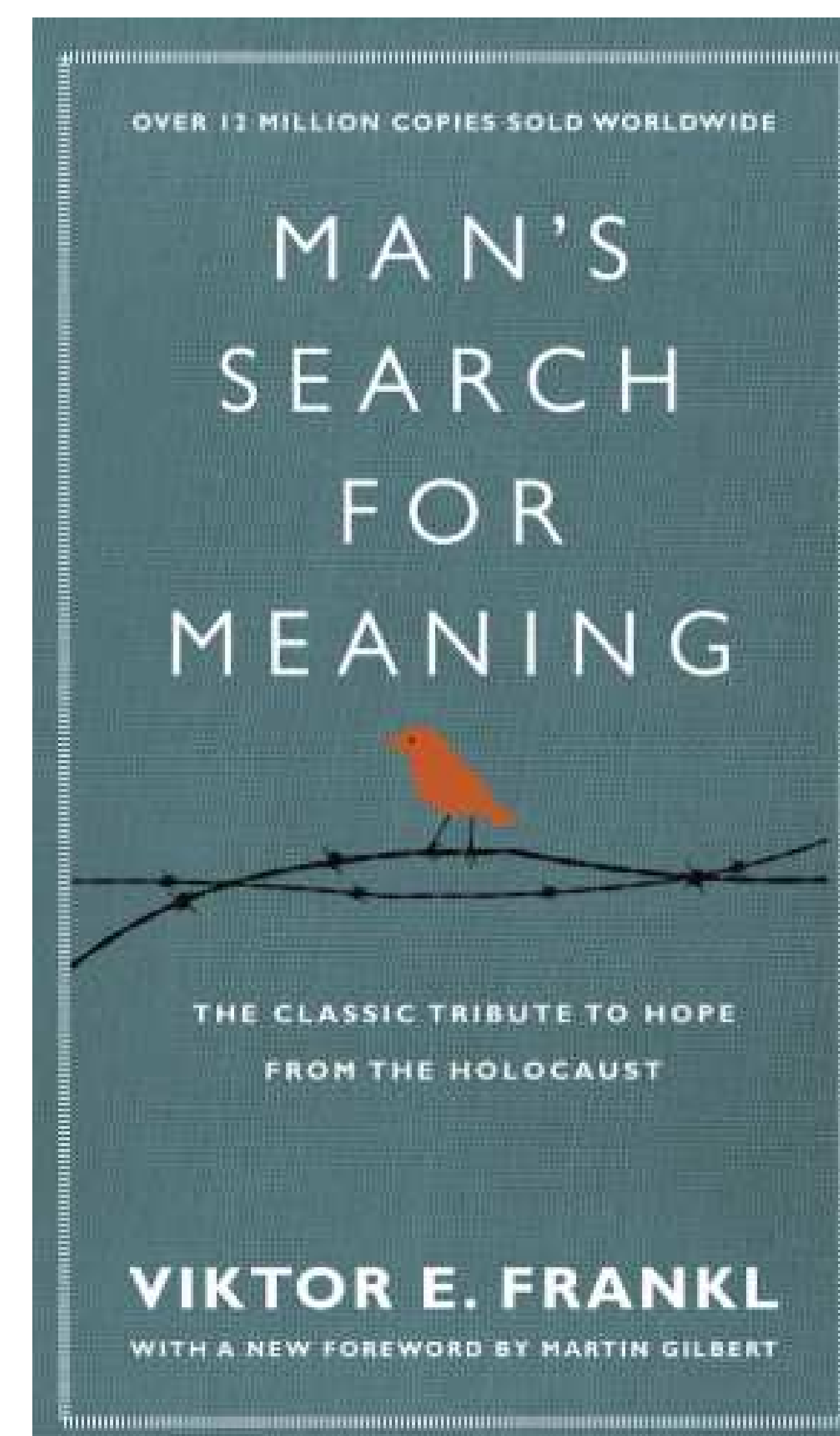
**THE PRISON CELL BY
MAHMOUD DARWISH |
POEMIST**



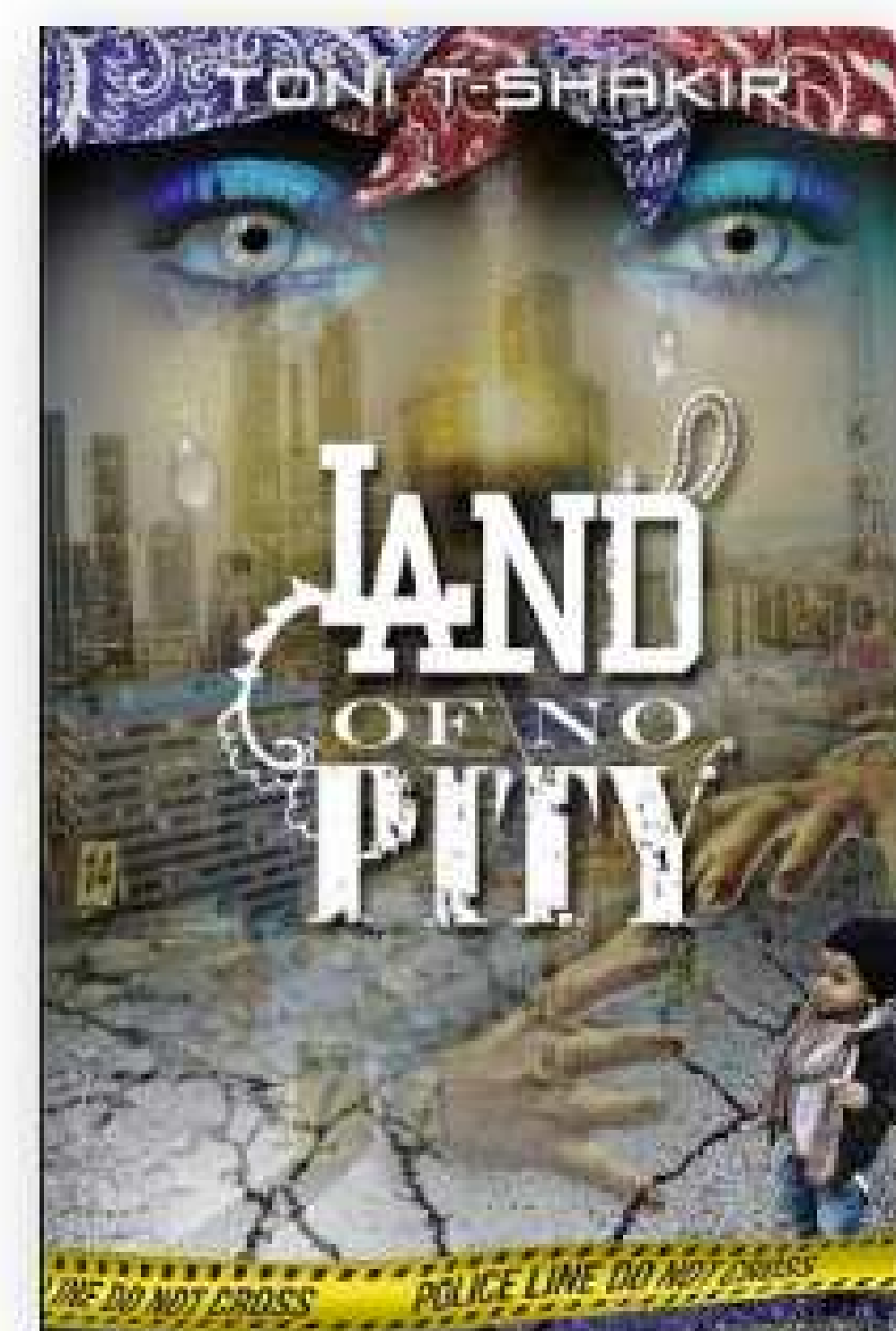
JUSTICE



**THE REAL PAIN OF
PUNISHMENT:
PRISON, BELONGING AND THE
QUEST
FOR HUMANISED JUSTICE**



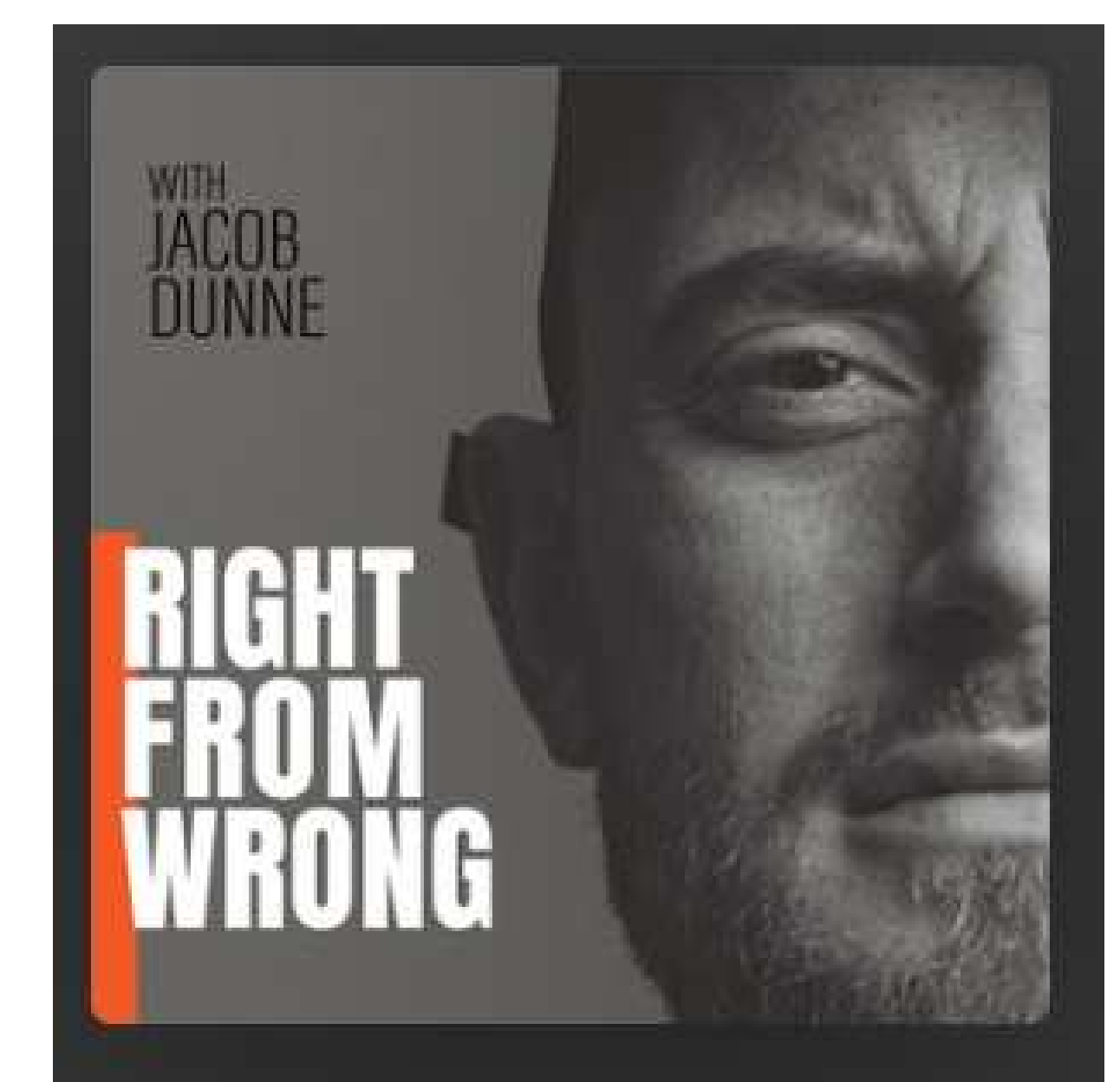
MANS SEARCH FOR MEANING



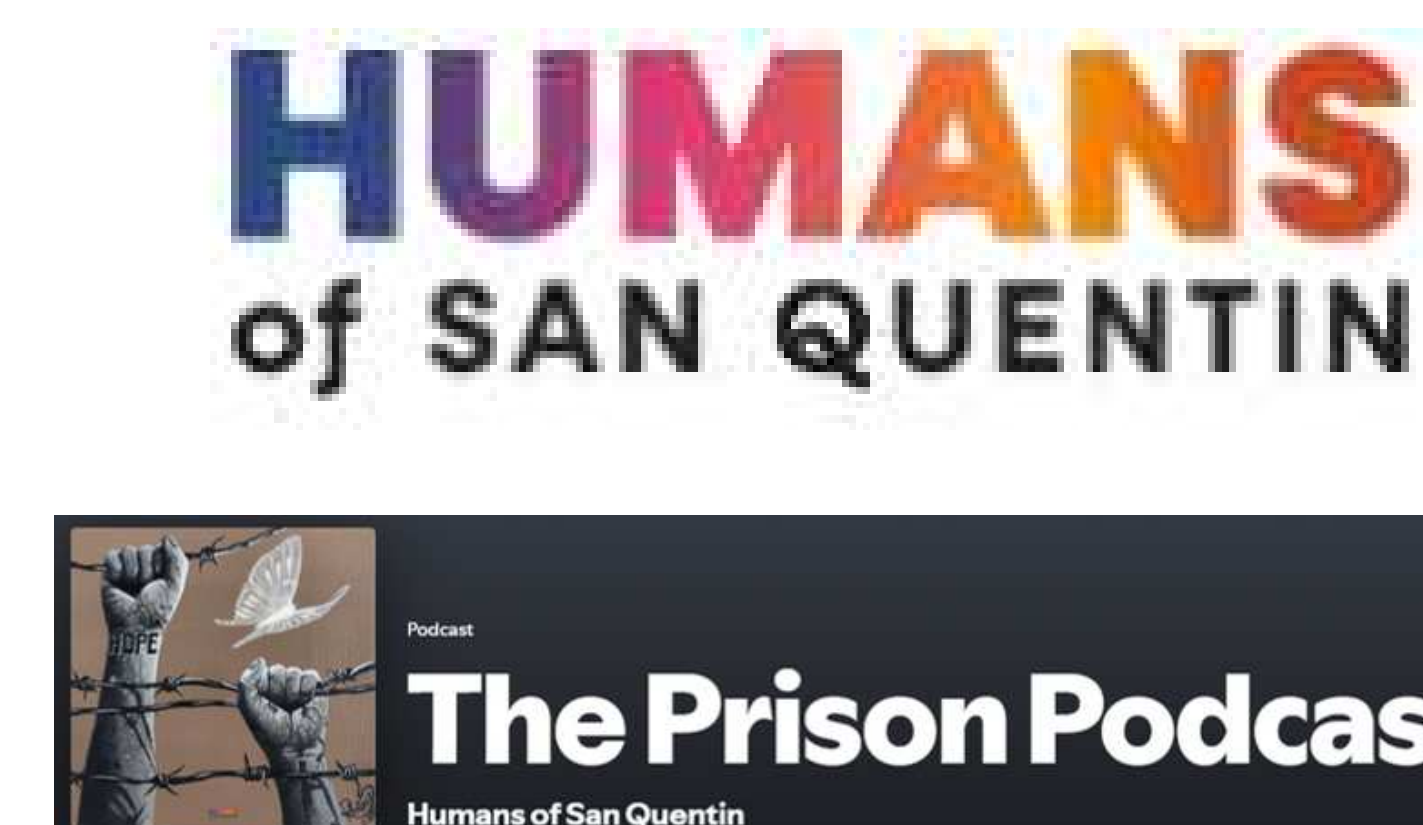
LAND OF NO PITY



GROWTH UNCUT PODCAST



**RIGHT FROM WRONG
PODCAST**



**HOME |
HUMANS OF SAN QUENTIN**



LET'S TALK RESCALED



Life After Prison Podcast



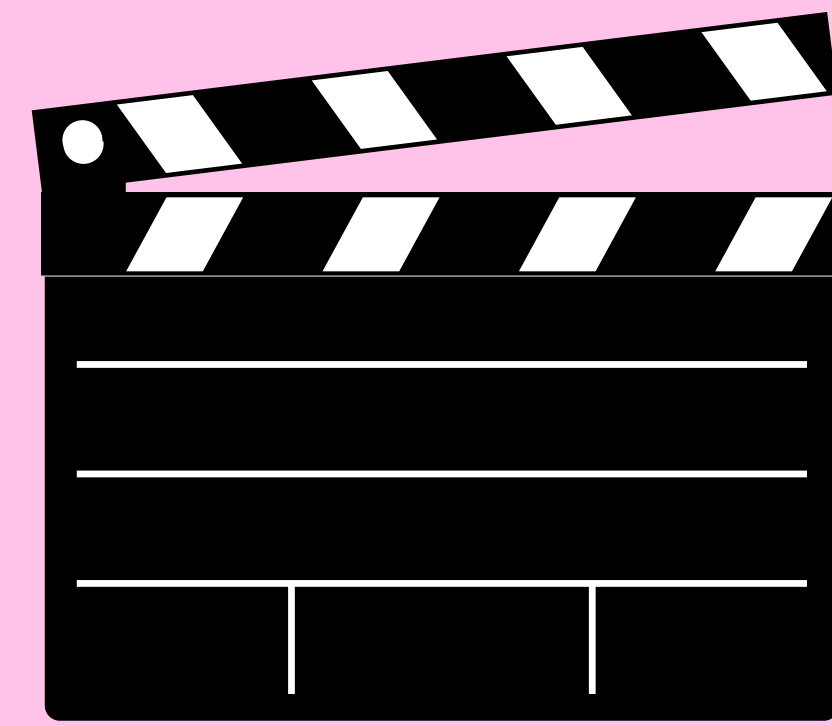
**S.H.A.R.E. : The
Transformation Initiative**

“Watch your **Thoughts**, they become your **Actions**;
Watch your **Actions**, they become your **Habits**;
Watch your **Habits**, they become your **Character**;
Watch your **Character**, it becomes your **Destiny**.”

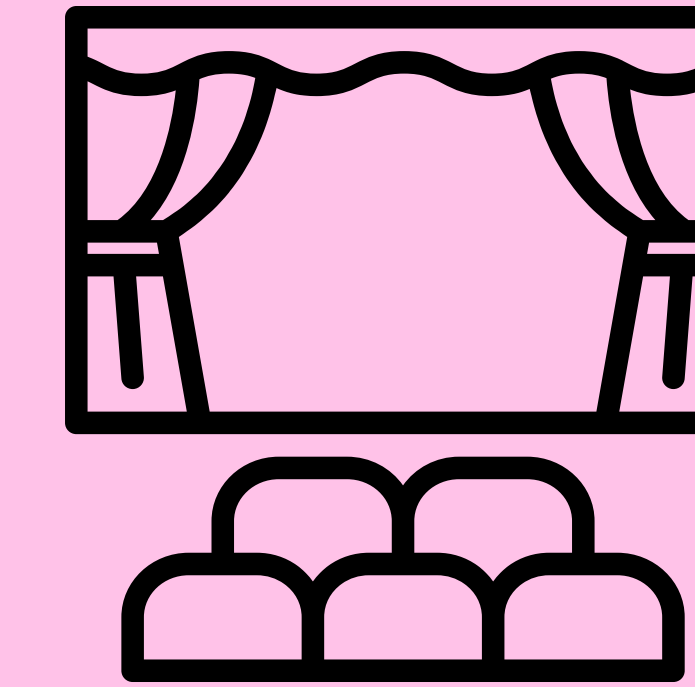
- Lao Tzu -

THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



Useful reading and resources



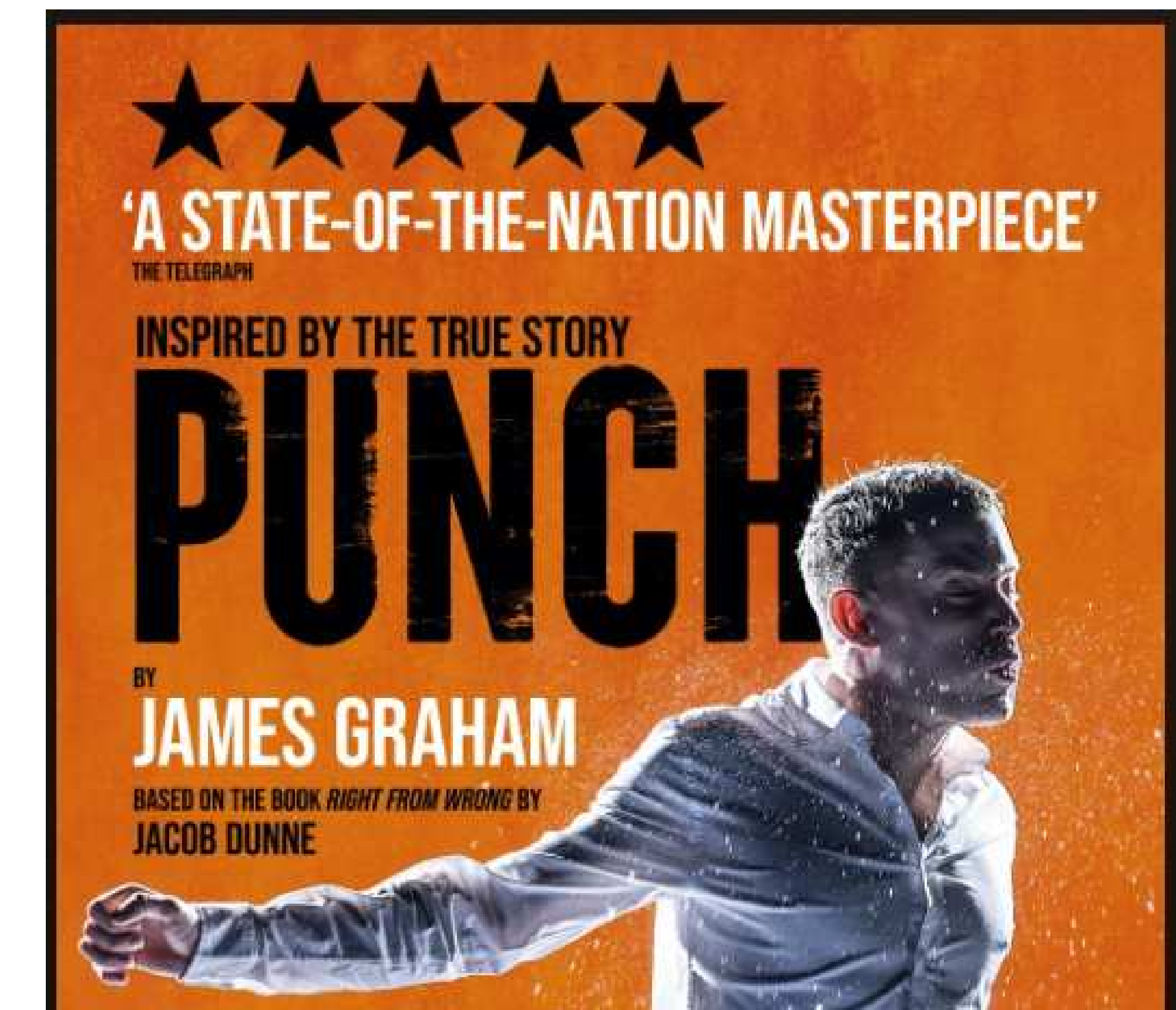
THE ALABAMA SOLUTION



WATCH 13TH | NETFLIX



COMMUTED FILM
DANIELLE METZ



PUNCH PLAY



VIDEO: CALMA URGENTE!
ALESSANDRA OROFINO
INTERVIEWS ANDREW SOLOMON |
ANDREW SOLOMON



ZORA NEALE HURSTON:
CLAIMING A SPACE |

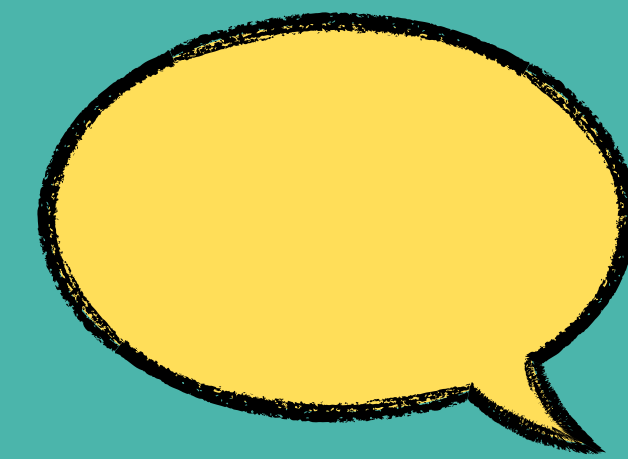
Holloway | Documentary Film

HOLLOWAY



THE FUTURE IS HUMAN

CHAMPIONS FOR SOCIAL CHANGE LTD. (2026)



FEEDBACK

Creating a safe space to build community



“Thank you for hosting so skilfully and sensitively. I really appreciated the space you created. The conversations felt grounded and meaningful.”

“I really appreciated the space you created and our conversation afterwards stayed with me. It felt like the beginning of something meaningful.”

“Keeping the supportive community of champions in this field alive. It's been heart-warming and energising.”

“Was such an excellent afternoon & brilliant people to inspire and encourage us all. Excited to see where this goes next.”

“Heartfelt appreciation for the invitation to be with this community and to meet you all.”

“Thank you everyone for bringing such tenderness & kindness.”

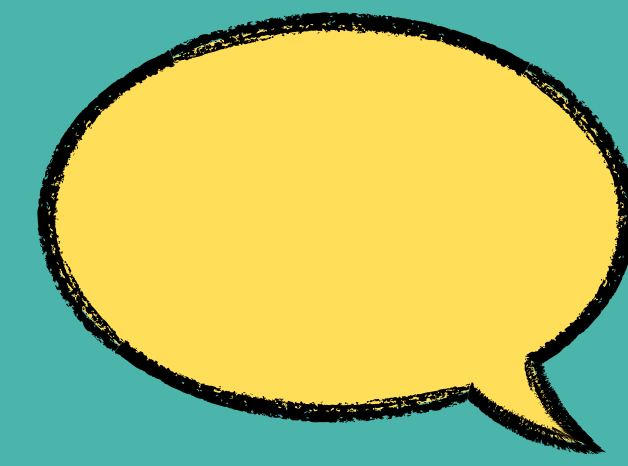
“Really enjoyed the vibes!”

“Thank you, everyone, for these rich conversations in what was truly a safe and creative space. Looking forward to more soon!”

“This community is really beautiful.”

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FEEDBACK Inspiration and Learning



“Great to be a part of this amazing collective of inspirational people! Thank you for making it happen.”

“Thank you for the excellent discussion. I really appreciated the exchange of ideas. I hope we can stay connected and continue sharing the challenges we face.”

“This is just a beginning... and inspiring hope is the way forward.”

“The perspective of self-discovery is of great interest. You have such vital wisdom.”

“Such an interesting and special group of people. Listening to you and thinking together gives me hope.”

“Learning about unexpected collaborations/events. It felt like a lot of success stories.”

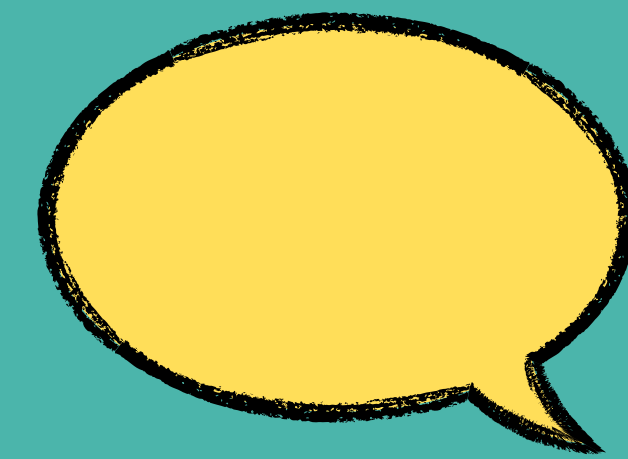
“Love the idea of healing centres! Completely change the narrative.”

“Very helpful your insights on the risk of being re-traumatized.”

“That conversation was really extraordinary. All of the speakers were brilliant.”

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FEEDBACK

Opportunity for networking and sharing



“How can I join that coalition?”

“I have already ordered the book!”

“Happy to brainstorm with you and put our minds together to see how we can develop something.”

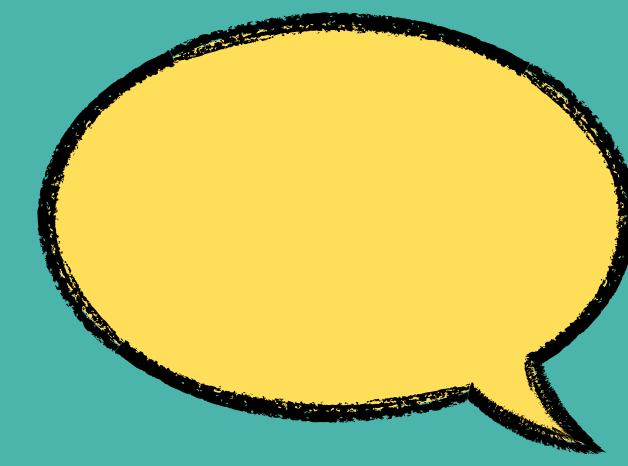
*“Sharing influences and inspiration is an important act of human generosity, so consistent with your approach in this project.
Thanks to all who have shared.
I will enjoy exploring these so much!”*

“Can you please send that document you talked about?”

“Truly inspiring and rich in reflection.”

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FEEDBACK Key takeaways



“I’m going to think how we can do more to combine our learned experience with lived experience. And to focus on leadership to try new approaches.”

“Create teams where struggle is spoken about and asking for help is a strength, not a risk.”

“Imagination and creativity are very important for liberating yourself.”

“For me it’s the reminder of deep values that must guide us, and the knowledge that the importance of these are shared among an important group.”

Keep learning from people with lived experience so your decisions stay tethered to real lives and your heart does not go numb.

“To keep our fire burning, leaders in criminal justice have to protect their own humanity, not just manage systems.”

“We must celebrate success stories of people who have come through incarceration and achieved brilliant reintegration.”

“We need to stop working in silos that continue to hinder our progress.”

“Do more to connect, globally”.

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Conclusion



*The purpose of this appreciative inquiry was to build **a shared vision** for a human justice system through identifying and amplifying human ‘pockets of the future’ currently happening around the world - of which there are many! We are grateful for the support of Porticus for this project and other global initiatives (including some of the examples of positive practice referred to in this briefing) which enable vital international exchange and community building. We hope this project motivates other funders to invest in such important cross-regional work.*

*We have been inspired by all the contributions and are thankful for the lived, learned and professional wisdom so generously shared. We have reflected on the vast amount of **common ground** between speakers from different geographical regions on the underlying principles and ‘ingredients’ that make up a human justice system. There was also agreement about the **combined ‘tailwinds’** a vibrant global community working towards this paradigm shift can provide to help overcome the strong ‘headwinds’ we all experience doing this work, wherever we are in the world.*

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Call To Action



*Our call to action is for **greater intentionality and more opportunities** to connect and collaborate across geographic and other divides; to build trust and understanding; to learn and be inspired; and to name, nourish, amplify and scale up these human ‘pockets’ so they become the norm in the future. We hope that the themes described are a catalyst for further **conversations and collaborations** between thought-leaders and innovators in different countries, enabling **greater strategic alignment** towards a shared global vision for transformative change, whatever our roles.*

*A **first small step** we can all take is to share this briefing and the YouTube human library widely on social media. If you are organising an event or have a network, consider using this work as a dialogue starter on how we achieve a human justice system together. Please also reach out to organisations in other countries who have inspired you and start a conversation. You never know how one human conversation might lead to future collaboration. With more global conversations and collaborations, we believe the combined ripple effects will help build a bridge to a more human justice system!*

With love and solidarity, Nina, Jacob and Alison

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Please keep in touch! Nina, Jacob and Alison,